



WASHINGTON HEALTH CORPS

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<https://wsac.wa.gov/washington-health-corps>



Washington Health Corps

Washington Health Corps helps the state attract and retain licensed health professionals to serve in critical shortage areas in Washington State by providing educational loan repayment assistance.

Three programs—with different requirements—provide educational loan repayment assistance.

Requirements	Federal Health Program (FHP)	State Health Program (SHP)	Behavioral Health Program (BHP)
Funding source	Federal funds matched with state dollars	State funds only	
Maximum award	\$70,000	\$75,000	
Minimum service obligation	2 years	3 years	
Minimum work week	40-hour work week	24-hour work week, service obligation is prorated	
Default penalty	(months NOT served x \$7,500) + interest Minimum \$31,000 payback	An amount equal to the unsatisfied portion of the service obligation, or the total amount paid by the program on participant's behalf, whichever is less.	
Days away from clinic	Approximately 35 days per contract year	40 days per contract year	
Eligible sites <i>See program reference guide for full details.</i>	Required: <ul style="list-style-type: none"> Federal Health Professional Shortage Area (HPSA) designation. Nonprofit. Posted and implemented sliding fee schedule. 	Optional: <ul style="list-style-type: none"> HPSA designation. Nonprofit. Posted and implemented sliding fee schedule. 	
Eligible providers	DDS or DMD, Registered Dental Hygienist, MD, DO, Physician Assistant, Nurse Practitioner, Registered Nurse, Pharmacist, Certified Nurse Midwife, Substance Use Disorder Professional, Licensed Clinical Psychologist*, Licensed Independent Clinical Social Worker*, Licensed Marriage and Family Therapist*, Licensed Mental Health Counselor*	All same eligible providers as FHP PLUS Licensed Midwife, Naturopathic Doctor (ND), Licensed Practical Nurse, Chiropractor	ONLY Substance Use Disorder Professional, Nurse Practitioner specializing in mental health, Licensed Clinical Psychologist, Licensed Independent Clinical Social Worker, Licensed Marriage and Family Therapist, Licensed Mental Health Counselor

*For FHP only, indicated provider types require a full independent license. Individuals with the associate level, restricted credential are not eligible.

Jan. 2022 Mar. 2022 Mar. 2022 Apr. 2022 June 2022 July 2022



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Three-Step Process



Note: Site preapproval application is now open year-round.



OVERVIEW

- Established in 1989 to address health care workforce shortages.
- State Health Professional Loan Repayment Program (HPLRP, now known as SHP) and the Federal State Loan Repayment Program (FSLRP, now known as FHP).
- Washington Health Corps was established by the 2019 Legislature (SHP and established Behavioral Health Program (BHP))
- DOH Collaboration
- Planning Committee
- When program funding was reinstated in FY16, \$5,210,000.

