

The Long-Term Care Workforce in Washington State

Facts and Figures



Christopher Dula
Senior Researcher
christopher.dula@wtb.wa.gov



- Long-Term Care Occupations and Settings
- Demand Projections
- Demographics of Long-Term Care Workers
- Poverty and Wages

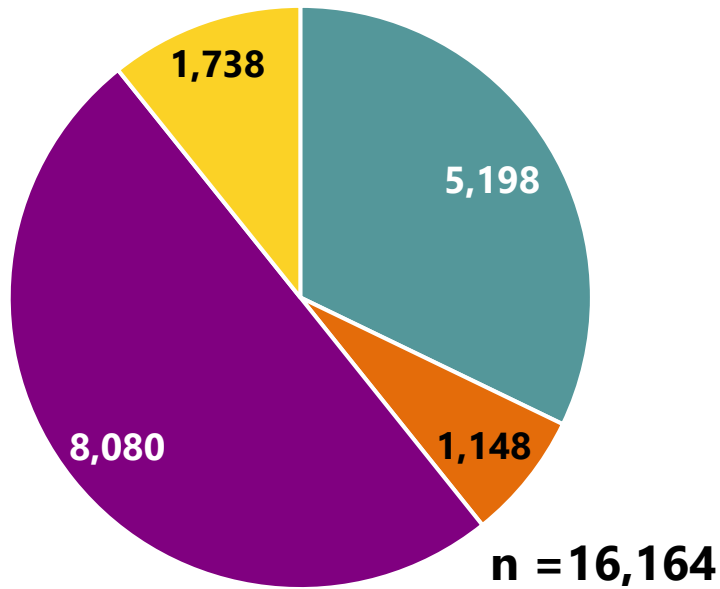




Long-Term Care Settings and Workers

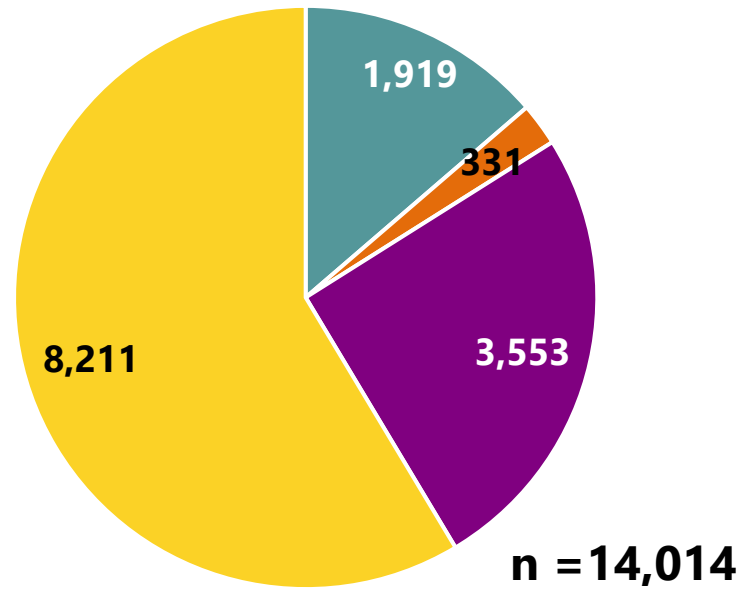
Washington State, 2022

Skilled Nursing Facilities



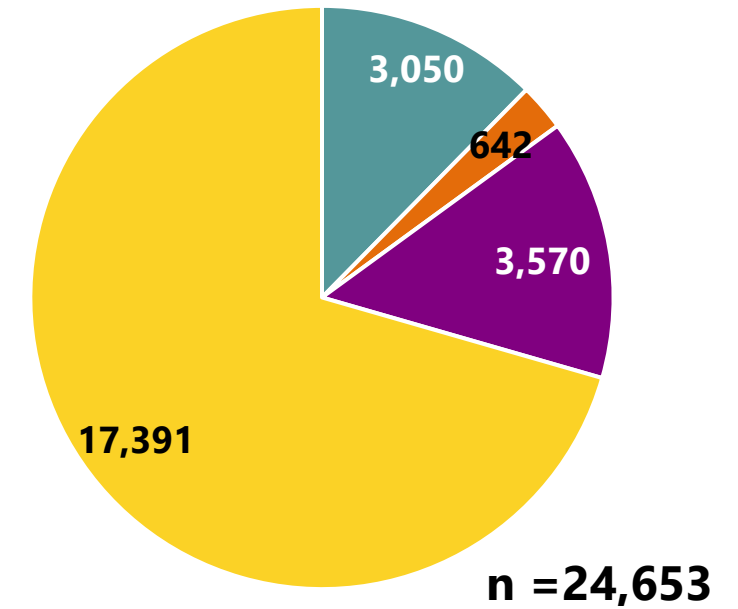
- Registered Nurses
- Licensed Practical Nurses
- Nursing Assistants
- Home Health and Personal Care Aides

Residential Care



- Registered Nurses
- Licensed Practical Nurses
- Nursing Assistants
- Home Health and Personal Care Aides

