

IMPLEMENTATION
OF WASHINGTON
STATE STUDENT
NURSE PRECEPTOR
GRANT PROGRAM
(WSSPNG)

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**Washington
State Board of
Nursing
(WABON)**

Preceptor
Grant Team

Goal of the WSSNPG Program

The **goal** of the preceptorship grant program is to help reduce a shortage of health care settings for students to conduct their clinical hours and bring more nurses into the WA workforce.

The 2022-2023 **SSB 5693** WA Legislature provided funding of \$3 million dollars per fiscal year in the supplemental budget to the WABON to set up a grant program to provide funding to nurses who volunteer to preceptor nursing students in health care settings.



Formation of Grant Team

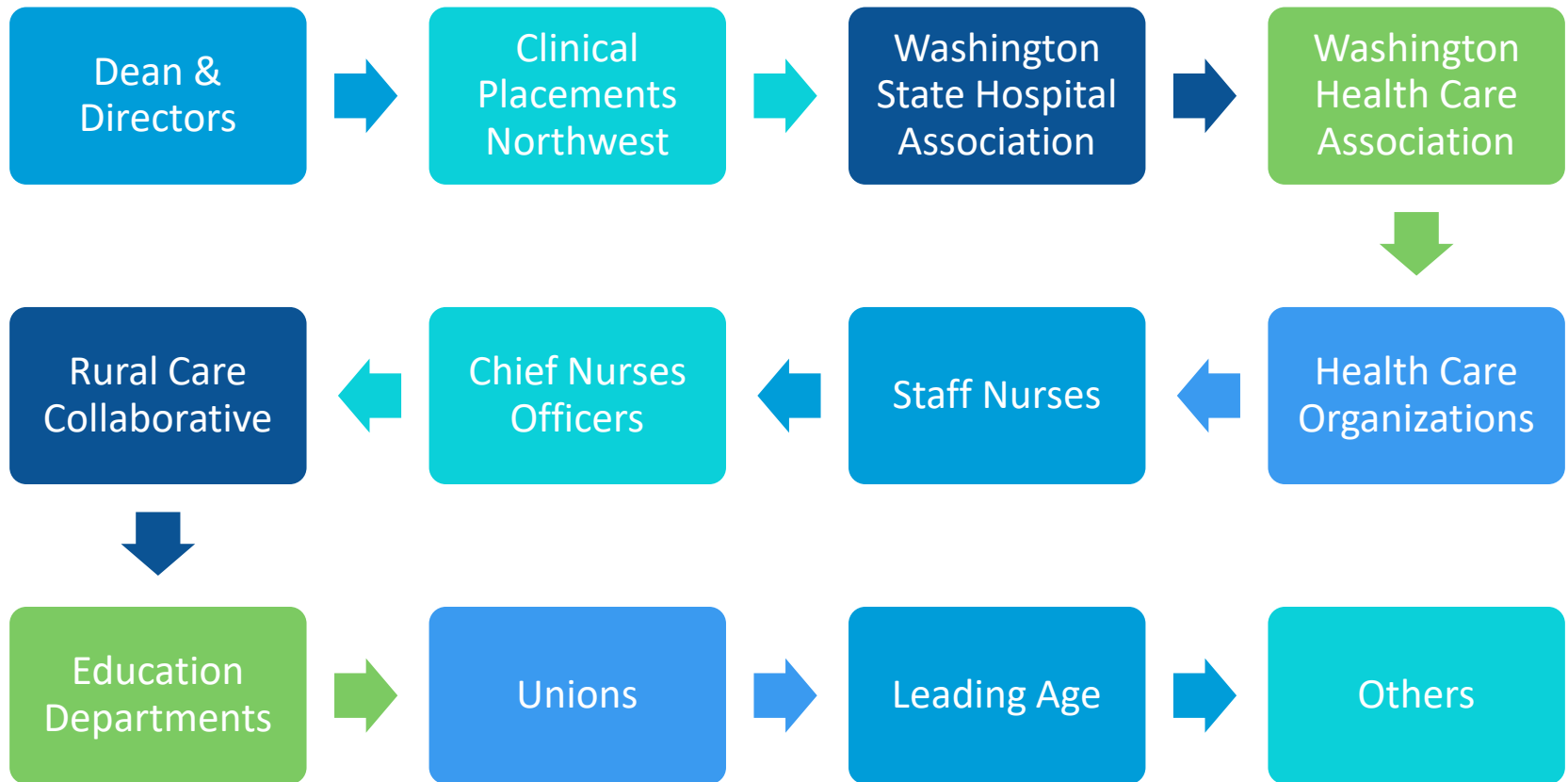
The preceptor team hired August 2022

Team consists of: RN, AA3 (Administrative Assistant) and HSC3 (Preceptor Grant Specialist)

