Washington Workforce Plan:
Talent and Prosperity for All

What is Talent and Prosperity for All?

Talent and Prosperity for All (TAP) is Washington's four-year strategy for a strong and successful workforce development system. This system includes about $1.3 billion in state and federal dollars that serve nearly 500,000 Washingtonians.

The plan includes feedback from community forums and public outreach, including the survey below.

The plan also covers a wide range of employment, education, training, and related services to help workers find good jobs and provide employers with skilled workers to stay competitive.

Take the Survey!

Employers, workers and all community members are encouraged to share their thoughts on Washington's workforce system.

Your Voice Matters

The survey is part of the Workforce Board's community outreach as we create the 2024-28 state workforce plan, Talent and Prosperity for All.

Learn more!

Vision

Every Washington community is thriving, inclusive, and economically resilient.

Mission

We champion strategies and align organizations and stakeholders statewide to enable the future of work, which ensures a successful business climate and livable-wage jobs for all.

TAP Guiding Principles

• Close economic disparities for marginalized populations.

• Deliver comprehensive support for individuals with barriers to employment.

• Provide systemwide performance metrics and accountability.

Strategic Priorities

System
Integrate system services, data, accountability, and resources with clear partners and roles.

Industry
Support business development and competitiveness by aligning with economic development and growth efforts.

Youth
Improve opportunities for young people to transition to an economically successful adulthood.

Credentialing
Explore credential transparency and expansion to improve equitable access, mobility, and long-term economic success.

Job Quality
Develop a job quality framework to guide decisions and key investments in the delivery of business services.

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