Local Workforce Development Board Plan Approval & Certification

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Federal Requirements for Plan/Board Certification

The Workforce Board is responsible for the following activities* for Local Workforce Development Boards (LWDB):

- Review and approval of all 12 LWDB strategic plans (WIOA Law Section 108), including confirming alignment with TAP.
- Review and certification of all 12 LWDBs (WIOA Law Section 107(c-d)).



Overview of Approval & Certification Process

- Board staff provided guidance to LWDBs in the form of a planning guide last fall.
- LWDBs worked with their Chief Local Elected Official(s) (CLEO) and local partners to develop a strategic plan that aligns with the state workforce plan (TAP) due April 10, 2024.
- Workforce Board received an update on this process in the March 21, 2024 meeting.
 - Board requested an interagency team review and make recommendations to the Board for the June 20, 2024 meeting.



Approval & Certification Process (cont.)

- All LWDBs received three reviews of their plan and certification components.
- Initial review of draft plans with Board staff and ESD subject matter experts in April.
- Detailed feedback was provided to LWDBs for adjustments and updates, with final plans due May 15.



Approval & Certification Process (cont.)

- Second round review of the final plans done by an interagency review team in late May.
 - **Thank you** to ESD, SBCTC, and DSHS for their expertise and time on this review!
- Board staff reviewed feedback from interagency reviewers and followed up with local boards where there were items to review.
- Staff recommendation: The Board should approve the local plans and certify all 12 LWDBs.



Select Technical Assistance & Process Updates

Local Plan Review Process

- Improved guidance on how to demonstrate components of LWDB role and leadership.
- Use performance targets from the previous year (current year is still ongoing).
- Measurable Skills Gains outcomes – process and technical assistance improvements.

Board Certification

- Support in filling employer vacancies.
- Process to evaluate board member experience and decision-making authority (criteria of certification).
- Updated form and guides for any requirements on board members of the LWDB for uniform review.



Recommended Motion

"The Workforce Board, as the Governor's designee for the strategic plan and local review process, recommends approval of the local strategic plans and certification of the Local Workforce Development Boards."

QUESTIONS?

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