The policy, payment process, website, resources and communication plan developed

Program launched October 2022

Communication Outreach Completed During Launch of Program



Required Completion Hours for Prelicensure Nurse and Advanced Registered Nurse Practitioner Preceptors

- Meet Washington Administrative Code (**WAC 246-840-533**) preceptorship eligibility criteria
- Precept RN, PN and APRN students enrolled in a licensed and accredited **WA public or private not-for-profit school of nursing**
- **Prelicensure preceptors:** Complete a minimum of **80** hours of clinical practice instruction per student in the **last term** prior to graduation during the preceptorship clinical course
- **ARNP preceptors:** Complete a minimum of **80** hours of clinical practice instruction per student **any term** clinical experience of the program



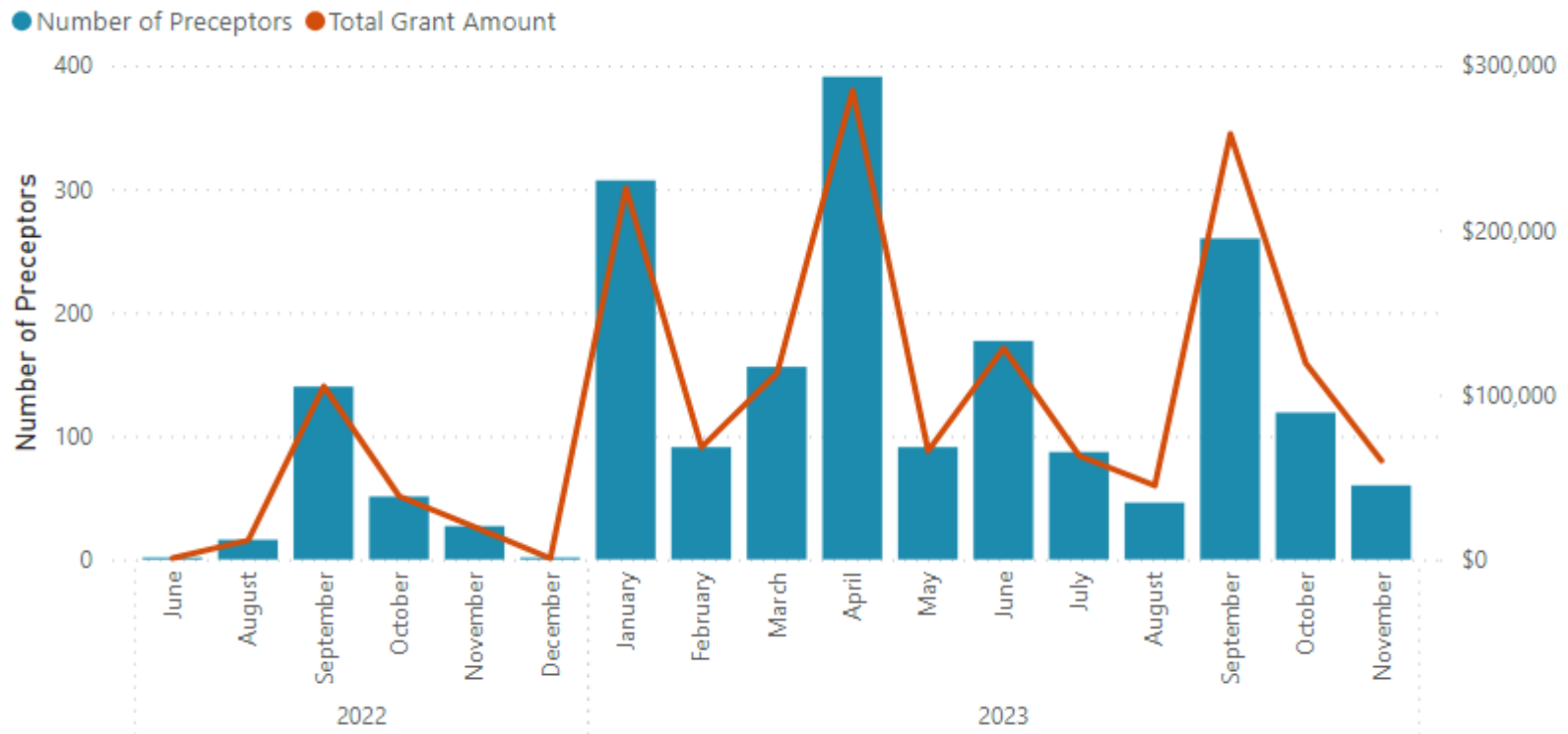
Data Discussion

Fall 2022-Fall 2023

Fall 2022 to Fall 2023

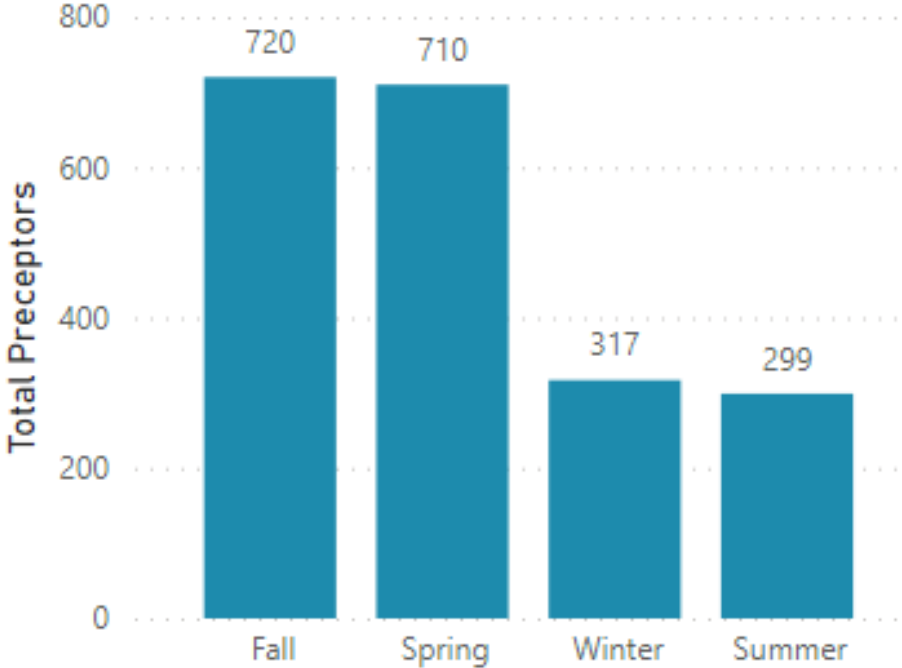
Students Precepted: 2064 / Total Preceptors: 2046

Number of Preceptors and Grant Funds Allocated by Start Date



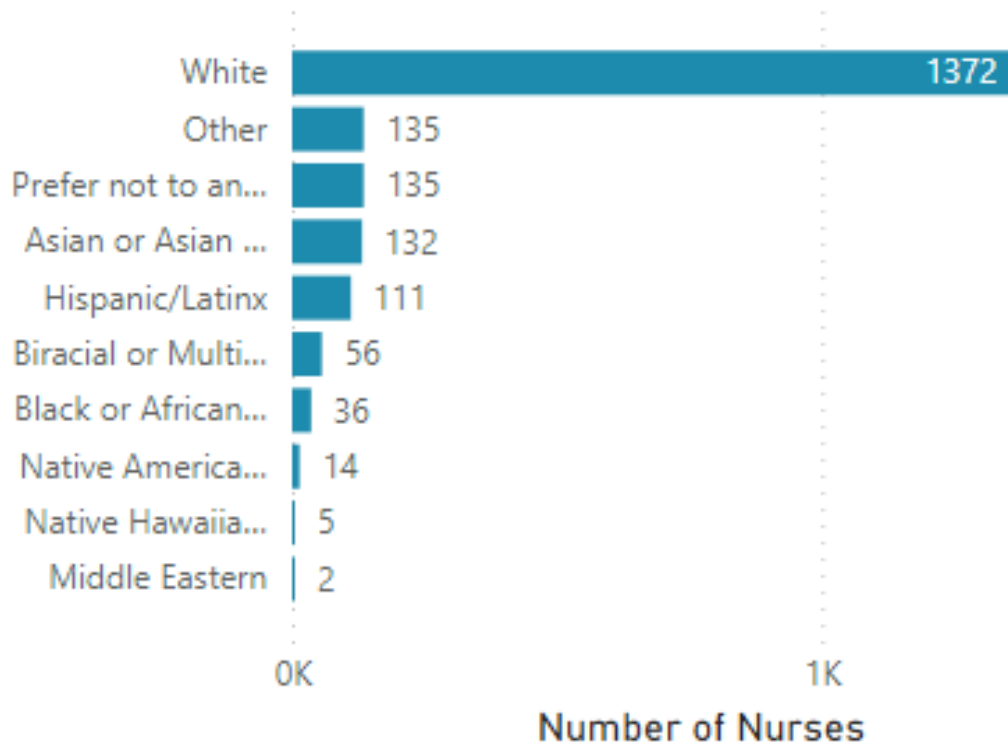
Number of Preceptors from Fall 2022-Fall 2023

