New Program Completion and Licensure Data: First Impressions

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Staff to the Health Workforce Council



Tracking change over time, seeking trends

- Annual Council report to policymakers includes data about the number of health professional program completions across a wide range of roles and trends among active licenses
- Completion counts combine data from Integrated Postsecondary Education Data System (IPEDS), LNI (registered apprenticeship), and private career schools
- Observing trends over time helps Council establish a well-informed picture about how efforts and policies are impacting the supply of workers



Tracking change over time, seeking trends

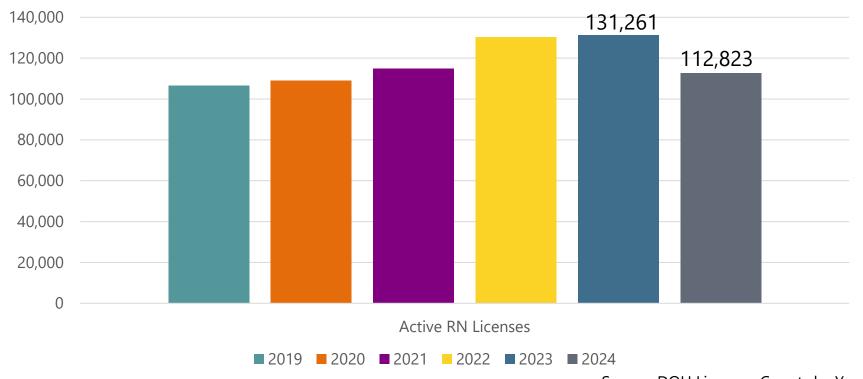
- We are calling attention to a few data points today rather than waiting for full analysis to be available at the November meeting
- We would appreciate feedback about whether there are other professions you would like us to consider exploring

Year	2019	2020	2021	2022	2023	2024
Active RN Licenses	106,569	108,940	115,007	130,459	131,261	112,823
Active SUDP Trainee Credentials	1,804	1,627	1,588	1,503	1,432	1,398



RNs have dramatic change, policy reasons

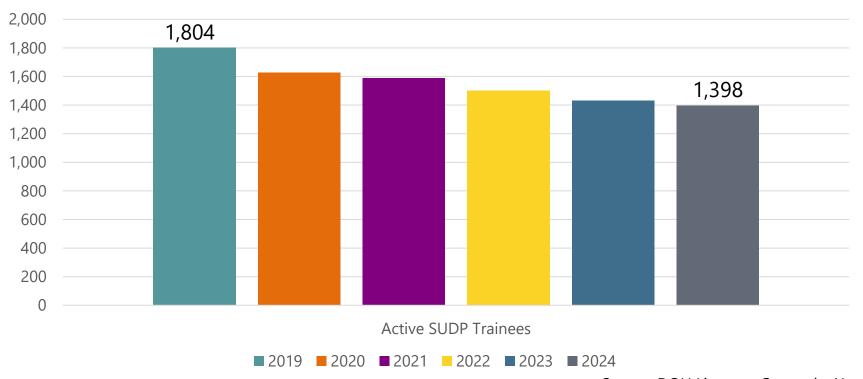
Total active RN licenses as of July 1





SUDP Trainee decline a long-term trend

Total active SUD Professional Trainee credentials as of July 1





Look for impact of new programs

- Medical assistant profession has a registered apprenticeship option that qualifies for certification
- Examination of completions by program time helps us understand how apprenticeship is impacting overall supply
 - Total contribution to supply from MA apprenticeships continues to grow since first program graduated 18 apprentices in 2015
 - In 2022, 9 percent of MA completions were by apprentices (157)
 - In 2023, 16 percent of MA completions were by apprentices (272)
 - Overall completions across all program types (CTCs, private career schools, and apprentices) were flat from 2022 to 2023
 - Completions remain far below their recent high of 2,710 in 2015

Questions?

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