

WIA Performance Targets

Approach

The Workforce Board staff is preparing to negotiate with the U.S. Department of Labor to reach agreement on performance targets for Workforce Investment Act (WIA) programs. These targets will apply to outcomes that will be assessed and reported during the 12 months beginning July 1. For each program, there are three performance measures. The four programs are :

- [WIA Adult](#) – employment and training services for adults experiencing difficulties in finding employment
- [WIA Dislocated Workers](#) - employment and training services for adults dislocated from jobs in occupations in which they are unlikely to find re-employment
- [WIA Youth](#)– employment and academic programs for low-income youth
- [Employment Services](#) – Job search, preparation and placement services available to all job seekers

Washington state develops the targets for each Workforce Development Area, using statistical regression models that take into account changes in economic conditions and participant characteristics. For example, an area with an unemployment rate higher than the state average would have lower targets for entered employment rate measures, other conditions being equal. DOL is now using somewhat similar models to provide states with guidelines for establishing targets.

Negotiation of Local Area Targets

Staff has provided the draft proposed targets to the Employment Security Department and the Workforce Development Councils in order to receive input and negotiate any issues.

WDA program/measure concerns were focused on adult retention, adult earnings, dislocated worker earnings, youth credential, and literacy-numeracy. In each case staff negotiated with the WDC staff, taking into account local factors and specific concerns.

Statewide Proposed WIA Targets

Program/Measure	Proposed Target	PY13Q2 Actual (rolling year)	PY13Q1 Actual (rolling year)	PY12 Actual	PY11 actual	PY13 Target	PY12 Targets	Federal Regression Results
Adult Entered Employment	79.6%	78.6%	79.3%	79.8%	75.1%	78.5%	75.9%	81%
Adult Retention	86.0%	85.9%	85.9%	84.8%	86.2%	85.4%	84.5%	83.7%
Adult Earnings	\$14,568	\$14,876	\$14,625	\$14,101	\$14,152	\$14,146	\$13,700	\$15,051
Dislocated Worker Entered Employment	84.7%	85.9%	85.2%	84.5%	81.9%	83.90%	81.1%	85.0%
Dislocated Worker Employment Retention	89.4%	89.5%	89.7%	88.9%	88.8%	89.0%	88.0%	88.5%
Dislocated Worker Earnings	\$19,669.75	\$19,326	\$19,502	19,412.88	\$20,045	\$20,101	\$19,000	\$20,101
Placement	69.7%	70.0%	70.3%	69.1%	67.2%	67.0%	66.0%	70.9%
Credential	75.0%	75.5%	74.8%	74.3%	74.2%	74.4%	74.3%	74.3%
Literacy-Numeracy	47.2%	49.5%	47.0%	45.5%	49.1%	48.0%	49.0%	43.0%