

# Overview of the Healthcare Workforce - South Central Washington -

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**Workforce Board**



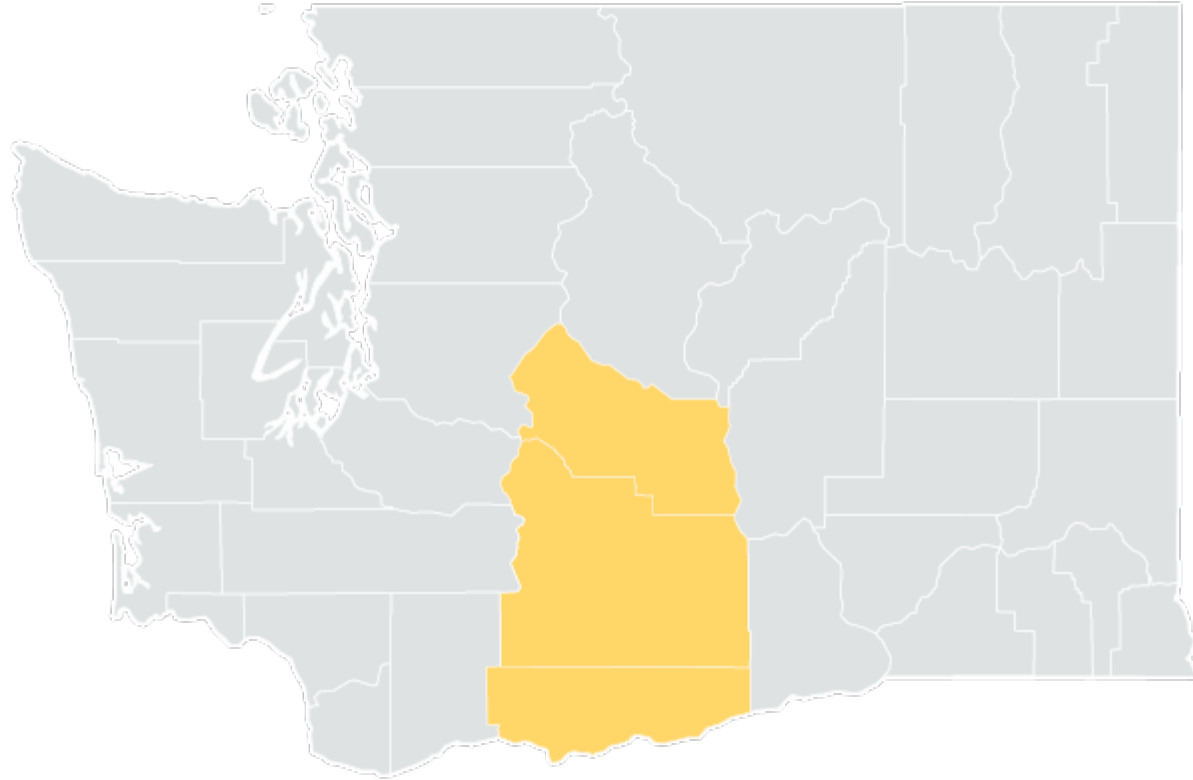


- Challenges to rural reporting are due to limitations in sample size
- Planning requires data – blind spots exist
- Available data:
  - Licensing data
  - Census Data
  - UI Reporting Data
  - Education data



# Area of Reporting

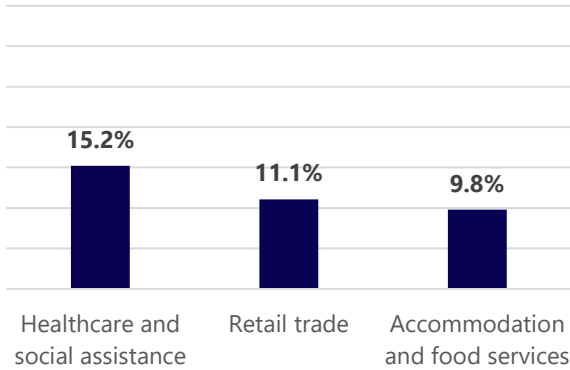
Kittitas  
Yakima  
Klickitat





# Labor Force by Industry

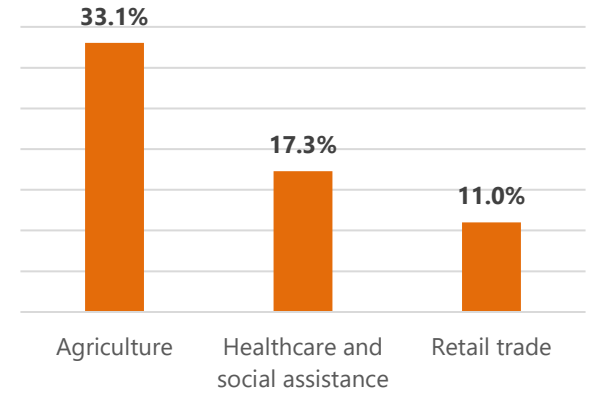
Top 3 Industries by Employment, Washington State, 2023



