

# TAP Plan Review Guidance

**PRESENTER NAME:** Eric Wolf

**BOARD MEETING DATE:** 9/13/2017

**BOARD MEMBER SPONSOR NAME:** n/a

**TIME ALLOTTED:** 15 min

<p><b>ISSUE/SITUATION:</b> Be concise- 1 or 2 sentences that get to the heart of the situation, problem or opportunity being addressed.</p>	<p><b>THE ISSUE/OPPORTUNITY IS:</b> The Workforce Innovation and Opportunity Act (WIOA) sets a four-year life cycle for state plans, with an exception that the first WIOA state plan be reviewed and reapproved by the state at the two-year mark. <i>Talent and Prosperity for All</i> (TAP) will be up for review and re-approval during fall 2017 and spring 2018, anticipating a resubmission date in late spring 2018.</p>
<p><b>TAP STRATEGIC PRIORITY:</b> Which TAP strategic priority or priorities does this recommendation support? Can you tie to specific goals and objectives in TAP? Briefly describe these connections. If the connection is unclear, describe why this is of consequence to the Workforce Board and/or workforce system.</p>	<p><b>SUPPORTS TAP STRATEGIC PRIORITY:</b> This presentation is relevant to all of TAP's strategic priorities.</p>
<p><b>POTENTIAL IMPACT:</b> Effect on people, businesses, communities. What is better or different from other existing strategies?</p>	<p><b>IT IS SIGNIFICANT BECAUSE:</b> TAP's two-year anniversary is an occasion to examine progress on the goals stated in the first edition of TAP and refine the system's goals.</p>
<p><b>OPTIMAL NEXT STEPS:</b> What do you really want to happen as a result of this discussion with the Workforce Board?</p>	<p><b>MY IDEAL OUTCOME OF THIS DISCUSSION IS:</b> The Board be informed of upcoming deliverables to federal partners regarding the state plan, and begin to offer guidance to staff on how to organize a state-level process to propose revisions.</p>
<p><b>BACKGROUND:</b> Short history of how this recommendation came to be. What has been tried, to what result? What evidence exists to support this recommendation?</p>	<p><b>RELEVANT BACKGROUND INFORMATION:</b> Shortly after Governor Inslee charged the Board with coordinating WIOA implementation statewide in October 2014, the Board established a Steering Committee co-chaired by Gary Chandler and Jeff Johnson that coordinated the process of developing the state's strategic plan for workforce development, <i>Talent and Prosperity for All</i>.  The Steering Committee chartered three sub-committees (Sector Strategies &amp; Business Engagement, Performance Accountability, and Education Pathways Through Integrated Service Delivery) co-chaired by leaders from the business community and organized labor. Each committee brought together policymakers, subject-matter experts, and service providers to develop recommendations that would transform our workforce system, resulting in TAP's four strategic priorities:</p> <ul style="list-style-type: none"> <li>• Strengthening business engagement;</li> </ul>



	<ul style="list-style-type: none"> <li>• Ensuring accessibility for all;</li> <li>• Streamlining the customer experience; and</li> <li>• Building a next-generation performance accountability system.</li> </ul> <p>The Steering Committee was seated near the end of 2014. Subcommittees began meeting on an almost monthly basis throughout 2015 to develop recommendations to the Board that would be integrated into the eventual state strategic plan. Beginning in October 2015, representatives from each of the core and partner programs committed to joining the TAP plan engaged in drafting the required operational elements required of each specific program. In March 2016, the Board submitted the plan to the relevant federal agencies. TAP was approved by the federal agencies during summer 2016. Since approval, the Board has coordinated a network of six implementation committees charged with accomplishing goals assigned from the plan.</p> <p>WIOA sets a four-year life cycle for state plans, with an exception that the first WIOA state plan be reviewed and reapproved by the state at the two-year mark. This two-year review and re-approval mark is an opportunity for states to assess what worked and what did not during their first few years of implementation, and to make adjustments to the first iteration of their state plan. States are not expected to draft an entirely new strategic plan with different goals and initiatives.</p> <p>The TAP plan will be up for review and re-approval during fall 2017 and spring 2018, anticipating a resubmission date in late spring 2018. Given the impending update of the state plan, Board staff would like guidance on the Board's desired strategy to begin modifying and updating the state strategic plan, especially on effectively engaging Board members in the update process, and whether the Board would like to continue the precedent of appointing business and labor co-leads for the effort.</p>
<p><b>STAKEHOLDER ENGAGEMENT, PROS AND CONS:</b>          Which stakeholders have been engaged in the development of this recommendation? What are the pros and cons of this recommendation? According to whom (which stakeholder groups)? Are there viable alternatives to consider?</p>	<p><b>STAKEHOLDERS HAVE PROVIDED INPUT AND THEY THINK:</b></p>



<p><b>FINANCIAL ANALYSIS AND IMPACT:</b>          What will it cost to enact this recommendation? What resources will be used? Are new resources required? How much? Where will existing or new resources come from? Are there savings to be gained from this investment? Over what period? Are there other returns on investment to consider?</p>	<p><b>THE COST AND RESOURCE NEEDS OF THIS RECOMMENDATION ARE:</b></p> <p>There will be costs associated with coordinating a state plan revision process, which can be more effectively projected after the Board gives guidance on their desired revision process.</p>
<p><b>RECOMMENDATION AND NEXT STEPS:</b>          What specific result do you want from the Board? Is this recommendation for discussion or action? If for discussion, will action be required at a later date? What next steps are expected after this discussion?</p>	<p><b>THE RECOMMENDATION AND/OR REQUESTED ACTION IS:</b></p> <p>The Board offers guidance to staff on how to organize a state-level process to propose revisions. Staff can begin to update the Board at future meetings on the progress of the state plan revision in advance of its submission in spring 2018.</p>