Number of Preceptors by Term



Race/Ethnicity of Preceptors

Number of Preceptors by Race/Ethnicity

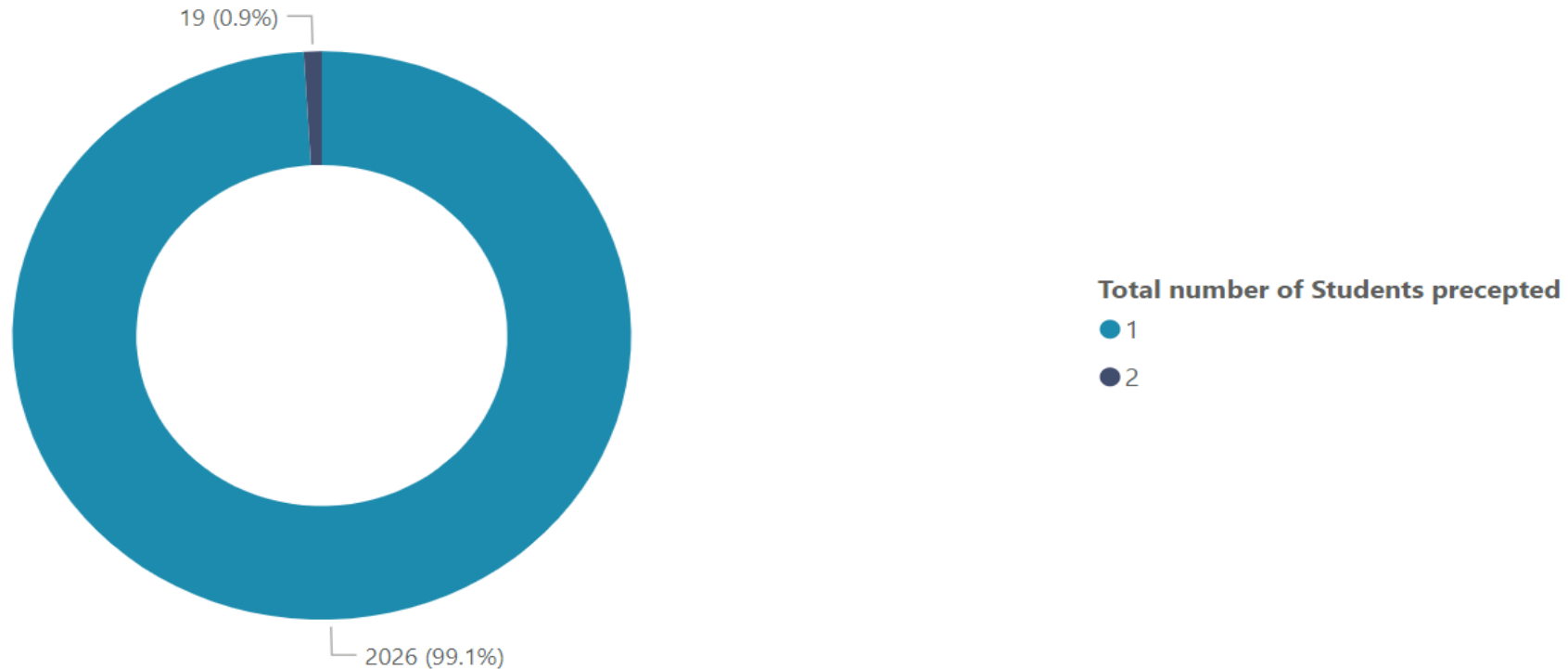