Top 3 Industries by Employment, Washington State Alt., 2023



Top 3 Industries by Employment, Yakima County, 2023



## Location Quotients

Yakima relative to WA State	1.14
Yakima relative to WA State Alt.	0.99

## Herfindahl–Hirschman Index

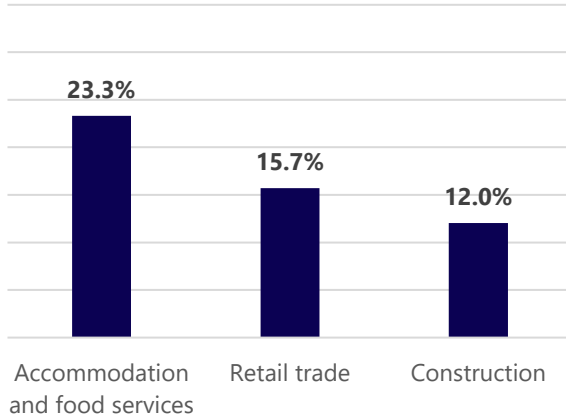
Yakima	1690
WA State	815
WA State Alt.	955

**Note: WA State Alt. (excludes Snohomish, King, Pierce)**

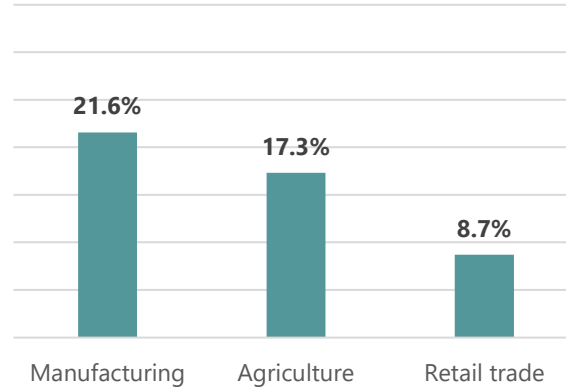


# Labor Force by Industry, South Central

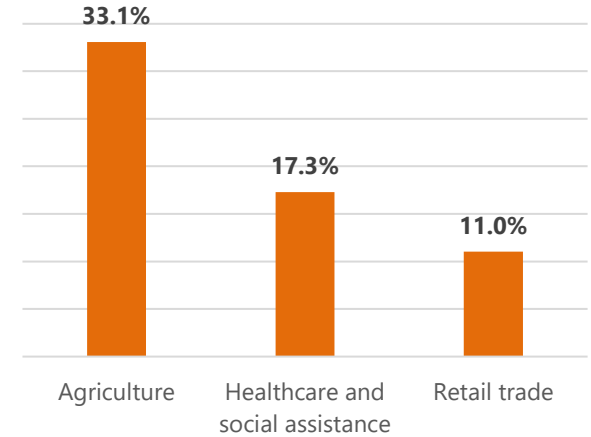
Top 3 Industries by Employment, Kittitas County, 2023



Top 3 Industries by Employment, Klickitat County, 2023



Top 3 Industries by Employment, Yakima County, 2023



## Location Quotients

Yakima relative to South Central	1.07
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## Herfindahl–Hirschman Index

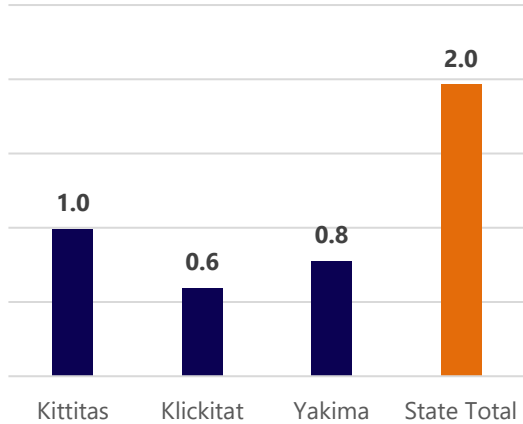
Yakima	1690
Klickitat	1138
Kittitas	1261

**Note: South Central WA defined as Yakima, Klickitat, and Kittitas**

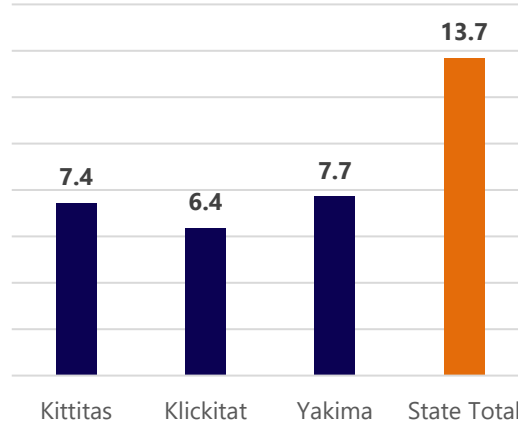


# Active Licenses per 1,000 People

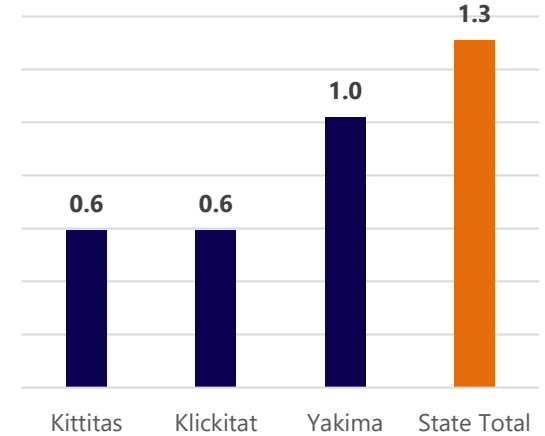
### Advanced Registered Nurse Practitioners per 1,000 People



