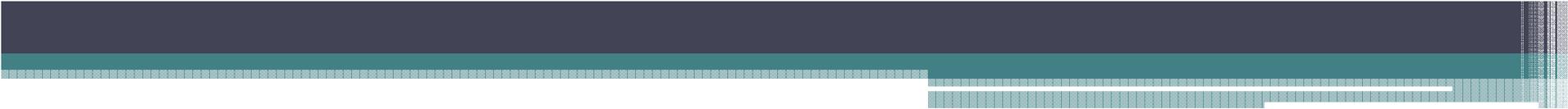


# Local Governance Task Force

Board Member Criteria

April 6, 2015



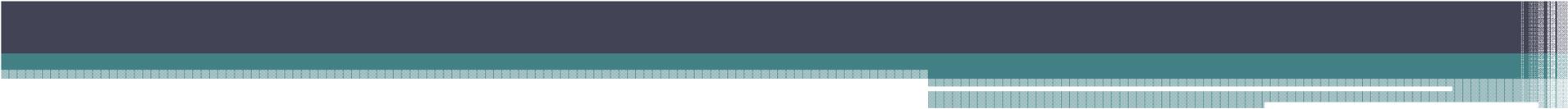


# Task Force Responsibility

- Recommend local board membership criteria for local elected officials to use to appoint local board members
- Recommend whether to approved application of alternative entities to serve as Local Boards

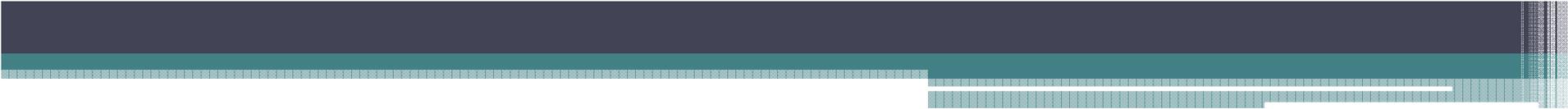
## Timeline:

- WIOA Board Member criteria go into effect 7/1/15
- Task Force recommendations due to Subcommittee by 5/4
- Two task force meetings:
  - 4/13/145 from 2;30 to 4:30
  - 4/20/15 from 8 to 10



# Considerations

- There is no requirement to add criteria.
- The Act specifically reduced the size of local boards.
- New requirements under WIOA means adding members grows the size of the board significantly.
- Adding criteria may assure more voices are part of the process.
- Adding criteria can make it more difficult to recruit, especially in rural areas.



# General Criteria (WIOA & NPRM)

- Optimum policy-making authority - be able to speak affirmatively on behalf of the entity s/he represents and commit that entity to a course of action.
- Demonstrated experience and expertise – have the skills and practical knowledge to contribute fully to the strategic vision of the local area’s workforce system.
- Represent the diverse geography of the local area
- Notes: an individual may be appointed as a representative
- of more than one entity if the individual meets all the criteria for representation.

# WIOA membership - business

Category	Representatives	Criteria (from WIOA)	Who nominates
<b>Business Majority</b>	Businesses or organizations representing businesses, including small businesses.	Businesses owners & execs, including small business, business organizations representing businesses that provide employment opportunities that, at a minimum, include high-quality, work-relevant training and development in in-demand industry sectors or occupations in the local area.	Local business organizations and business trade associations.

# WIOA membership - workforce

Category	Representatives	Criteria (from WIOA)	Who nominates
At least 20% represent the workforce in the area	At least 2 reps of labor organizations	If there is no organized labor in the area, other representatives of employees may fill these seats	Local Labor Federations
	At least one joint-labor management registered apprenticeship program rep.	Rep must be a member of a labor organization or a training director. If there is no joint labor mgmt. apprenticeship program in the area, an apprenticeship rep may fill this seat	Not specified
	May include Community Based Organizations (CBOs) reps	With expertise serving those with barriers to employment and/or eligible youth	Not specified

# WIOA membership - Programs

Category	Representatives	Criteria (from WIOA)	Who nominates
Education and Training	One Adult Ed provider		Selected from among nominees from each org.
	One institute of higher ed	Provides workforce investment activities	
	May include a local ed. entity or CBO	Expertise training those with barriers to employment	
Gov't and economic and community Dev't	One economic dev't rep		Not specified
	One state emp. service rep.		Not specified
	One voc rehab program rep		Not specified
	May include housing and transportation reps		Not specified
	May include philanthropic orgs		Not specified