Numbers of Students Per Preceptor

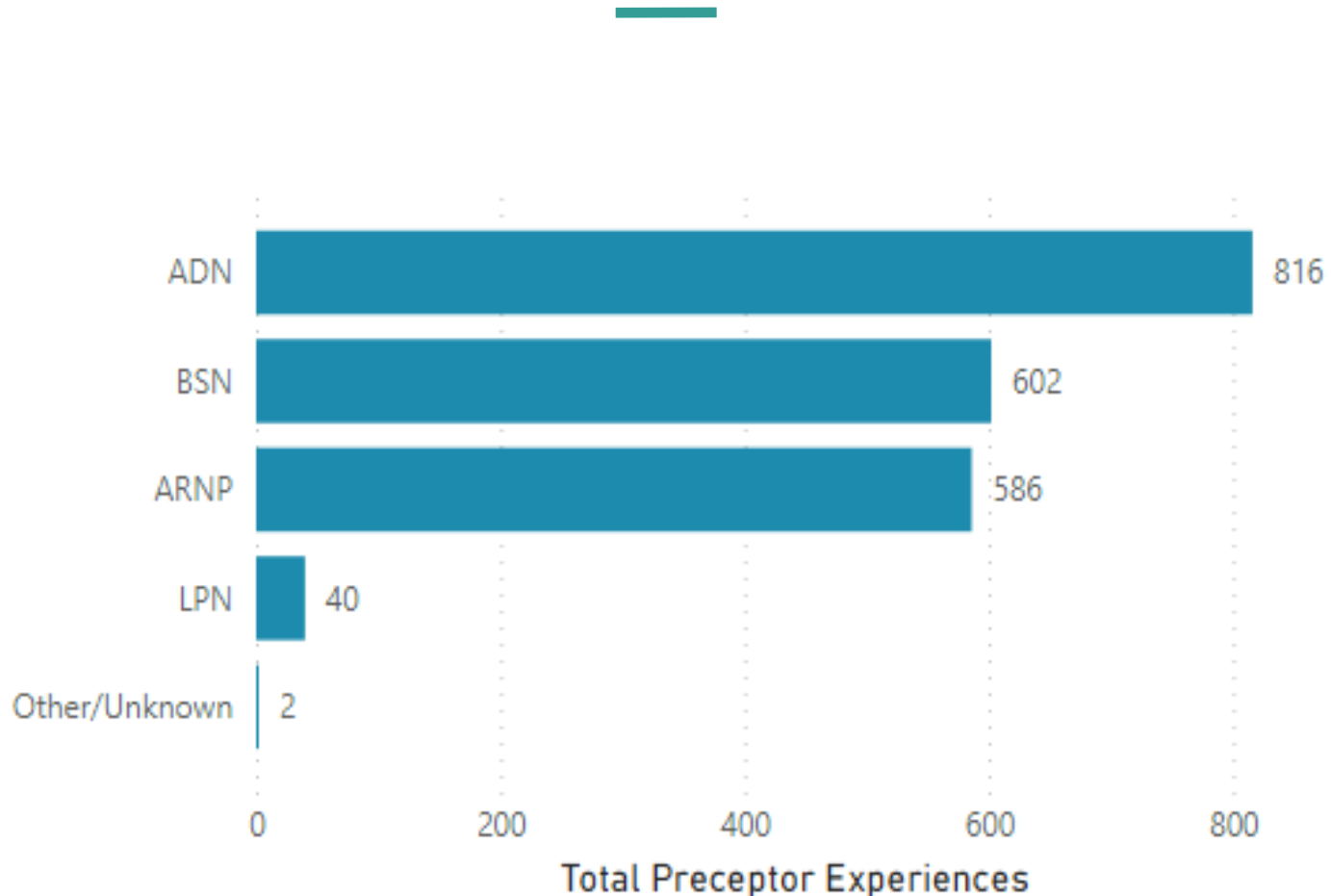
Five preceptors precepted **3** students during fiscal year 2022-2023.