### Registered Nurses per 1,000 People



### Licensed Practical Nurses per 1,000 People



## Total Active Licenses

County	ARNP	RN	LPN
Kittitas	45	339	27
Klickitat	14	150	14
Yakima	199	1981	262
Washington State	15,349	107,065	10,236

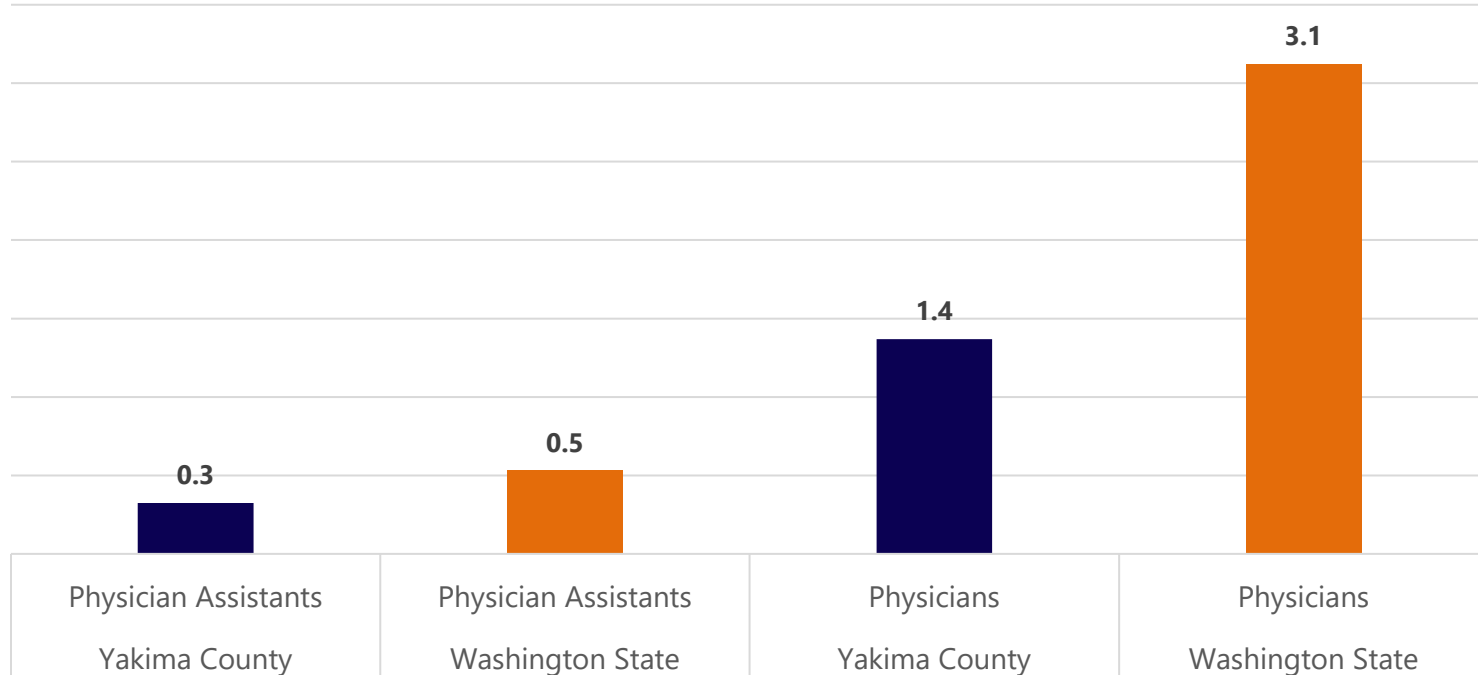
**Note: Active Licenses as of June 2024**