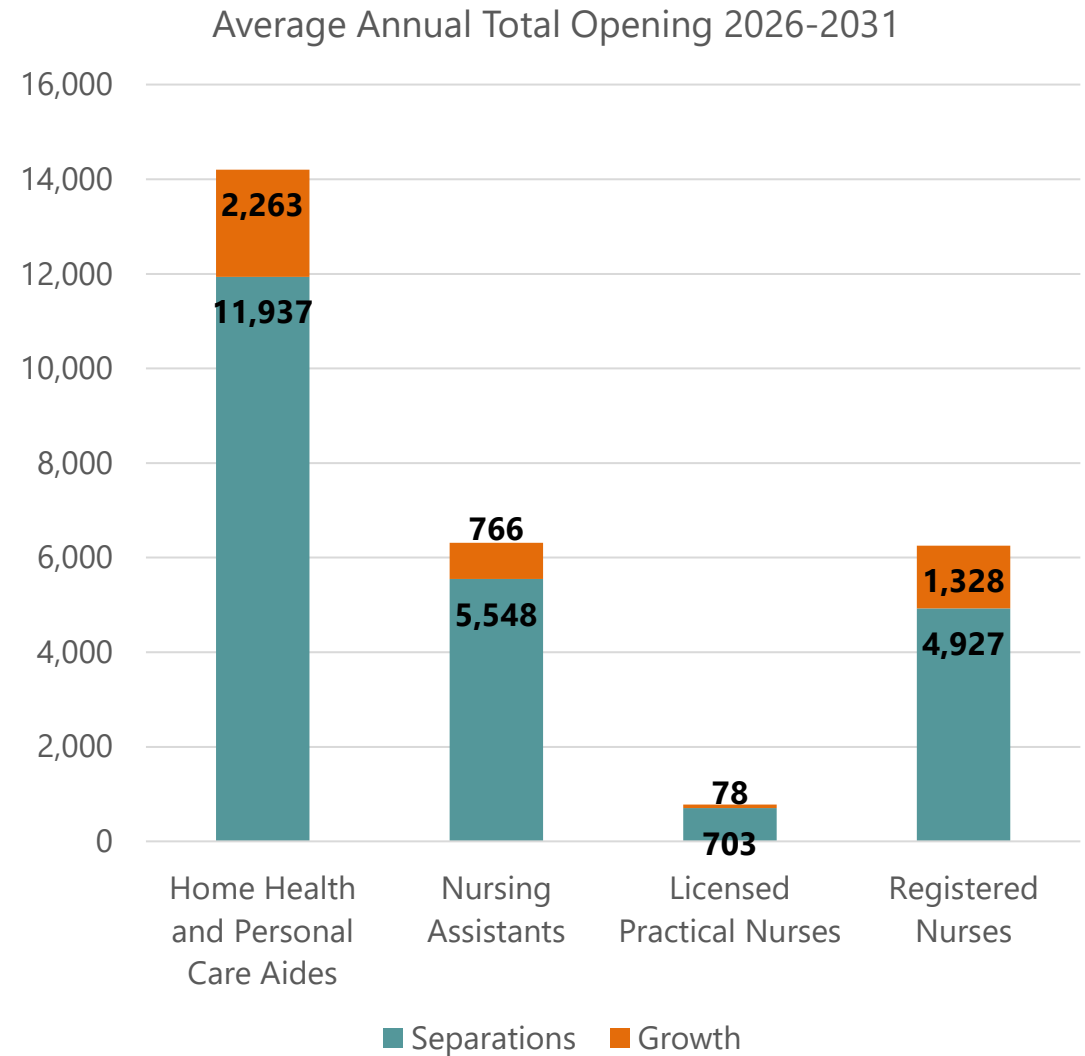
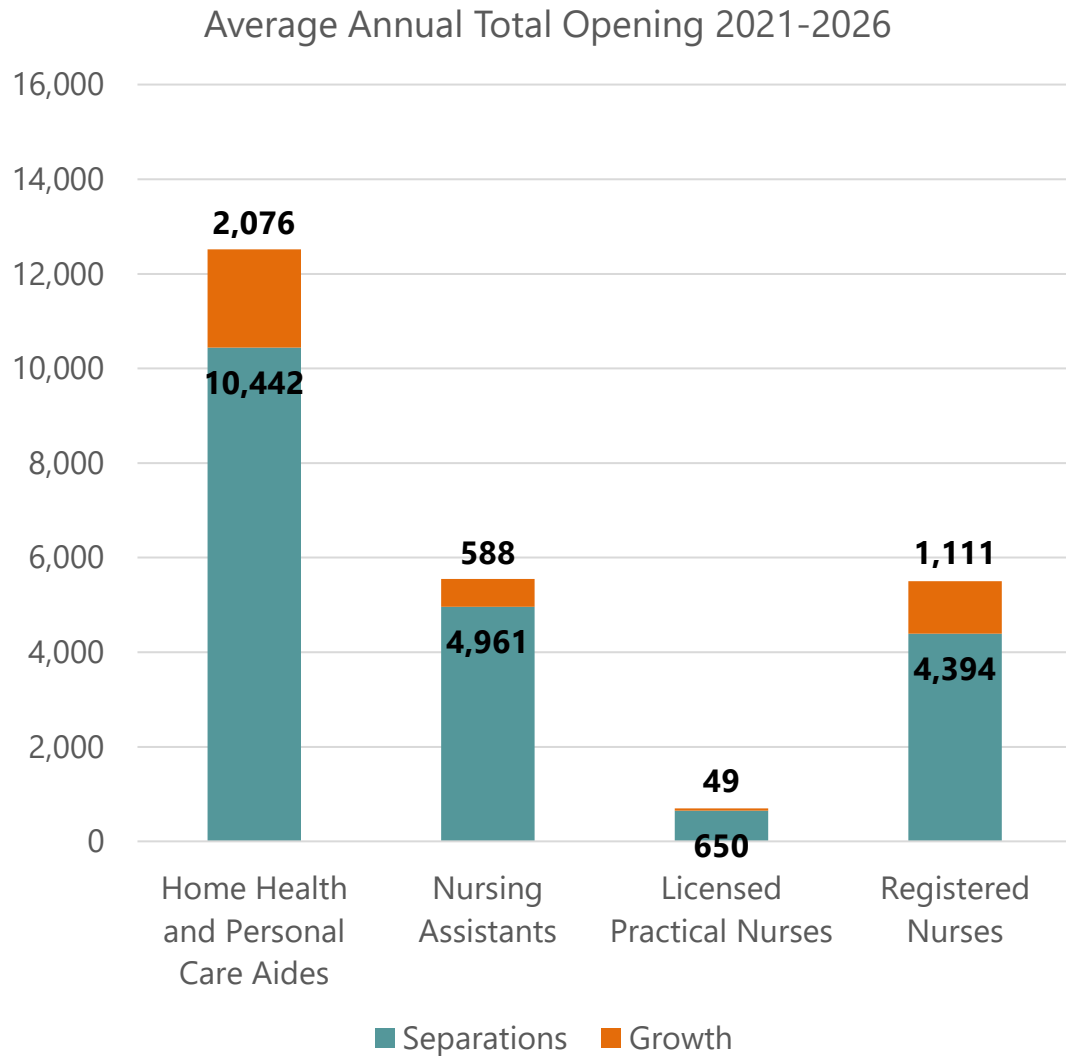
Home Health Services