One preceptor precepted **4** students during fiscal year 2022-2023

NUMBER OF STUDENTS PER PRECEPTOR

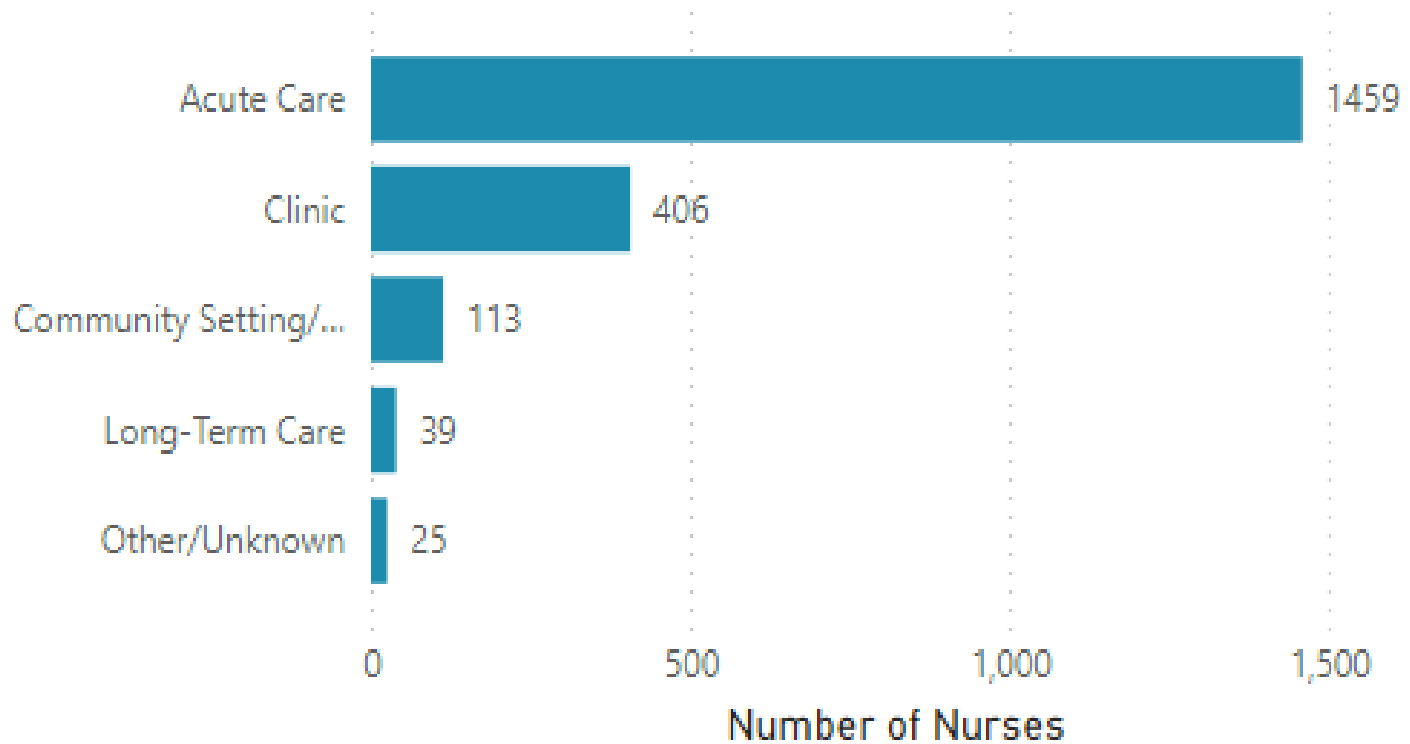


Types of Students Precepted



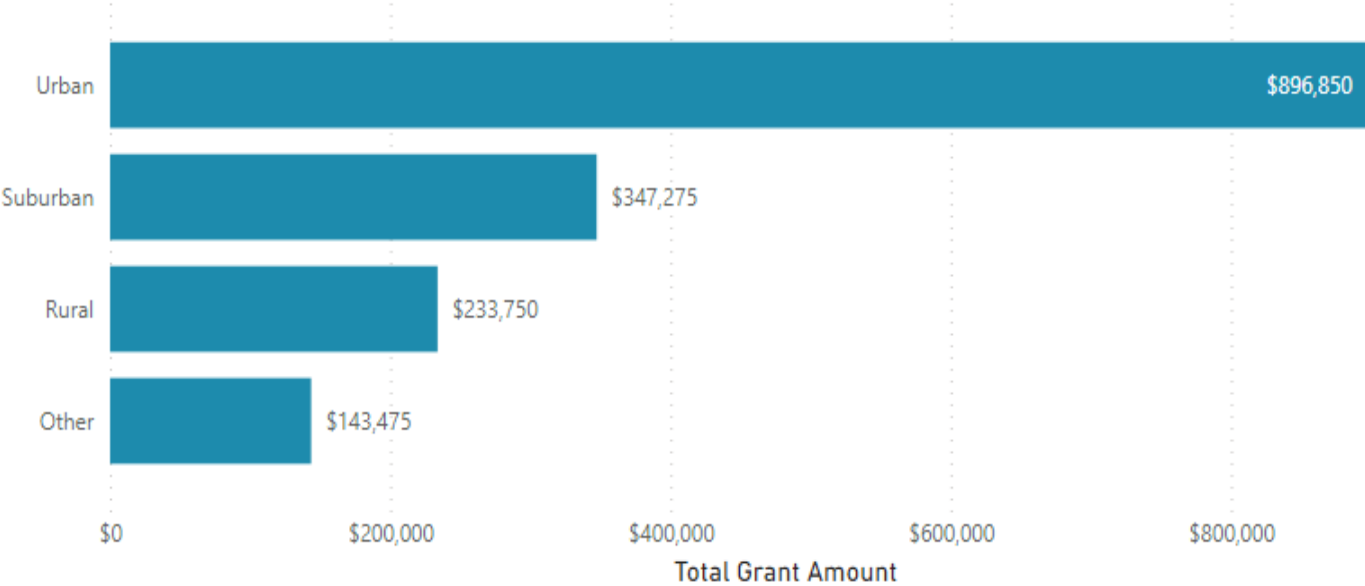
Preceptorship by Facility Type

Number of Preceptors by Facility Type



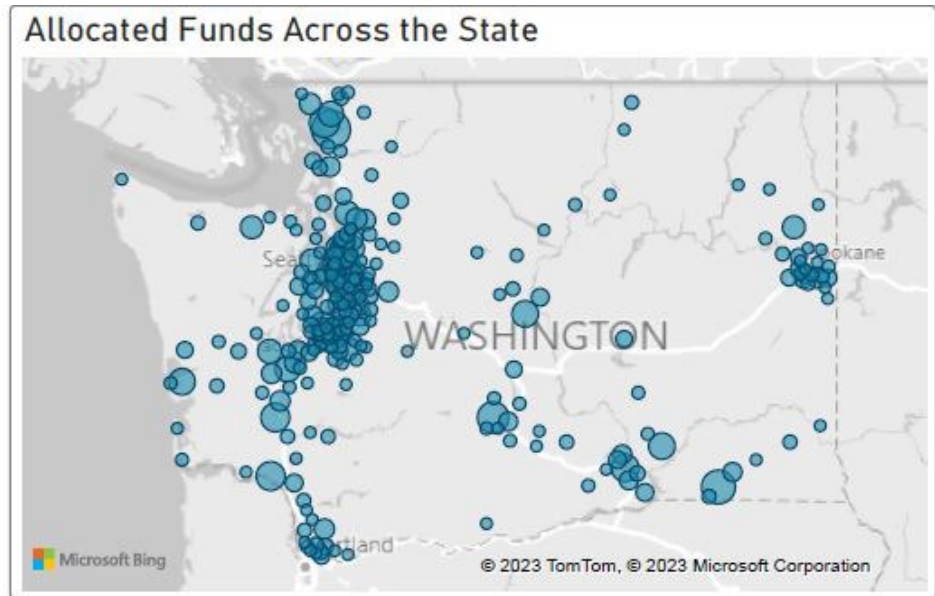
Grant Distributions by Geographic Areas