Sources: Washington State Board of Nursing, and US Census ACS 5-Year 2022



# Physicians and PAs per 1,000 People

Physicians and Physician Assistants per 1,000 People

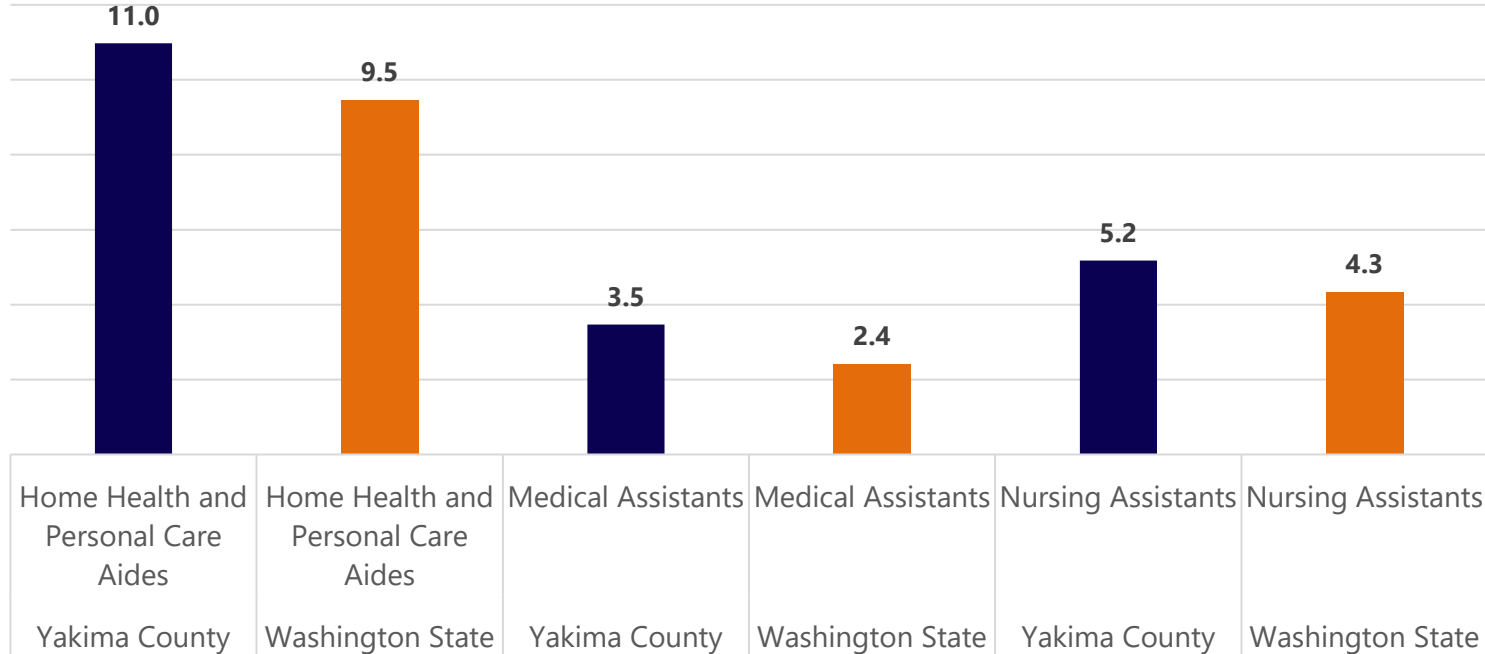


Sources: US Census, ACS 5-Year 2022



# Direct Care Workers per 1,000 People

Direct Care Workers per 1,000 People

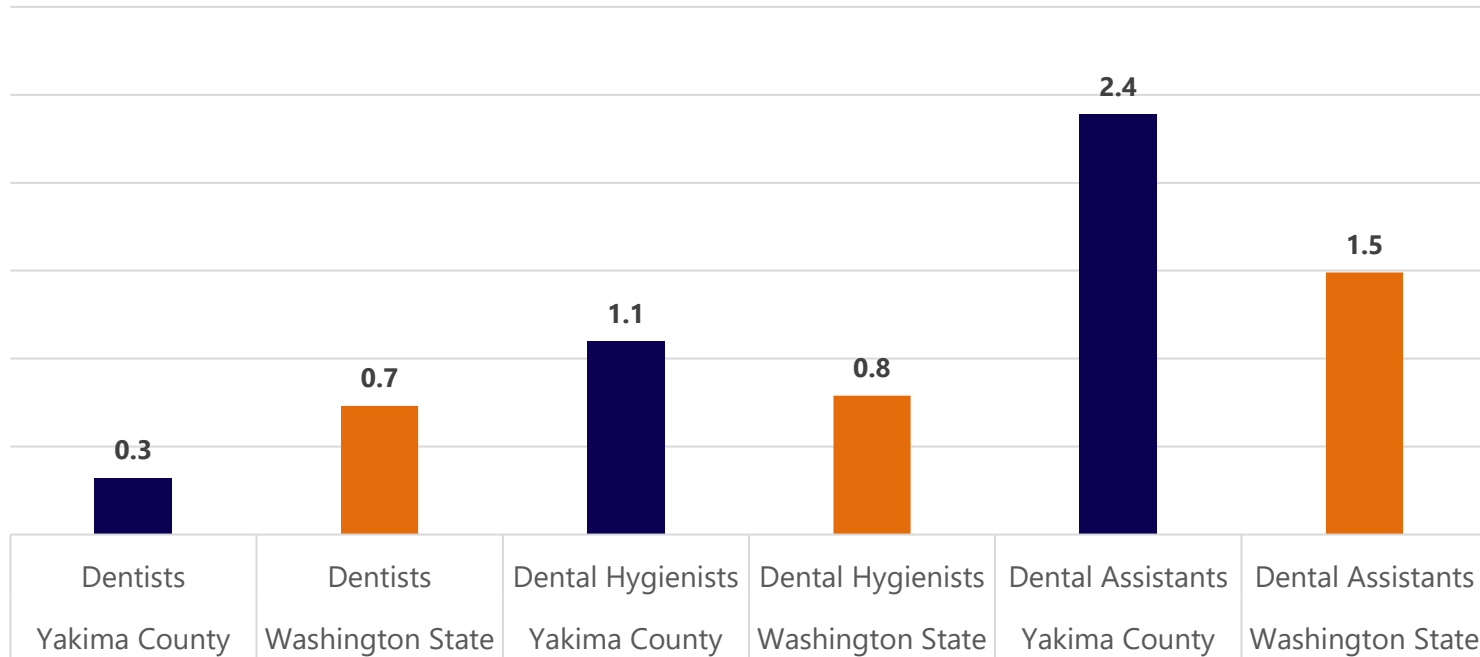