- Registered Nurses
- Licensed Practical Nurses
- Nursing Assistants
- Home Health and Personal Care Aides



Projected Job Openings* in Washington State



*Includes non-long-term care settings

Long-Term Care Facilities: Occupations with exceptionally long vacancies:

Top occupations cited as having exceptionally long vacancies by date of reporting							
Rank	Spring 2020	Fall 2020	Spring 2021	Fall 2021	Spring 2022	Fall 2022	Spring 2023
1	Nursing assistant	Nursing assistant	Registered nurse	Registered nurse	Registered nurse	Nursing assistant	Registered nurse
2	Registered nurse	Registered nurse	Nursing assistant	Licensed practical nurse	Licensed practical nurse	Licensed practical nurse	Licensed practical nurse
				Nursing assistant		Registered nurse	Nursing assistant
3	Licensed practical nurse	Licensed practical nurse	Licensed practical nurse	Occupational therapist	Nursing assistant	Cook / Food services	Cook / Food services
	Dentist			Physical therapist			
4	Multiple occupations cited at same frequency	Occupational therapy assistant	Occupational therapist	Speech-language therapist	Cook / Food services	Dietitian / Nutritionist	Environmental Services
		Physical therapist	Physical therapist				
		Physical Therapy Assistant	Social worker				
		Speech-language therapist	Occupational therapy assistant				

↑ Most cited

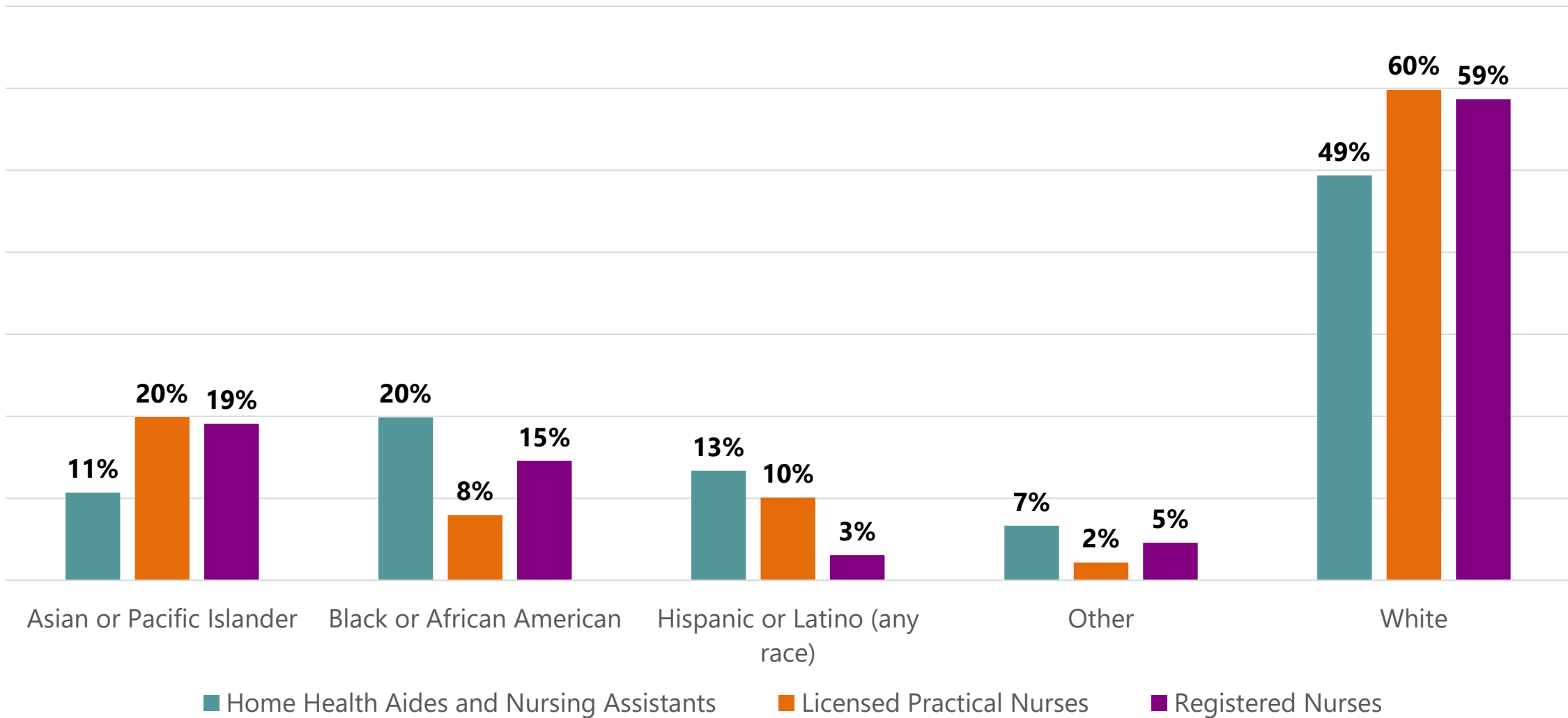
Scan QR code below to visit website:
<https://wa.sentinelnetwork.org/>