Total Grant Amount by School's Geographic Area



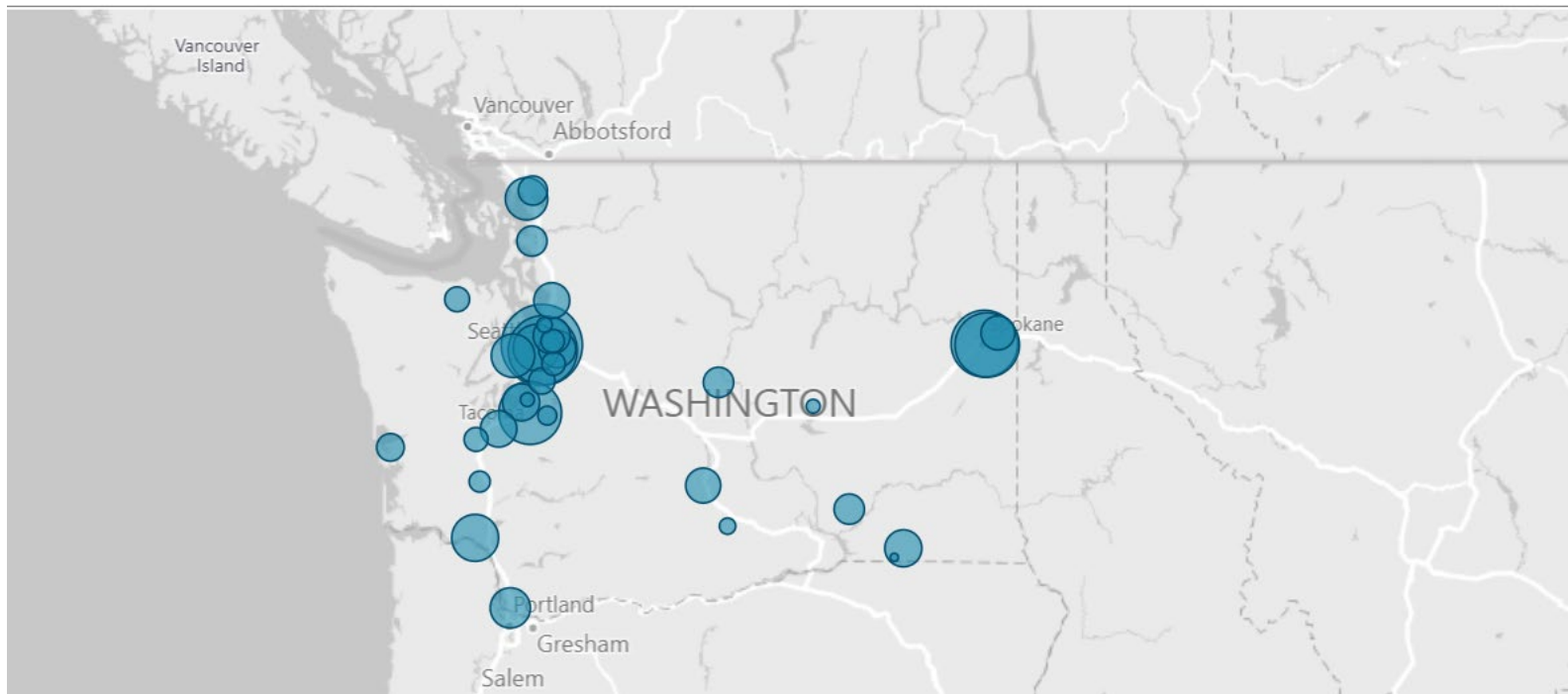
Funds Across the State-Fiscal Year 2022-2023

Critical Access Hospitals	Total Grant Amount
Cascade Medical Center	\$725
Jefferson Healthcare	\$725
Mason General Hospital	\$725
North Valley Hospital	\$725
Ocean Beach Hospital	\$725
Prosser Memorial Health	\$725
Three Rivers Hospital	\$725
Whitman Hospital & Medical Center	\$725