# Dental Occupations per 1,000 People

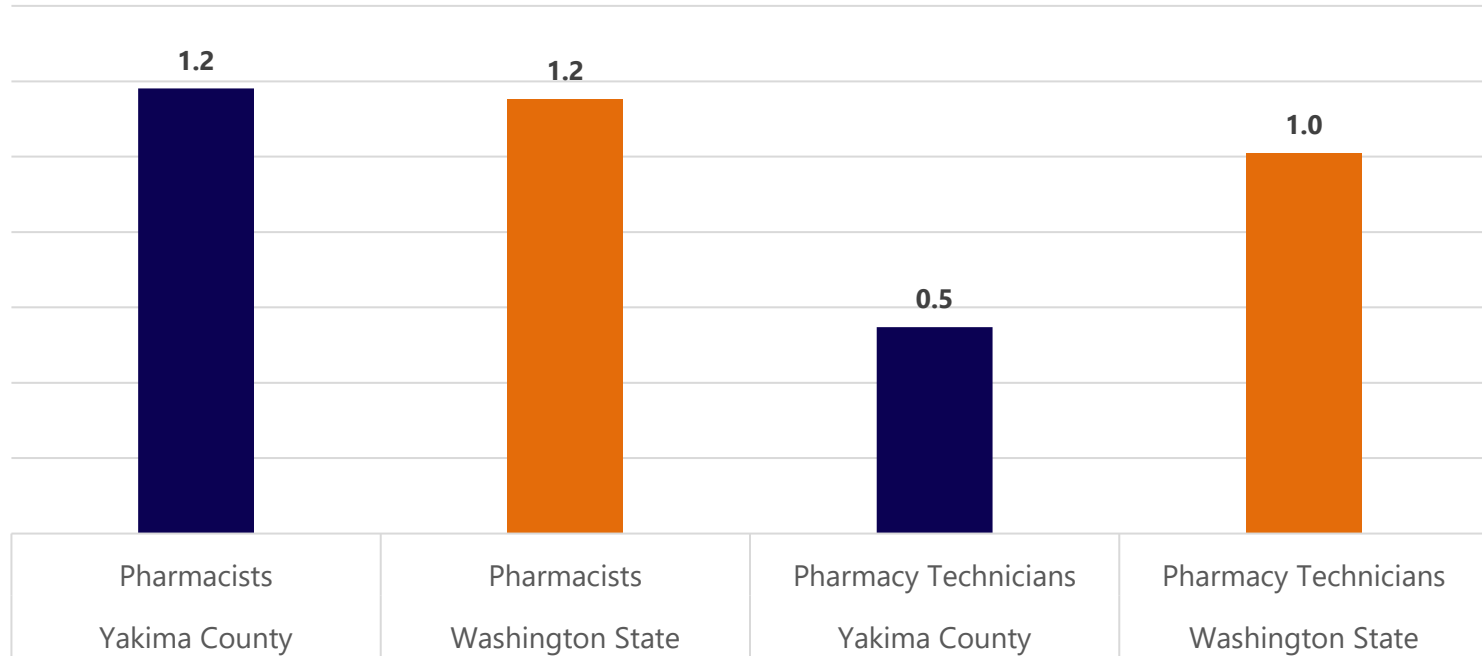
Dental Occupations per 1,000 People





# Pharmacy Roles per 1,000 People

Pharmacy Roles per 1,000 People

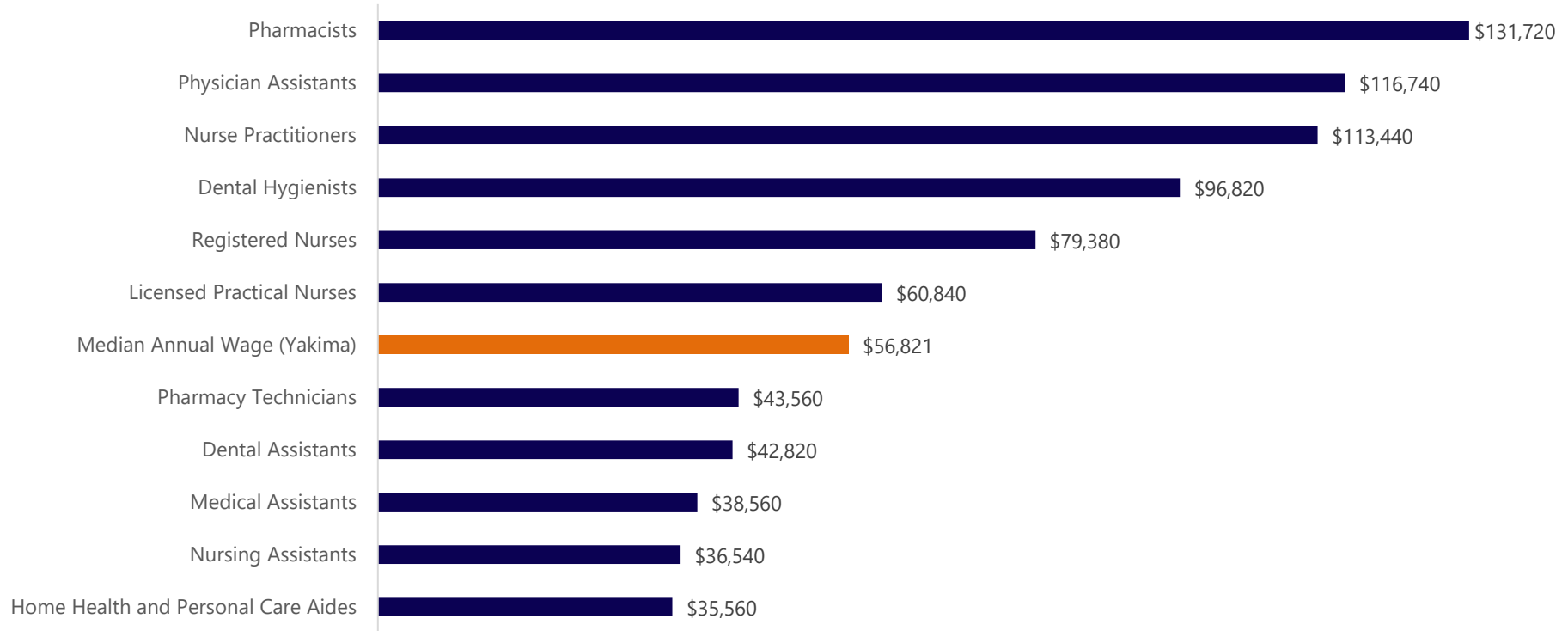


Sources: US Census, ACS 5-Year 2022



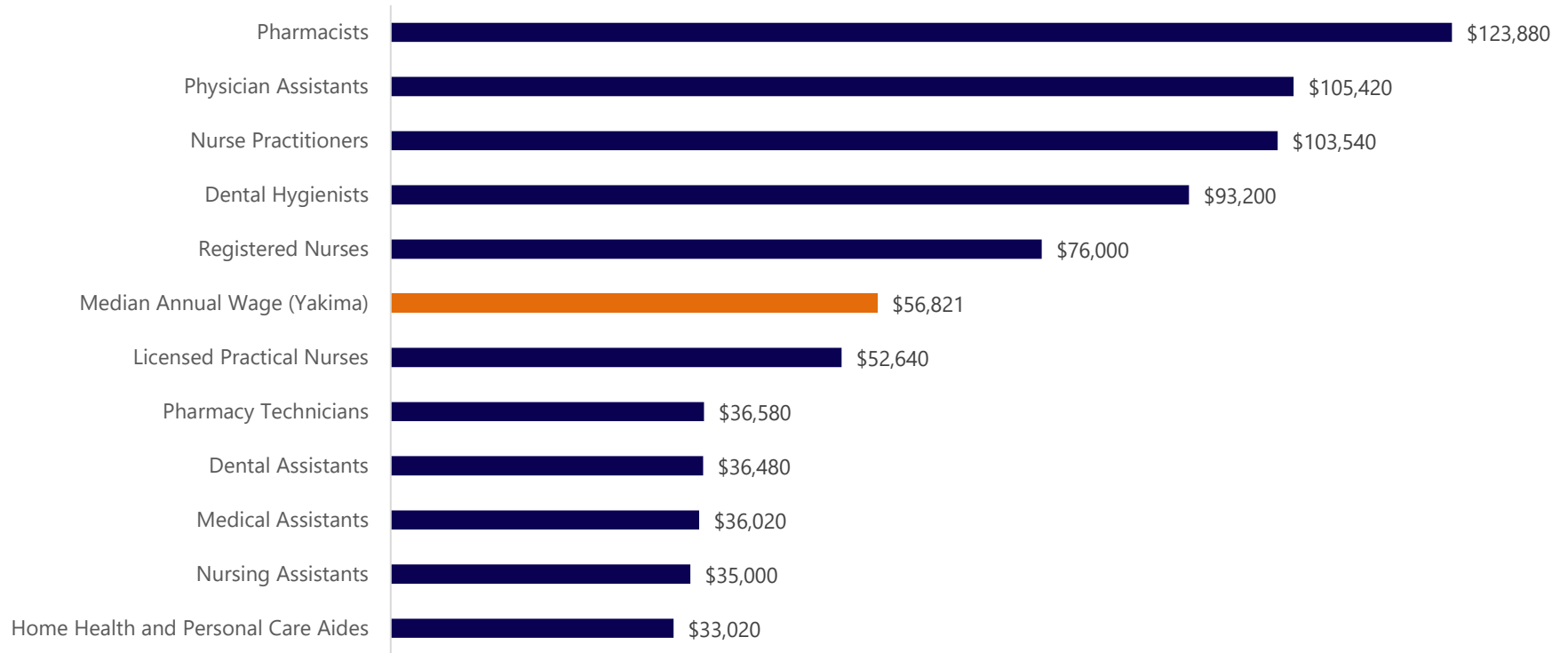
