

# Behavioral Healthcare Workforce Stakeholder Group

July 26, 2016 from 1:00 to 5:00 p.m.

Location: State Board for Community and Technical Colleges

4<sup>th</sup> Floor, Cascade A & B Conference Room

In Person: 1300 Quince Street SE, Olympia, WA 98504 OR

Call in: [1-866-341-1830](tel:1-866-341-1830), \*6124406\* (Be sure to enter the ASTERISKS before and after the PIN #

## AGENDA

**1:00 Welcome and Introductions** – Nova Gattman, Legislative Director, Workforce Board  
- *Name, title and organization, and “one thing I’d most like to fix”*

**1:15 Overview** – Nova Gattman  
- *Purpose, goals, timeline, and what we need from stakeholders*

**1:25 What We Know** – Sue Skillman, Deputy Director, UW Center for Health Workforce Studies  
- *Who’s done what and what have they found?*

**1:45 Behavioral Health Workforce Needs – Stakeholder Input Part I** – Agnes Balassa, ABSLLC

***Q1: What kinds of behavioral health workforce needs do we have in the state?***

- Shortages (prolonged vacancies)?
  - BH occupations and other health occupations to support integration
- Skills lacking (new employees, incumbent workforce)?
  - BH occupations and other health occupations to support integration
- Additional training needed (new employees, incumbent workforce)?
  - BH occupations and other health occupations to support integration

***Q2: What are the workforce barriers that affect access to behavioral health workforce in WA?***

- Policy, education, training, etc.?
- Barriers to you/your organization in meeting population’s BH workforce needs?

**2:45 Break**

**2:55 Behavioral Health Workforce Recommendations: Stakeholder input Part II**

***Q3: What are your recommendations for addressing behavioral health workforce needs?***

- Innovations you know of that have helped in other places?
- Specific approaches to overcome barriers to policy, educating/training, and/or payment/reimbursement?
- Best “bang for the buck” changes that could happen now?
- What’s needed down the line?

***Q4: Are there key informants or data sources we should consult?***

- key informants for interview/survey who, as much as possible:
  - Represent regions of the state?
  - BH delivery settings (mental health/SA clinics, integrated care sites, specialty mental health sites)?

- Occupation groups (MDs, PAs, NPs, substance use treatment providers, mental health providers, administration/HR....)?
- Potential data sources?

**3:45 Identify Themes and Topics for Further Exploration–** Agnes Balassa

**4:45 Recap and Next Steps –** Agnes Balassa

**5:00 Adjourn**

***Future meeting dates – Please mark your calendars!***

**9/1/15 from 1:00 to 5:00**

**Location:** Spokane. (Specific location and call in TBD)

**Topic:** review outcomes of 7/26 meeting and additional qualitative research, identify and refine emerging trends.

**9/30/16 from 9:00 to 12:00**

**Location:** Sea-Tac area (Specific location and call in TBD)

**Topic:** Review and refine on preliminary findings and recommendations.

**10/18/16 from 9:30 to 12:30**

**Location:** TBD

**Topic:** Provide input to finalize key findings and recommendations for report, start to plan advocacy strategy.

***Please let us know if you have a space that we could use for future meetings.***