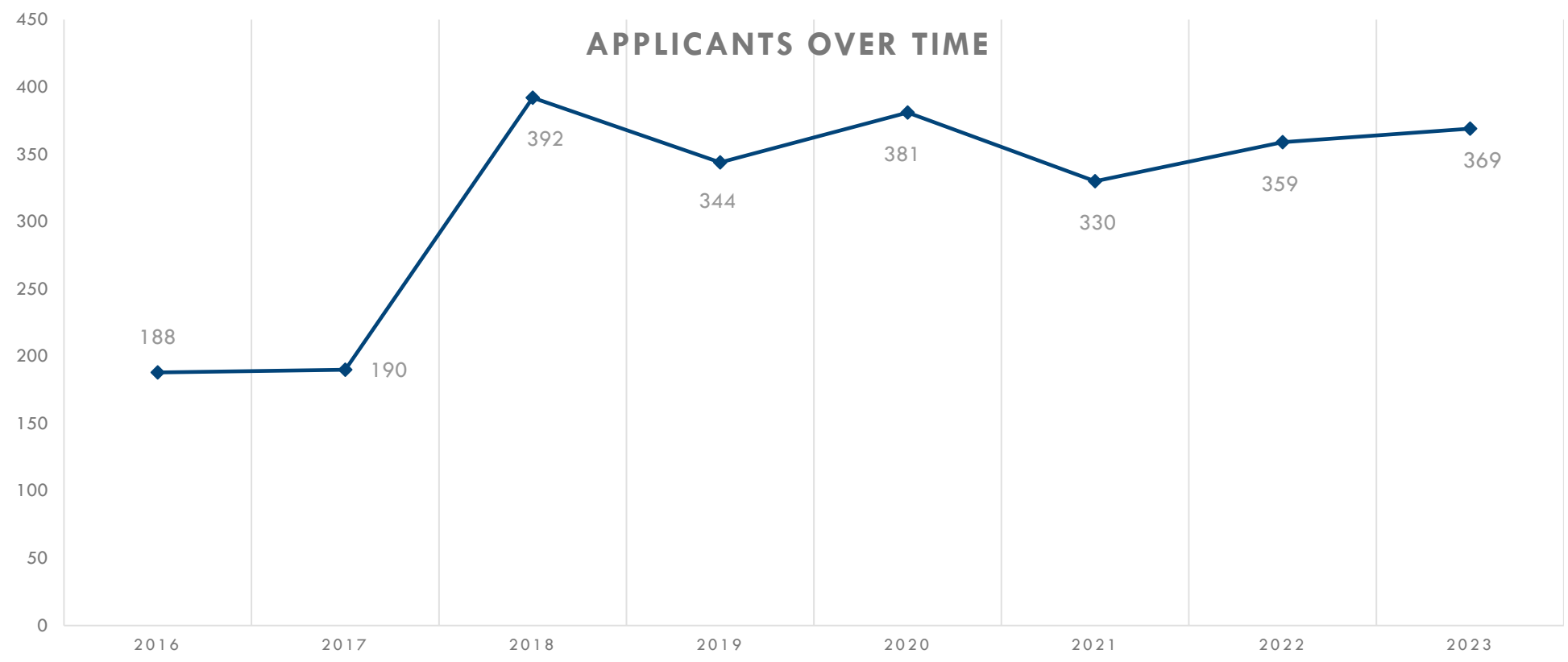


FUNDING

Program	Funding Source	19-21 Biennium	21-23 Biennium	24-25 Biennium
FHP	Federal Grant Funds	\$2,000,000	\$2,000,000	\$2,000,000
FHP	State Matching Funds	\$1,050,000	\$1,050,000	\$1,100,000
SHP	State Funds	\$7,650,000	\$7,650,000	\$15,400,000
BHP	State Funds	\$2,000,000	\$12,250,000	\$12,000,000
Nurse Educator	State Funds	-	\$6,000,000	\$6,000,000



PROVIDER APPLICATIONS SUBMITTED 2016 TO 2023



Note: Application numbers include all submitted applications. Applicants may apply for the Federal Health Program (FHP), the State Health Program (SHP) and the Behavioral Health Program (BHP) on the same application. Applications eligible for FHP funds are awarded first then SHP applicants and remaining eligible applicants are awarded with BHP funds.