# Median Annual Wages

## Yakima County Median Annual Wages



# 25<sup>th</sup> Percentile Annual Wages

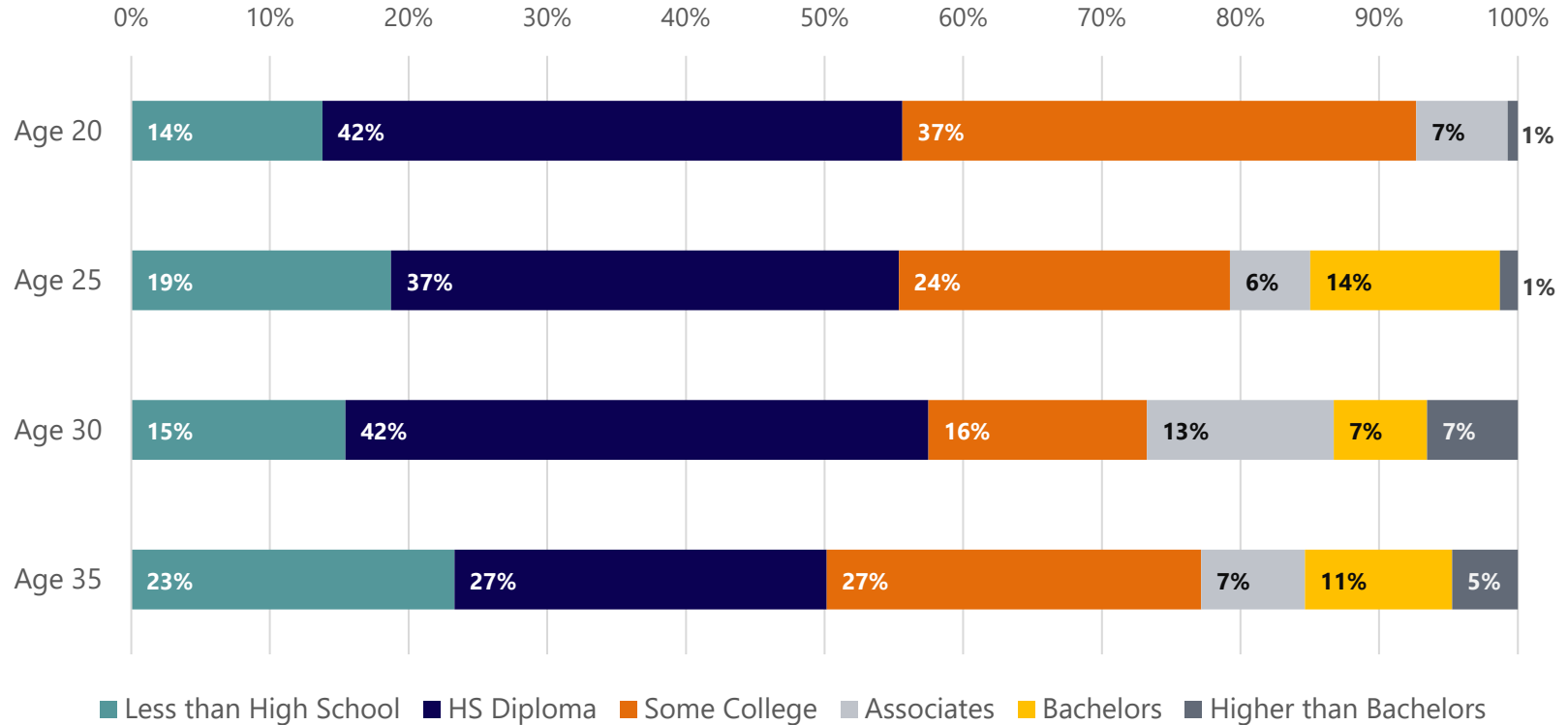
## Yakima County 25th Percentile Annual Wages





# Educational Attainment in Yakima

Educational Attainment in Yakima, Ages 20 to 35



Sources: US Census, ACS 5-Year 2022



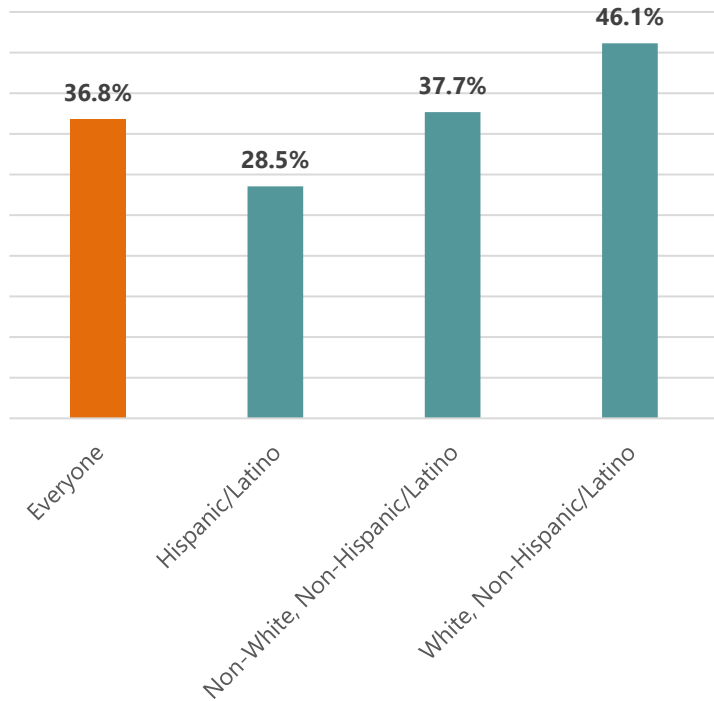
# Occupations by Educational Attainment

High School Diploma or Equivalent	Associates or Higher
Pharmacy Technicians	Physicians, Dentists, Pharmacists
Dental Assistants, Nursing Assistants, Medical Assistants	Physician Assistants, Advanced Registered Nurse Practitioners
Home Health and Personal Care Aides	Registered Nurses
	Licensed Practical Nurses
	Dental Hygienists