Race and Ethnicity

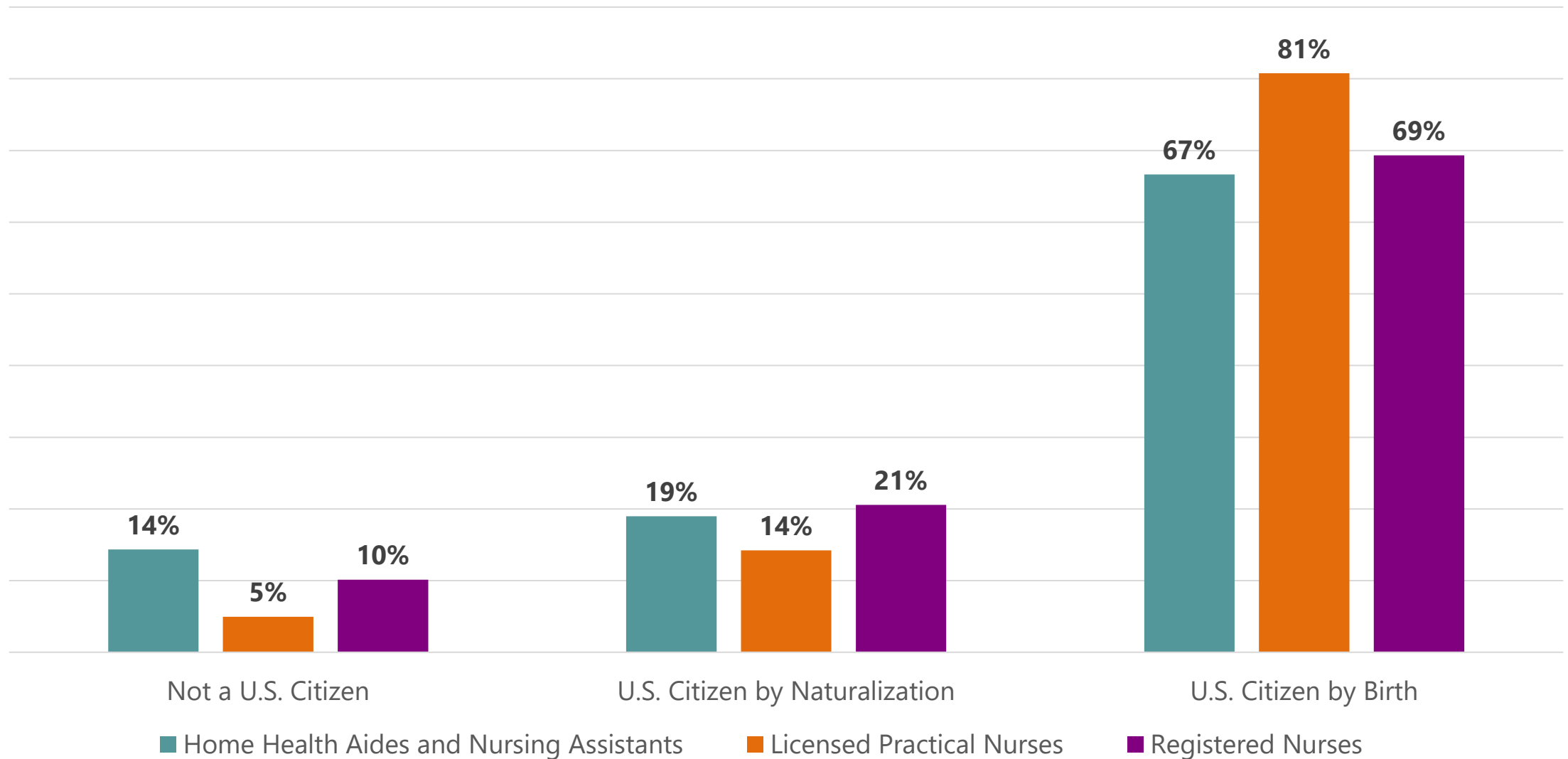
Select Occupations by Race and Ethnicity in Washington State, 2022