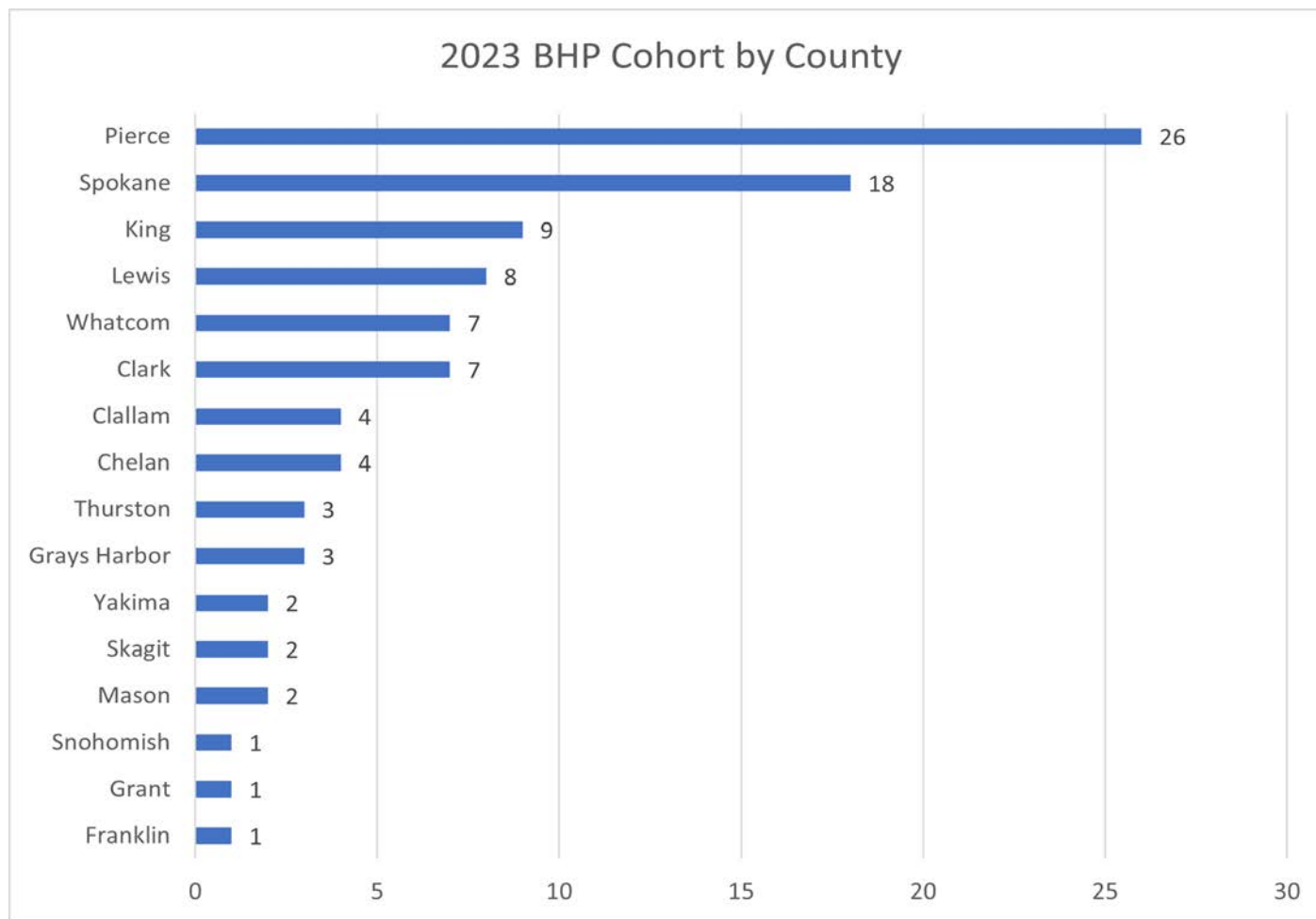
2023 CYCLE DATA

Provider Type	Eligible FHP	Awarded FHP	Eligible SHP	Awarded SHP	Eligible BHP	Awarded BHP
Certified Nurse Midwife	2	0	4	1	-	-
Doctor of Dental Surgery	10	2	13	2	-	-
Doctor of Medical Dentistry	6	1	7	2	-	-
Doctor of Medicine	12	1	18	7	1	1
Doctor of Osteopathy	6	1	9	4	0	0
Licensed Clinical Psychologist	1	0	-	-	5	4
Licensed Independent Clinical Social Worker	15	2	-	-	53	30
Licensed Marriage & Family Therapist	2	0	-	-	6	4
Substance Use Disorder Professional	5	2	-	-	21	17
Licensed Mental Health Counselor	12	2	-	-	53	41
Licensed Midwife	-	-	1	0	-	-
Naturopathic Doctor	-	-	5	0	-	-
Licensed Practical Nurse	-	-	0	0	3	3
Nurse Practitioner	34	4	39	13	13	8
Pharmacist	30	4	36	12	-	-
Physician Assistant	18	3	22	8	0	0
Registered Dental Hygienist	5	1	5	1	-	-
Registered Nurse	22	4	18	6	18	10