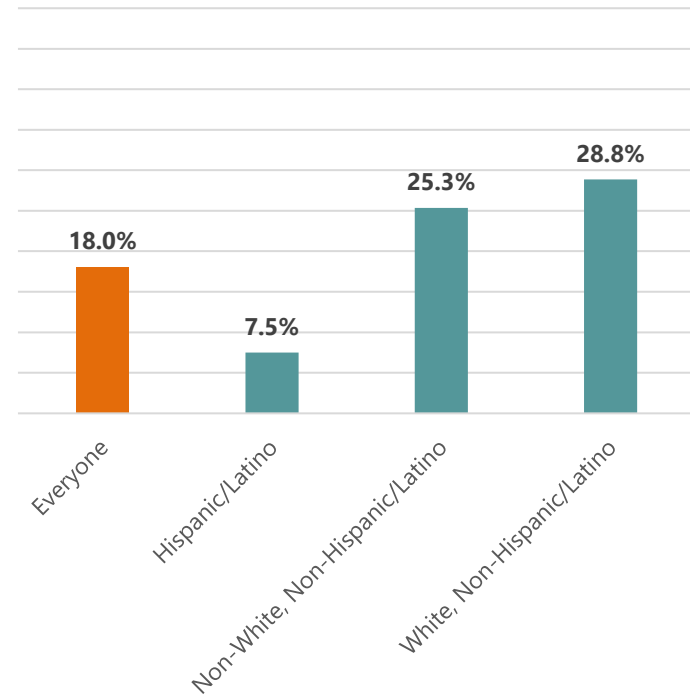


# Highest Level of Educational Attainment

## High School Diploma or Equivalent



## Associates or Higher

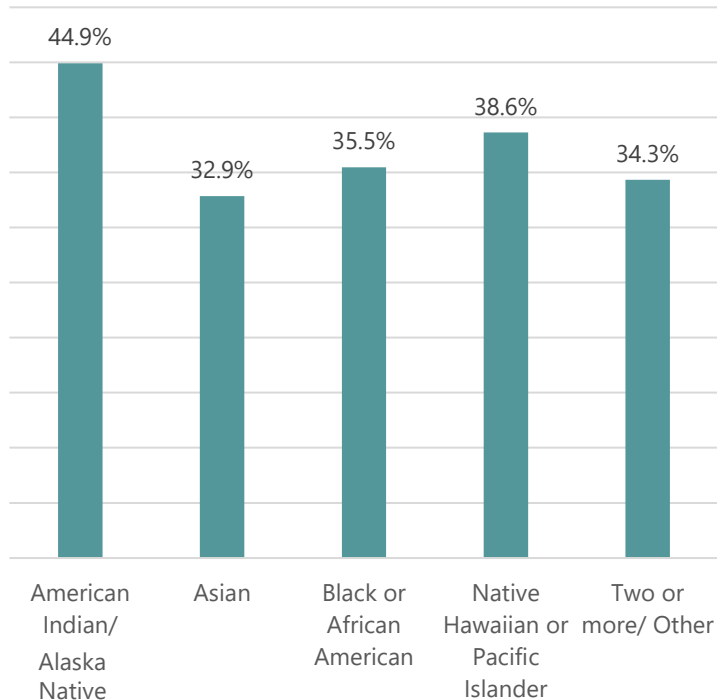


Sources: US Census, ACS 5-Year 2022

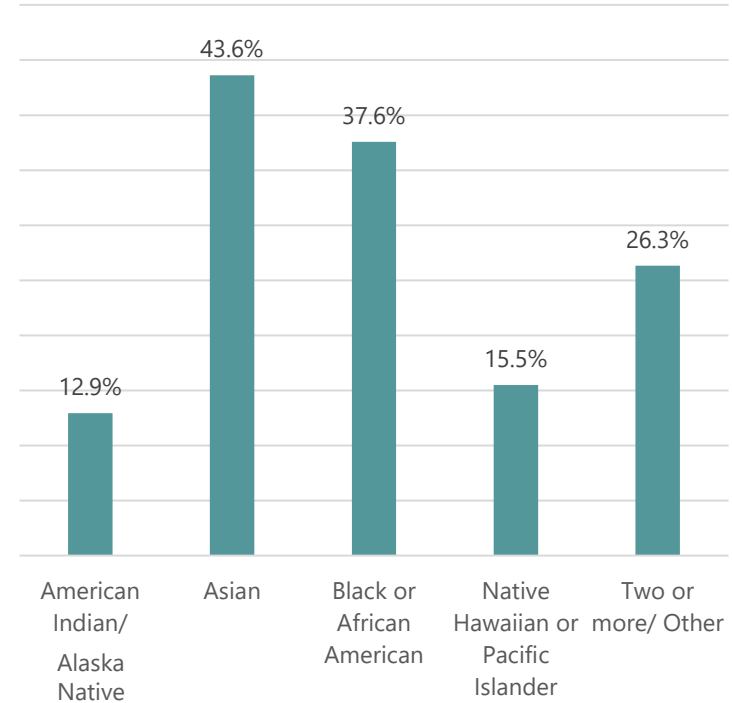


# Highest Level Attainment Breakout

## High School Diploma or Equivalent



## Associates or Higher



Sources: US Census, ACS 5-Year 2022



# Thank You!

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