



Workforce Training and Education Coordinating Board
128 10th Avenue SW, PO Box 43105, Olympia, 98504-3105
360-709-4600 • www.wtb.wa.gov

Washington Workforce Development Services

The Workforce Training and Education Coordinating Board developed this at-a-glance summary of Washington's key workforce development programs. Get more information online at www.wtb.wa.gov/WorkforceDevelopmentDirectory.asp.



Annual data for participants is 2014-15. Annual data for expenditures is 2014-15.

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Who is Served?	Low income youth 14 through 21 years old.	Low income job seekers 18 and older.	Dislocated workers.	Foreign trade affected workers.	Individuals with disabilities.	Blind or visually impaired individuals.	Low income adults who are recipients of Temporary Assistance for Needy Families (TANF).				Unemployed and dislocated workers, with a priority given to dislocated workers.	High school graduates or persons 18 years or older, and students younger than 18 with school district permission.	High school students in grades 9 through 12.	Employers and their prospective and existing employees.	Those 18 or older and students younger than 18 with parent or guardian permission.	All legal workers and employers seeking workers.	Those with limited literacy skills or needing English language instruction.	Employers and their prospective and existing employees.		Dislocated workers (state definition).		
Services	Employment and Training Services										Occupational Skills Training				Job Search Assistance	Basic Skills Instruction	Employer Matched Training		Income Support			
Programs	Workforce Investment Act (Workforce Innovation and Opportunity Act) ¹			Trade Adjustment Assistance	Division of Vocational Rehabilitation	Vocational Rehabilitation for the Blind	WorkFirst under TANF				Worker Retraining Program	Postsecondary Professional Technical Education	Secondary Career and Technical Education	Apprenticeship	Private Career Schools	Wagner-Peyser	Basic Education for Adults	Job Skills Program	Customized Training Program	Training Benefits Program		
Individuals Served Annually	3,351	4,084	4,773	1,054	11,237	1,369	6,739	1,833	876	13,637	11,440	174,191	310,063 ²	13,046	36,972	268,038	45,652	44 companies and 2,234 new and incumbent workers	42 businesses and 1,506 trainees (since 2006)	2,362		
State Expenditures From July 1, 2014—June 30, 2015	\$0	\$0	\$0	\$0	\$13,544,000	\$2,181,000	\$0	\$270,000	\$88,000	\$0	\$39,759,000	\$187,840,000	\$417,512,000 ³	\$1,588,000 ³	N/A ⁶	\$0	\$95,107,000	\$2,591,000	\$19,000	\$839,000		
Federal Expenditures From July 1, 2014—June 30, 2015	Youth \$16,030,000	Adult \$15,588,000	Dislocated Worker \$22,709,000	\$7,887,000	\$50,041,000	\$10,537,000	Education & Training \$13,590,000	Community Jobs \$10,456,000	Job Connection/ Career Jump \$4,249,000	Employment Services \$15,313,000	\$0	\$10,546,000	\$8,865,000 ⁴	\$35,000	N/A ⁶	\$11,831,000	\$8,925,000	\$0	\$0	\$0		
Administering Agency	Employment Security Department	Employment Security Department	Employment Security Department	Employment Security Department	DSHS/Division of Vocational Rehabilitation	Department of Services for the Blind	DSHS State Board for Community and Technical Colleges	DSHS Department of Commerce		DSHS Employment Security Department	State Board for Community and Technical Colleges	State Board for Community and Technical Colleges	Office of Superintendent of Public Instruction	Department of Labor & Industries	Workforce Training and Education Coordinating Board	Employment Security Department	State Board for Community and Technical Colleges	State Board for Community and Technical Colleges	State Board for Community and Technical Colleges	Employment Security Department		
Providers	Community-based organizations, Educational Service Districts, school districts and city/county government through Workforce Development Councils.	WorkSource Center/Affiliate sites, contracted colleges, community-based organizations, and local government agencies. Funds administered by 12 regional Workforce Development Councils.		Employment Security Department and WorkSource Centers statewide.	DVR field services staff in DVR, DSHS, and WorkSource locations statewide.	Statewide services through six community offices, as well as coordinated community partners.	Community and technical colleges, private career schools, and community-based organizations.	21 community-based organizations located throughout Washington.		WorkSource offices and some Community Services Offices.	Washington's community and technical colleges and licensed private career schools.	All of Washington's 34 community and technical colleges.	Office of Superintendent of Public Instruction	240 employer/employee sponsored training programs that meet state apprenticeship standards.	Over 300 licensed private career schools and colleges.	WorkSource Centers, WorkSource Affiliate sites, and online.	Washington's community and technical colleges and community-based organizations.	Washington's community and technical colleges, licensed private career schools, universities, and apprenticeship trusts.	Washington's community and technical colleges and licensed private career schools.	Employment Security Department		
Program Results	Employment Rate or Further Education: 65% Annual Earnings: \$13,300 Earnings Net Impact: \$1,000 Participant ROI/dollar: \$10 to 1	Employment Rate: 70% Annual Earnings: \$24,900 Earnings Net Impact: \$5,300 Participant ROI/dollar: \$52 to 1	Employment Rate: 74% Annual Earnings: \$35,800 Earnings Net Impact: \$5,900 Participant ROI/dollar: \$29 to 1	Employment Rate: 65% Annual Earnings: \$40,500 Earnings Net Impact: N/A Participant ROI/dollar: N/A	Employment Rate: 58% Annual Earnings: \$14,100 Earnings Net Impact: \$900 Participant ROI/dollar: \$4 to 1	Employment Rate: 45% Annual Earnings: \$27,800 Earnings Net Impact: N/A Participant ROI/dollar: N/A	N/A				Employment Rate: 71% Annual Earnings: \$30,500 Earnings Net Impact: \$4,600 Participant ROI/dollar: \$17 to 1	Employment Rate: 69% Annual Earnings: \$29,800 Earnings Net Impact: \$5,500 Participant ROI/dollar: \$15 to 1	Employment Rate or Further Education: 83% Annual Earnings: \$12,700 Earnings Net Impact: \$900 Participant ROI/dollar: \$26 to 1	Employment Rate: 76% Annual Earnings: \$48,800 Earnings Net Impact: \$13,900 Participant ROI/dollar: \$106 to 1	Employment Rate: 65% Annual Earnings: \$24,800 Earnings Net Impact: \$2,100 Participant ROI/dollar: N/A	Employment Rate: 65% Annual Earnings: \$24,400 Earnings Net Impact: N/A Participant ROI/dollar: N/A	Employment Rate: 57% Annual Earnings: \$20,100 Earnings Net Impact: \$0 Participant ROI/dollar: \$0 to 1	N/A ⁷		N/A ⁷		Employment Rate: 59% Annual Earnings: \$29,200 Earnings Net Impact: N/A Participant ROI/dollar: N/A