2023 BHP COHORT BY COUNTY

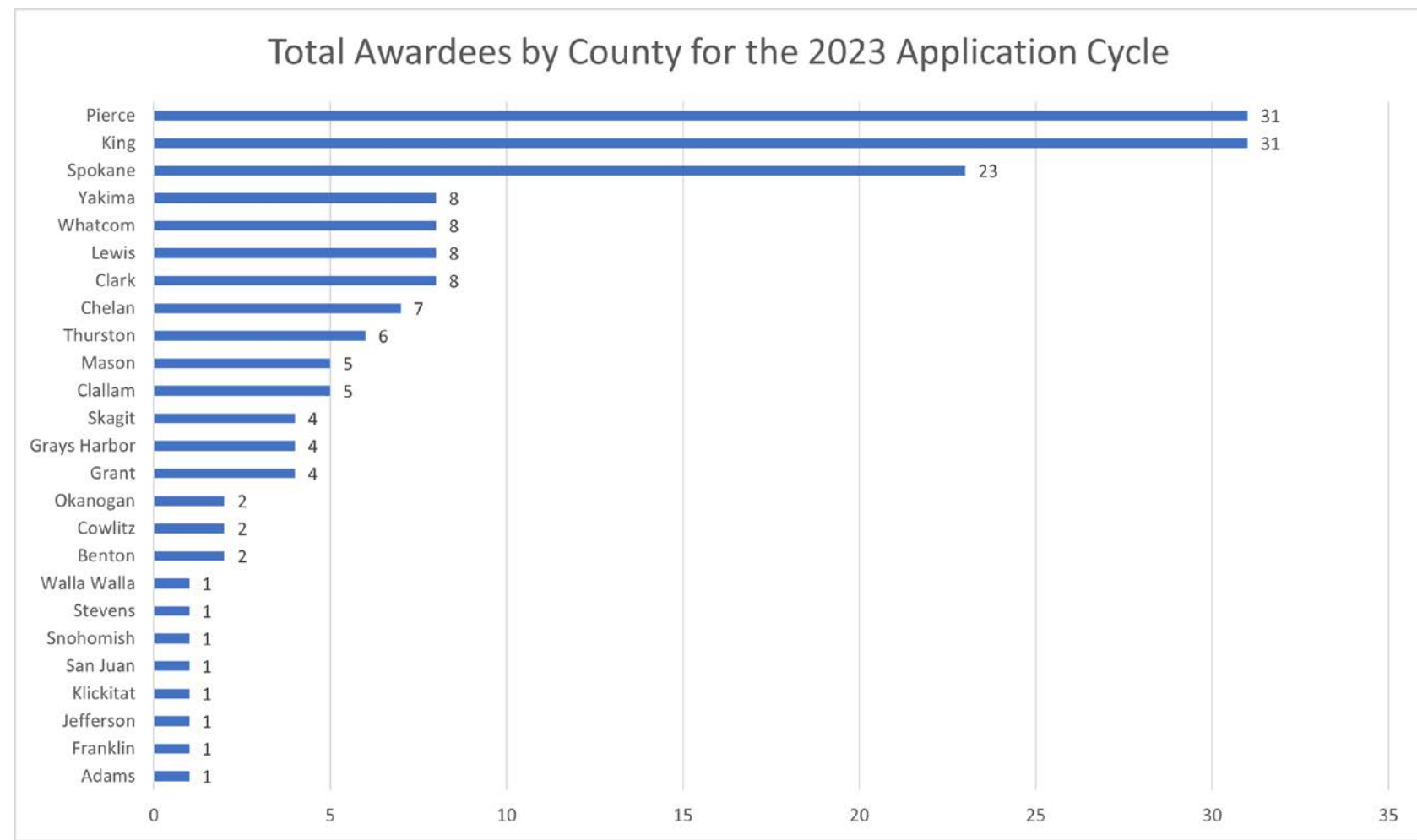
- Our largest cohort to date!
- 16 Pierce County awardees work at Western State Hospital
- 3 Spokane County awardees work at Eastern State Hospital





2023 AWARDS BY COUNTY

- 369 Total Applicants
- 166 Awardees
- 25 of WA's 39 Counties represented

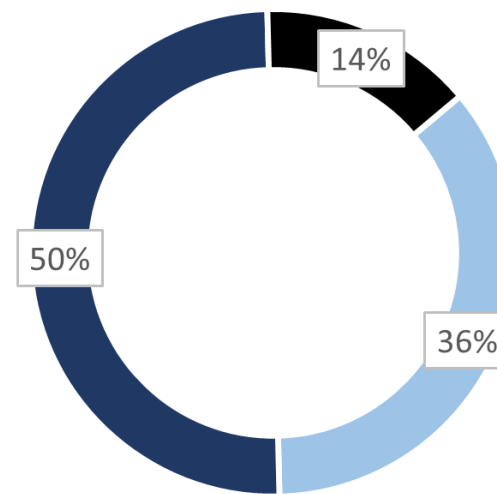




AVERAGE COMPLETION FOR THE 2020 BHP COHORT

- These contracts started on July 1st, 2020
- Providers could complete their contract by June 30th, 2023, if working at full-time.
- If working less than full-time, these contracts can extend until June 30th, 2025.