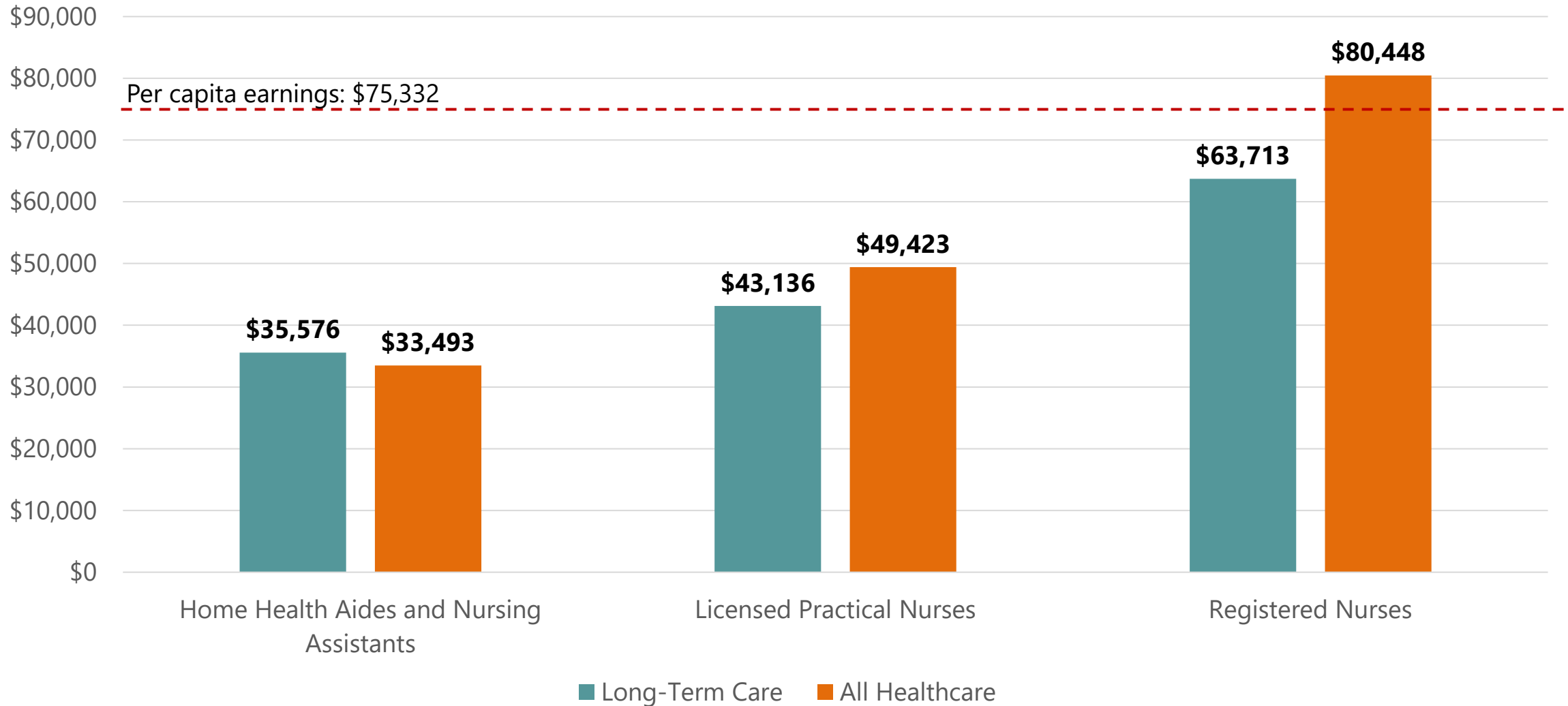


Citizenship Status

Select Occupations by U.S. Citizenship Status in Washington State, 2022



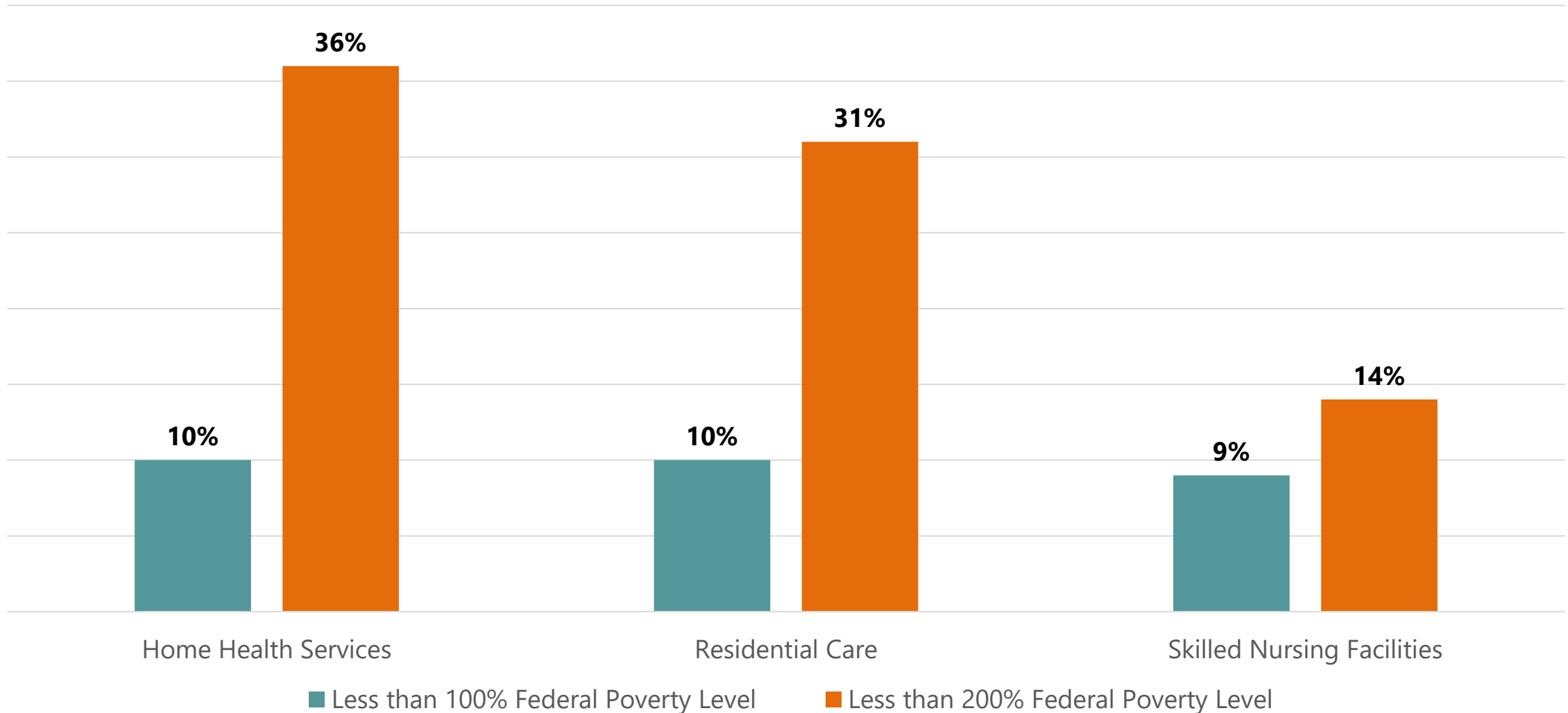
