

# Workforce Innovation and Opportunity Act (WIOA) and HSHW

Workforce Board Decisions  
September 25, 2014

Workforce Training and  
Education Coordinating Board

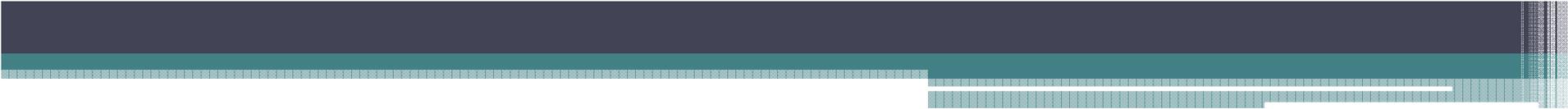


# State and Local Workforce Development Boards (WDBs) and Designation of Workforce Areas

- **Governor establishes State WDB**
  - Can grandfather in existing WTECB
    - Possible added voting members
  - Otherwise, must use WIOA structure
- **Governor Designates local Workforce Areas**
  - State WDB consults with CLEOs, WDCs
  - Data on economic, labor force, and demographics
- **Governor and State WDB determine local WDB membership criteria**
- **CLEOs select local WDB**
  - Can grandfather pre-WIA WDCs
  - Otherwise must use WIOA structure

# Local Functions: Role of State WDB

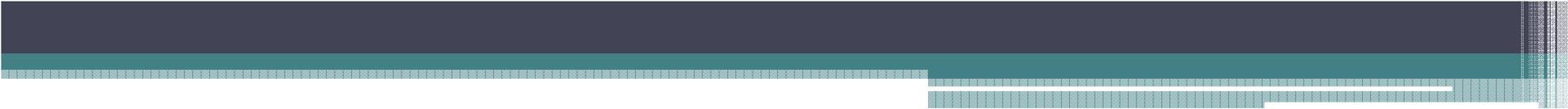
- Develop state allocation formula for Adult, Dislocated Worker and Youth services
- Develop guidelines for infrastructure funding of state One-Stop system
  - All mandatory partners must contribute, cash and/or in-kind
  - Guidance based on proportionate use of One-Stop system, and roles of partners
  - Cost-sharing for each One-Stop is codified in local MOUs
- Development of One-Stop certification criteria
  - Must use objective data
  - Aim for continuous improvement--efficiencies and performance
- Develop strategies for technological improvements to One-Stop system
  - Facilitate access
  - Improve service quality
  - Improve technological literacy of customers
  - Enhance professional development of staff and system partners
  - Improve data-sharing and performance accountability reporting



# State WDB

## Performance Accountability Roles

- **“WIOAizing” Eligible Training Provider List**
  - Adjust criteria, appeals process, etc
  - Build in new fields and data reporting requirements
  - Grandfather option thru Dec 2015
- **“WIOAizing” performance accountability system**
  - Adjust data and reporting system for new measures
  - Establish target-setting process across all programs
  - Establish performance sanctions procedures
  - Develop recommendations to align with new evaluation requirements



# WIOA Strategic Planning and HSHW

*Similar to WA's statutory requirement for High Skills, High Wages, WIOA requires States to strategically align key programs provided by the four core programs in a complementary and coordinated way for the benefit of workers, jobseekers and employers—all under a single, transparent performance accountability system.*

- Unified or Combined Plan Elements:
  - Vision and goals for preparing an educated and skilled workforce and meeting the needs of employers
  - Analysis of economic conditions of the State
  - Analysis of current workforce and labor market trends
  - Analysis of education and training activities in the State
  - Strategies for individuals with barriers to employment (14 subpops)
  - Strategies for supporting critical industry sectors
  - Career pathway development

# Unified vs. Combined

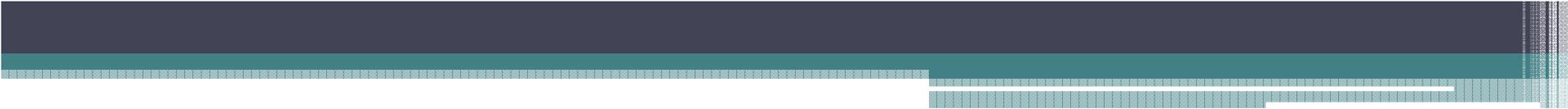
- Unified (mandatory):
  - Adult, Dislocated Worker, and Youth WIOA funds, Adult Basic Education, Vocational Rehabilitation services, Wagner-Peyser labor exchange and re-employment support, and the WorkSource system.
  - Must describe coordination with other programs (CTE, human services, etc), community colleges, and economic development
  - Includes Lead Agencies' operating plans demonstrating alignment with Board's vision and strategies
  - Transparency--Stakeholder and public review and input
- Combined Plan includes at least one other federal program that supports):

TANF recipients	Food Stamp recipients
Post-secondary CTE	Low-income senior citizens
Free Trade Act affected workers	Offenders
Veterans	Low-income communities
UI claimants	

# Unified, Combined, HSHW

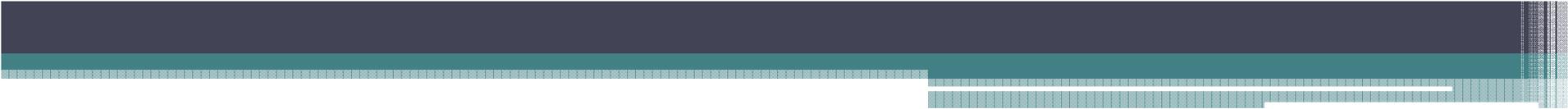
UNIFIED	COMBINED		Additional HSHW
Adult	Postsecondary Carl Perkins		Secondary Career and Technical Education
Dislocated Worker	TANF	WorkFirst	
Youth	Trade Act		Job Skills Program
Adult Education	Veterans Employment and Training		Customized Training Program
Vocational Rehabilitation	Unemployment Insurance Services		Worker Retraining Program
Wagner-Peyser	Food Stamp Employment & Training		Training Benefits Program
	Senior Community Services Employment		Apprenticeship
	Community Development Block Grant		Private Vocational Schools
	Community Services Block Grant		
	Second Chance Act (offender re-entry)		

Included in HSHW



# Funding the Planning Process

- Up to 2% of FY 2014 WIA program funds can be used to support the WIOA planning process
- 50% of the amount of program funds used must be distributed to the WDCs to support local WIOA planning



# Statewide Activities Fund

- WIOA restores the 10% discretionary funds to support statewide activities.
- Long list of requirements, Federal rule-making needed, requires cost analysis
- Long list of allowable uses, should support the goals and strategies identified in state WIOA plan.