## Doing the math

<b>Minimum Requirements</b>	<b># of Members</b>
Business Majority (>50%)	10
Local Workforce - (20% min) – 3 labor + CBO	4
Education and Training – Adult Ed, Higher Ed	2
Government, Economic Development – Eco Devo, Emp Service, Voc Rehab	3
Others determined by chief elected official	0
<b>Total</b>	<b>19</b>

# Scenario – Add a CBO

<b>New numbers</b>	<b># of Members</b>
Business Majority (>50%)	11
Local Workforce - (20% min) – 3 labor +2 <b>CBO</b>	5
Education and Training - Adult Ed, Higher Ed	2
Government, Economic Development – Eco Devo, Emp Service, Voc Rehab	3
Others determined by chief elected official	0
<b>Total</b>	<b>21</b>

# Scenario – Add TANF

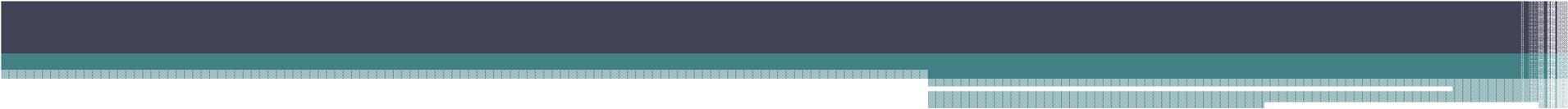
New numbers	# of Members
Business Majority (>50%)	12
Local Workforce - (20% min) – 3 labor +2 CBO	5
Education and Training - Adult Ed, Higher Ed	2
Government, Economic Development – Eco Devo, Emp Service, Voc Rehab, <b>+TANF</b>	4
Others determined by chief elected official	0
<b>Total</b>	<b>23</b>

## Scenario – Add TANF and LEO

<b>New numbers</b>	<b># of Members</b>
Business Majority (>50%)	13
Local Workforce - (20% min) – 3 labor +2 CBO	5
Education and Training - Adult Ed, Higher Ed	2
Government, Economic Development – Eco Devo, Emp Service, Voc Rehab + <b>TANF</b>	4
Others determined by chief elected official - + <b>LEO</b>	1
<b>Total</b>	<b>25</b>

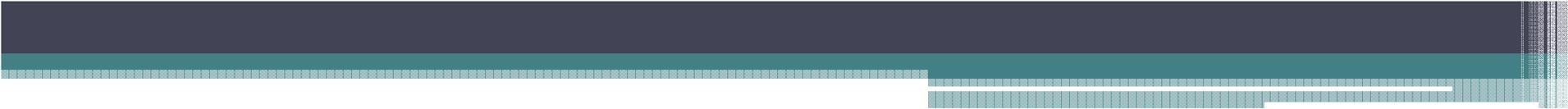
# Scenario – Add TANF, K-12 and LEO

New numbers	# of Members
Business Majority (>50%)	15
Local Workforce - (20% min) – 3 labor +1 CBO	6
Education and Training - Adult Ed, Higher Ed + <b>K12</b>	3
Government, Economic Development – Eco Devo, Emp Service, Voc Rehab + <b>TANF</b>	4
Others determined by chief elected official - + <b>LEO</b>	1
<b>Total</b>	<b>29</b>



# Discussion Questions

- Should the State Workforce Board consider adding more required members/membership categories to local boards?
  - Why? What would be the benefit?
  - What would be the downside?
- Should the State Workforce Board consider adding more criteria to the selection of local board members?
  - If so, what type of criteria?
  - Why? What would be the benefit?
  - What would be the downside?



# Alternative Entities (AKA “grandfathering”)

- An existing Local Workforce Development Council may ask to be approved as an alternative entity.
- Alternative entities may keep their existing board membership categories rather than meeting the WIOA requirements
- All 12 WDCs meet the standards to become alternative entities.
- Is there any reason why this task force would recommend the Governor against approval of alternative entities?

# Alternative Entities under WIOA

- Any local entity (a local council, regional workforce development board, or similar entity) that—
  - is established to serve the local area;
  - was in existence on the day before the date of enactment of this Act
  - and includes
    - representatives of business in the local area
    - representatives of labor organizations, nominated by local labor federations or representatives of employees in the local area if no employees are represented by labor organizations).