Median Annual Earnings by Occupation in Washington State, 2022





Poverty Status

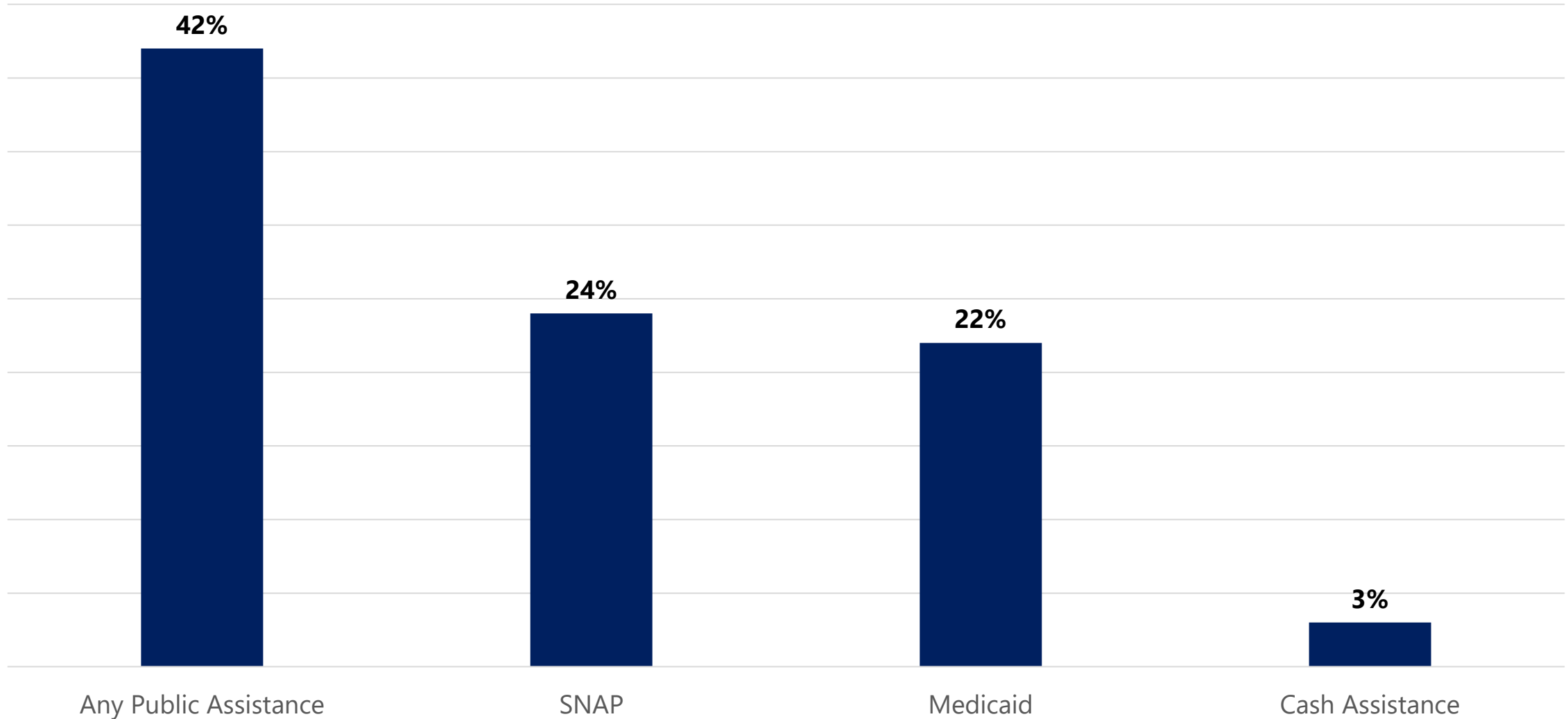
Poverty Status of Home Health Aides and Nursing Assistants by Setting in Washington State, 2021