Average Contract Length for the 2020 BHP Cohort



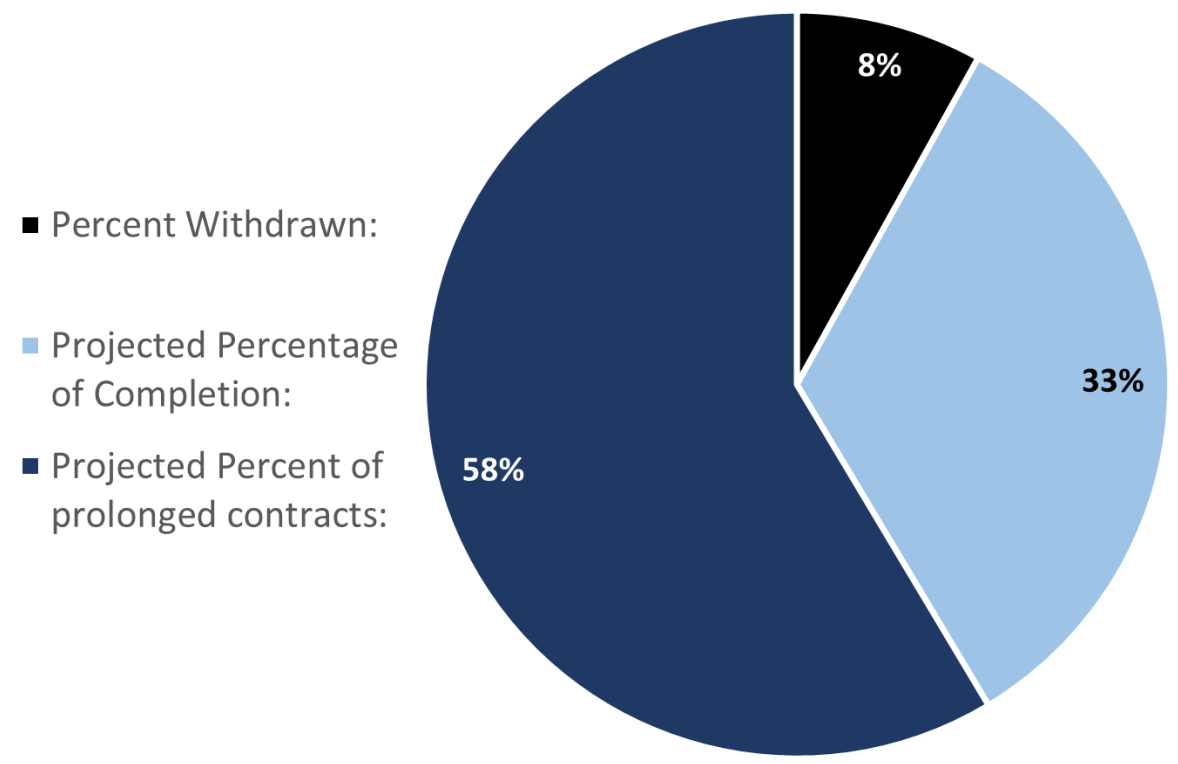
■ Total Complete: ■ Total Prolonged Contracts: ■ Total Withdrawn:



BHP AVERAGE CONTRACT COMPLETION

Reasons for Withdrawal
Loans forgiven - PSLF
Awarded NHSC
Relocating out of WA
Transfer to unapproved site
Housing/family instability
Reasons for Prolonged Contracts
FMLA – raising a family
In between eligible roles
Work injury
Active Duty

Projected Contract Completion for the BHP 2020 - 2022 Cohorts





2023 AVERAGE DEBT BY PROFESSION

Profession	Average Debt
Doctor of Osteopathy	\$350,000
Doctor of Medical Dentistry	\$320,500
Naturopathic Doctor	\$319,500
Doctor of Dental Surgery	\$317,700
Doctor of Medicine	\$300,000
Licensed Clinical Psychologist	\$288,100
Certified Nurse Midwife	\$152,800
Physician Assistant	\$152,300
Pharmacist	\$143,500
Licensed Mental Health Counselor	\$113,700

Profession	Average Debt
Licensed Marriage & Family Therapist	\$110,200
Nurse Practitioner	\$97,000
Licensed Independent Clinical Social Worker	\$92,900
Registered Nurse	\$60,000
Substance Use Disorder Professional	\$52,000
Registered Dental Hygienist	\$42,000
Licensed Practical Nurse	\$18,000

