

# Health Workforce Council Recommendations 2002 – 2015

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1. Increase educational capacity and efficiency in health care training programs to enable more people to gain qualifications to work in health care occupations. **2002, 2003, 2004, 2005, 2007, and 2009**
2. Recruit more individuals, especially targeted populations, into health care occupations, and promote adequate preparation prior to entry. **2002, 2003, 2005, 2007, and 2009**
3. Develop a Data System to Assess Supply and Demand **2002, 2003, 2004, 2005, 2007, 2009, and 2012**
4. Retain Current Health Care Workers. **2002, 2003, 2005, 2007, and 2009**
5. Enable local communities to implement strategies to alleviate the health care personnel shortage in their areas. **2002, 2003, 2004, 2005, 2007, 2009, and 2011**
6. Develop a mechanism to ensure continued collaboration among stakeholders, track progress, create accountability for fulfilling this plan, and to plan for future health workforce needs. **2002, 2003, 2005, 2007, and 2009**
7. Increase the availability and diversity of faculty in health care education programs. **2004 and 2014**
8. Support health care career pathways, exploration, programs of study, and other opportunities that move students along their pathways and into health care careers more efficiently and effectively. **2004 and 2012**
9. Continue to expand educational program enrollment and residencies, particularly in medically underserved communities. **2011, 2012, 2013, 2014 and HCA 2014**
10. Create incentives for the forming of teams of primary care providers (BH with physician, PA, and ARNP. Dentists with hygienists and other dental support) as this enables service to a larger group of patients. **2011, HCA 2014, and 2015**
11. Pursue options for online workforce data collection with licensing renewals. This additional data could identify the greatest areas of need and allocate resources correspondingly. **2011 and 2013**
12. Establish a workgroup to develop a standardized language to be used in clinical affiliation agreements. **2012**
13. Encourage the adoption of common course numbering and increased articulation in the postsecondary system. **2012**
14. Support growth and development of online education and training opportunities for all areas of the health care workforce as well as the increased utilization of telemedicine. **2012, 2013, 2014**

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15. Restore funding for State Health Professional Loan Repayment and Scholarship Program. **2012, 2013, 2014, and HCA 2014**
16. Create an Employer Sentinel Network that provides employer feedback on industry health care needs. **2013 and HCA 2014**
17. Support health care payment reform models that provide career pathways for entry-level and paraprofessional workers. **2013 and 2014**
18. Ensure stable funding for rural health workforce programs. **2014**
19. Provide funding for Health Workforce Council staff support. **2014, HCA 2014, and 2015**
20. Establish a framework to build a stable, high performing frontline workforce that can respond to the long-term and community-based care needs of Washington’s growing elderly and chronically ill populations. **HCA 2014**