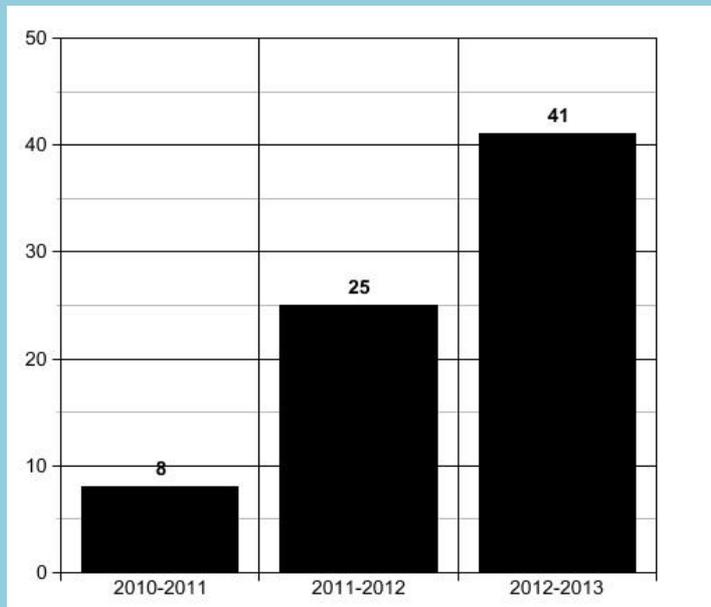
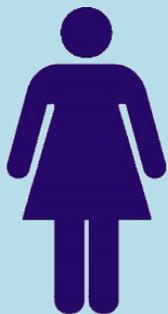


Shin-Etsu America High School Internship Program

Intern Program Growth



The SEH Internship Program is *rapidly expanding*.



The number of female interns has **increased from 20% to 47%**.



80 % of former interns are interested in working for SEH.

90 hour internships are available to Evergreen School District juniors and seniors.

SEH Interns represent all four Evergreen School District high schools



Union
31%



Evergreen
28%



Mountain View
25%



Heritage 16%

1/3

of eligible* former interns have been **hired** at SEH.

*Must be 18 & have a high school diploma.

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Former Intern Profiles



"If I hadn't done the internship, I would have just gone home after school. But instead I got to come to SEH. I got to be a part of something bigger than myself," reflected

Valeriy Gershun, who interned his junior year at Evergreen High School. Now working at SEH, Valeriy is one of five former interns who came back to work full-time in production in June 2013 on the Monday after they graduated from high school. "Working is really different than being an intern, because you are responsible for things, and you get to interact with the wafers" he says. "However, having done the internship really helped me in my first few days because I already knew my supervisor, and understood what we do here. It also helped me learn communication skills. My internship was the first time in my life that I worked in a team with people older than me. I really learned how important it is to ask questions when I don't understand something. I also learned how important it is for me to complete my part of the project—because it impacts other people if I don't".

Yuliya Nikiforets' post-graduation goals reflect the influence of her internship, which she did as a senior at Evergreen High School. The exposure to the world of engineering helped her realize that being an engineer was something she could do. *"I thought that mechanical engineering was only for geniuses, but when I saw its application at SEH, I knew it was something I could attain."* Currently working for SEH, Yuliya will attend Washington State University, Vancouver. Between her SEH job and scholarships, tuition is covered.



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"My internship was the best thing that happened to me in high school. It led me to options that I would never have had without it," says **Chad Wolf** who interned in the Information Services (IS) department his senior year at Mountain View High School. Chad now works for IS and is mentor to new IS interns, where he coaches them on technical and soft skills. "High school students pick up technical skills so fast, but are a little intimidated working with employees older than them," he observes.