Allocated Funds by School's Location Fall 2022-Fall 2023

ALLOCATED FUNDS BY PRECEPTED STUDENT'S SCHOOL LOCATION



Rural School Participation

Ten rural schools

Seven rural schools in top 25 for grant submissions

Number of Preceptor Experiences, Total Grant Amount, Total Hours Precepted

BY RURAL SCHOOLS, GEOGRAPHIC AREA

Rural Schools	Geographic Area	Number of Preceptor Experiences	Total Hours Precepted	Total Grant Amount
Lower Columbia College	Rural	88	11112	\$68,025
Walla Walla Community College	Rural	53	5071	\$38,425
Yakima Valley Community College	Rural	41	4387	\$33,300
Wenatchee Valley Community College	Rural	33	4280	\$23,200
Skagit Valley College	Rural	29	2552	\$22,950
Grays Harbor College	Rural	25	3983	\$18,125
Peninsula Community College	Rural	18	2304	\$13,775
Centralia College	Rural	12	1375	\$8,700
Heritage University	Rural	6	971	\$4,350
Big Bend Community College	Rural	4	528	\$2,900

Number of Preceptor Experiences, Total Grant Amount, Total Hours Precepted

BY SCHOOL NAME, GEOGRAPHIC AREA


School Name	Geographic Area	Number of Preceptor Experiences	Total Hours Precepted	Total Grant Amount
University of Washington	Urban	309	35882	\$238,250
Seattle University	Urban	213	30290	\$166,425
Gonzaga University	Urban	182	25704	\$153,900
Washington State University	Other	169	20715	\$142,025
Pacific Lutheran University	Suburban	164	27539	\$134,375
Lower Columbia College	Rural	88	11112	\$68,025
Seattle Pacific University	Urban	81	11655	\$66,700
Olympic Community College	Urban	72	8507	\$56,600
Bellingham Technical College	Suburban	67	9000	\$53,250
Clark Community College	Urban	58	6057	\$47,000
Bellevue College	Urban	45	5143	\$38,675
Tacoma Community College	Urban	49	7272	\$38,650
Walla Walla Community College	Rural	53	5071	\$38,425
Lake Washington Institute of Technology	Suburban	49	6938	\$38,000
St Martins University	Suburban	44	4370	\$36,850
Everett Community College	Suburban	43	5525	\$35,475
Yakima Valley Community College	Rural	41	4387	\$33,300
Spokane Community College	Urban	43	5798	\$31,200
Columbia Basin College	Urban	33	4441	\$23,200
Wenatchee Valley Community College	Rural	33	4280	\$23,200
Skagit Valley College	Rural	29	2552	\$22,950
Whatcom Community College	Urban	29	3412	\$21,025
Grays Harbor College	Rural	25	3983	\$18,125
Highline College	Suburban	19	2638	\$15,975
Peninsula Community College	Rural	18	2304	\$13,775
South Puget Sound Community College	Urban	17	3267	\$12,325



Grant Payment Discussion



Grant Amount Determination

- Estimated potential submissions were calculated by reviewing data in the 2020-2021 **Annual School Report Statistical Summary and Trend Analysis**
 - Report has current numbers of nursing students enrolled in all nursing educational programs in WA state and future increases in student admissions
 - Grant amounts were determined to ensure there was sufficient grant money to offer as many nurses as possible the opportunity to apply for the grant
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Grant Amounts Fall 2022-Spring 2024



Estimation of Potential Grant Funds

Trending data for each academic quarter/semester for future grant amounts

Payment Proposal	Number of Students Precepted
\$800	3226
\$850	3036
\$900	2868
\$950	2717
\$1,000	2581

Number of Grant Submissions

Data as of 3/12/2024

Quarter Fiscal Year 2022-2023	Submission	Quarter Fiscal Year 2023-2024	Submission
		Summer 2023	297
Fall 2022	240	Fall 2023	480
Winter 2023	317	Winter 2024 (In Progress)	251
Spring 2023	712	Spring 2024	
Total:	1263	Total:	1028

Grant Disbursements

- A technical correction package was submitted to the legislature to roll over the money from fiscal year 2022 to fiscal year 2023
- When calculating grant amounts during the first year we did not know if we would receive the additional funds
- Notified May 2023 of approval of package
- Budget closed June 2023
- Remaining funds were distributed among the nurses who were approved preceptors for the year



Outreach Strategies for Preceptor Grant SSB 5582

- Informational meetings with educational departments, leadership, staff and others
- Feedback from Preceptor Advisory Committee Meetings
- Flyer with QR code [Preceptor promotional flyer](#) (PDF)
- Preceptor website with various resources: preceptor modules, video, links to statewide vendor site (DocuSign) [Student Nurse Preceptor | WA Board of Nursing](#)
- GovDelivery Communications and DOH Weekly Bulletin
- Research team assisting with data analysis for quality improvements
- Outreach to targeted groups: rural, underserved areas and long-term care facilities.



Preceptor Team Members

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Feedback from Nursing Programs and Questions



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