Note: The program results are measured for all program participants, not just completers. The employment and earnings results are based on employment reported to state employment agencies. They do not include self-employment, employment outside the Northwest, or military service, and thus understate total employment by approximately 10 percent. Program results also include both Annual Earnings and Earnings Net Impact. Annual earnings calculate how much program participants earned nine months following their exit. Net Impact calculates how many additional dollars workforce program participants earned when compared with people who have similar demographic characteristics who did not participate in a workforce program. When possible we also calculate ROI (Return on Investment). This shows the ratio of how much workforce participants earned over the course of their working lives when compared to the public's financial contribution to workforce programs.

¹ In 2015, the Workforce Investment Act (WIA) was superseded by the Workforce Innovation and Opportunity Act (WIOA). However, WIA was in effect at the time data was collected for this publication. Basic Education for Adults and employment and training services for people with disabilities (vocational rehabilitation) are additionally considered "core workforce programs" under WIOA.
² Participant count reflects all 9th–12th grade students who completed a CTE course between Sept. 1, 2014 and Aug. 31, 2015.
³ Annual State Funds served all CTE students grades 9-12 between Sept. 1, 2014 and Aug. 31, 2015.
⁴ Annual Federal Funds served all CTE students from grades 7-12 and those at Skills Centers between Sept. 1, 2014 and Aug. 31, 2015.

⁵ Represents operating budget to run Apprenticeship for a year. Apprenticeship programs are supported by employer/employee contributions and funds from community and technical colleges.
⁶ The major public investment is financial aid for students, which is outside the scope of this report.
⁷ Programs are unique among workforce programs in providing customized training for employees of specific firms. Their performance results are not well measured by the state core measures and are not reported here.