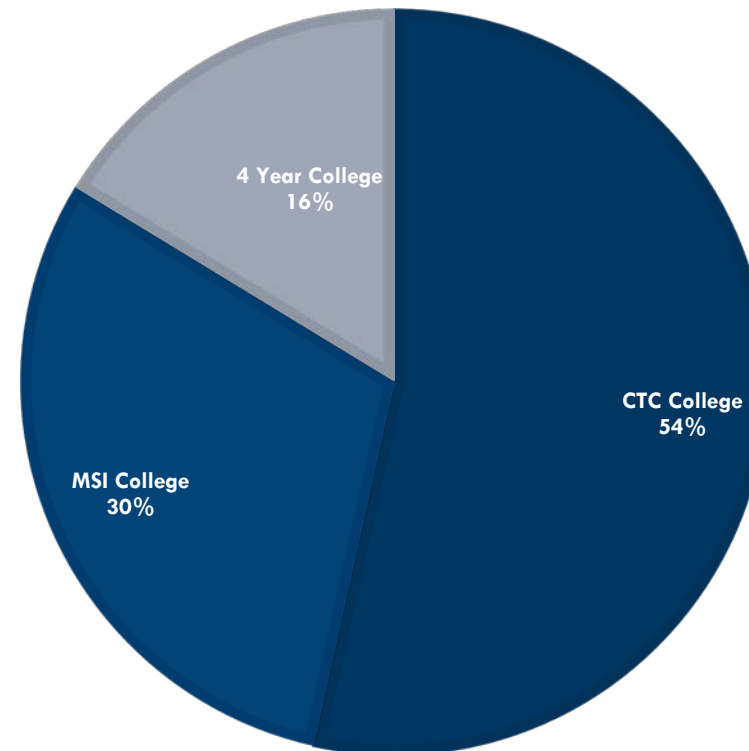


NURSE EDUCATOR LRP

- 58 Applications
- 44 Awarded
 - 10 Part-time
 - 34 Full-time
- 9 Declined

AWARDED BY COLLEGE TYPE

■ CTC College ■ MSI College ■ 4 Year College

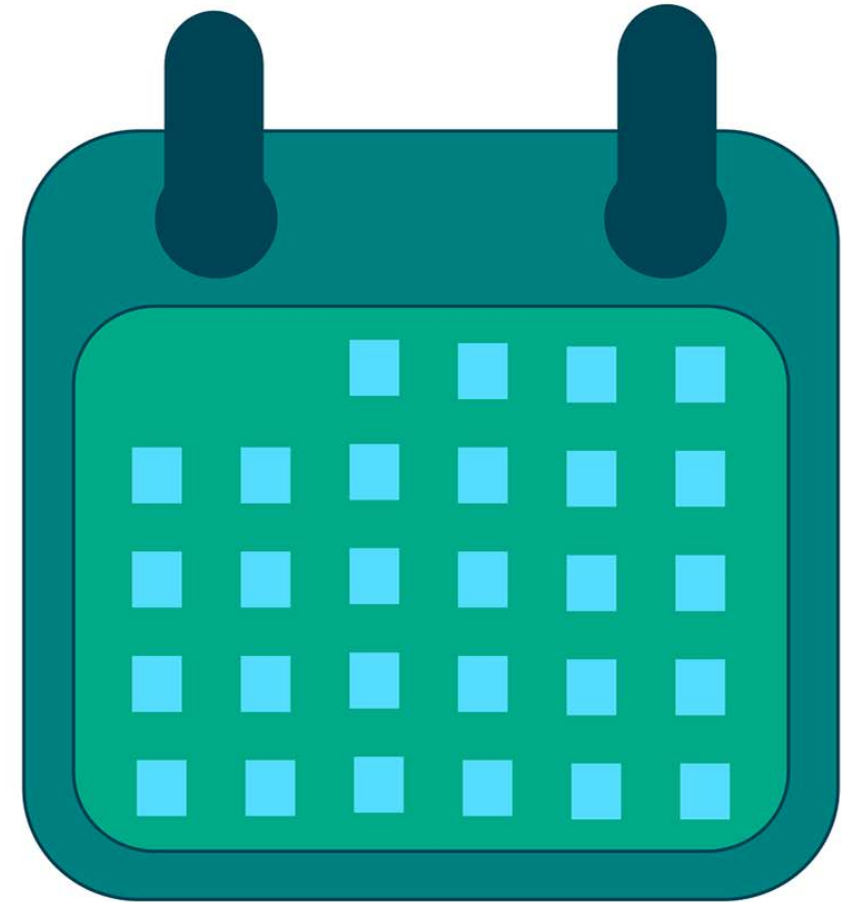




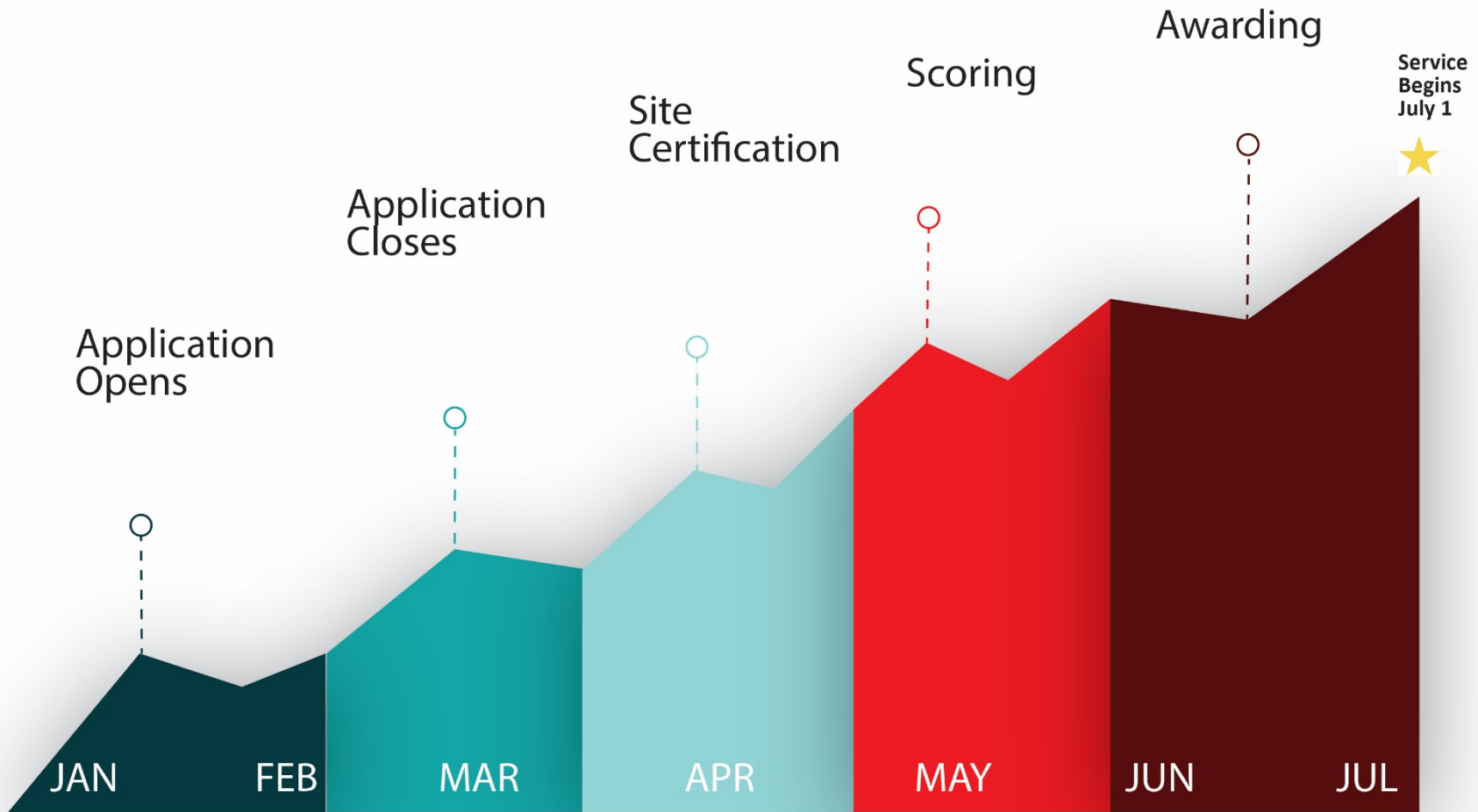
APPLICATION PROCESS & TIMELINE

2023 APPLICATION DATES

- Application opens First week of January
- Application closes March 1
- Next cycle opens January 2024.
- Sites must apply before application cycle.



WASHINGTON HEALTH CORPS PROVIDER APPLICATION TIMELINE



* The Preapproved Site Application is open year round but needs to be completed and approved before a provider can apply from that site.



QUESTIONS?

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