Public Assistance

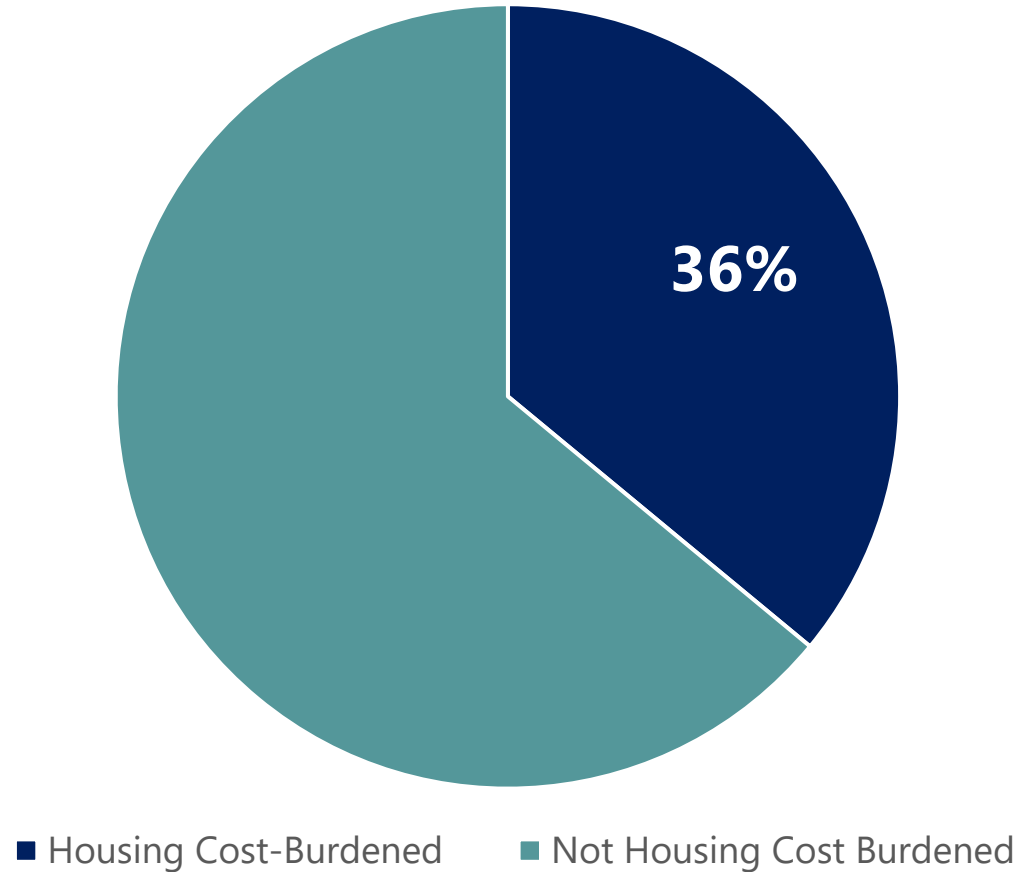
Home Health Aides and Nursing Assistants Receiving Public Assistance in Washington State, 2021





Housing Cost-Burdened

Home Health Aides and Nursing Assistants Burdened by Housing Costs in Washington State, 2021

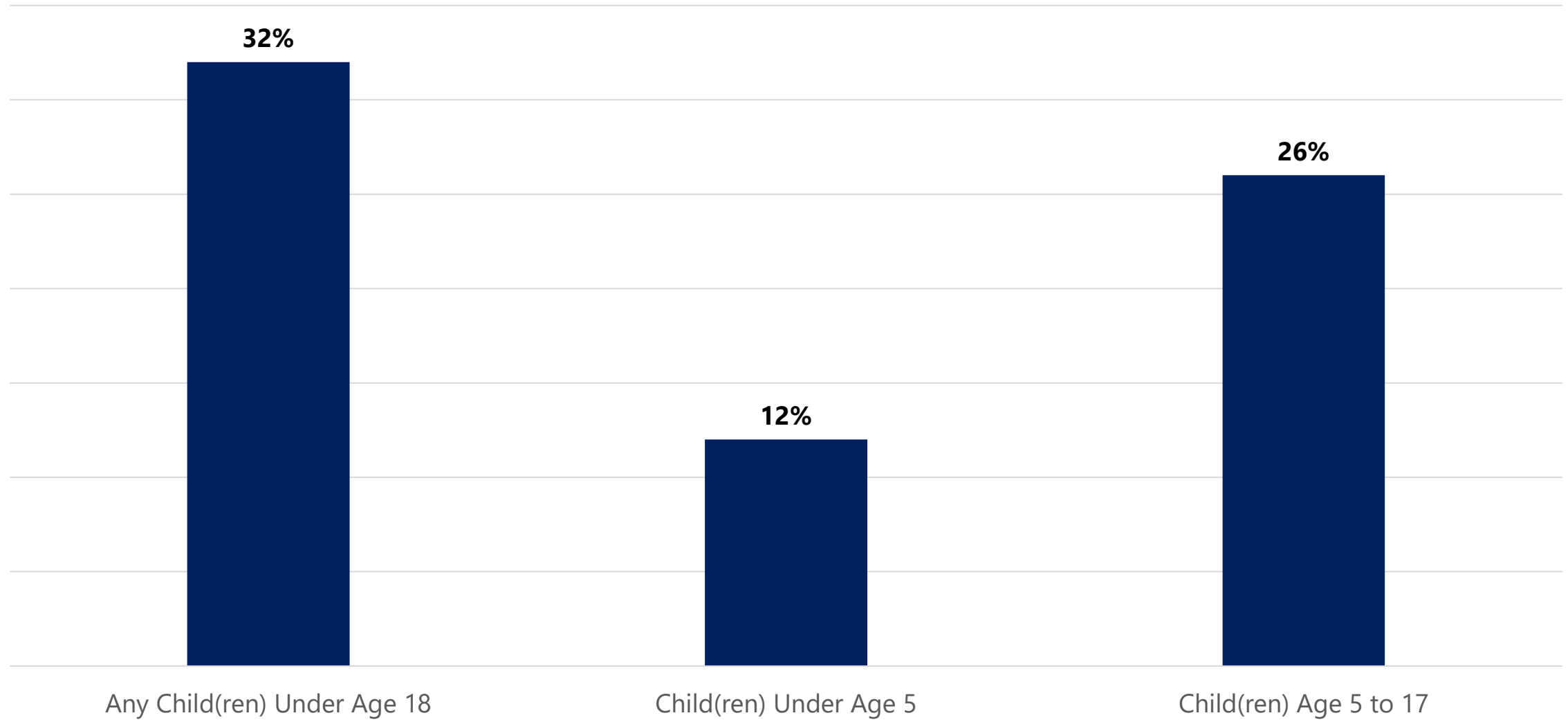


Defined as housing costs—including rent, mortgage payments, and/or utility bills—that exceed 30 percent of a household’s total income.



Parental Status

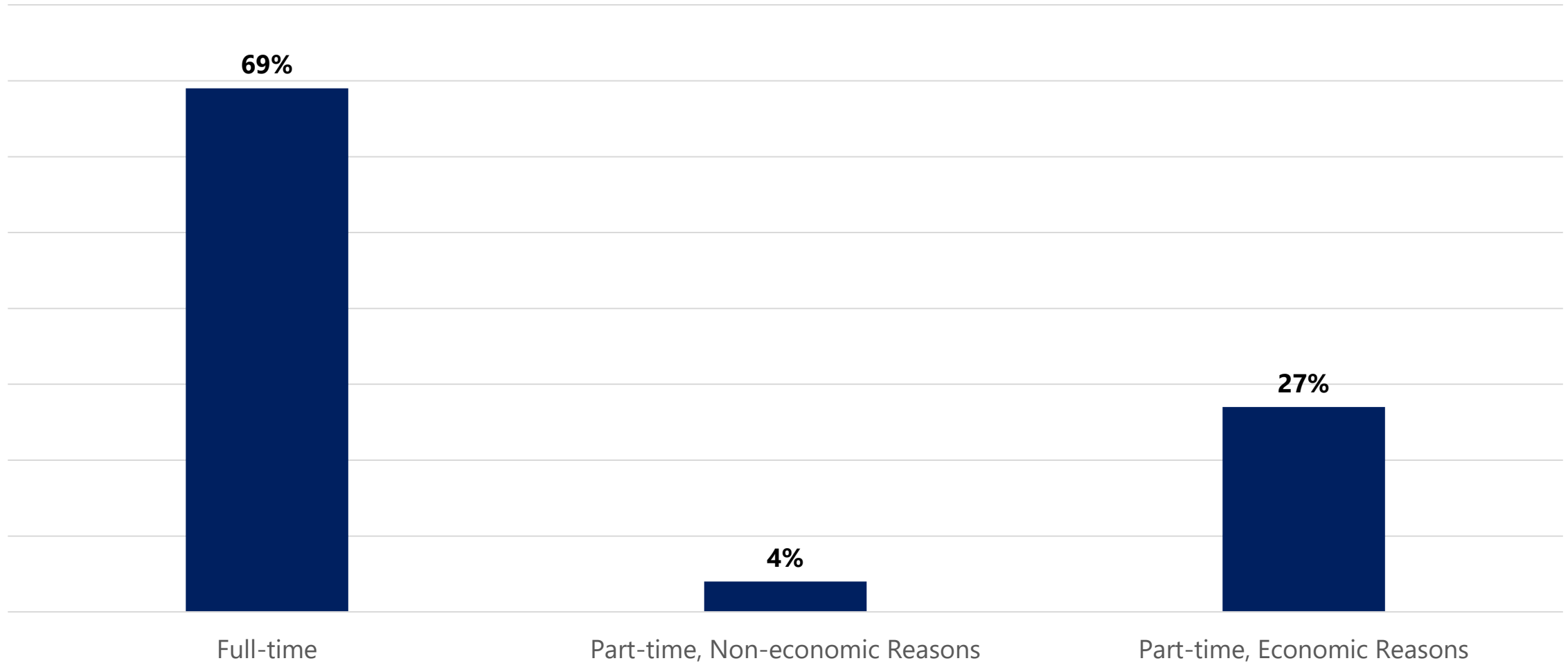
Parental Status of Home Health Aides and Nursing Assistants in Washington, 2021





Employment Status

Employment Status of Home Health Aides and Nursing Assistants in Washington, 2021



Questions?

Christopher Dula

Senior Researcher

christopher.dula@wtb.wa.gov

