

Talent and Prosperity for All (TAP)

Washington State Strategic Plan for Workforce Development

Vision

Every Washington community is thriving, inclusive, and economically resilient.

Mission

We champion strategies and align organizations and stakeholders statewide to enable the future of work, which ensures a successful business climate and livable-wage jobs for all.

TAP Guiding Principles

- Close economic disparities for marginalized populations.
- Deliver comprehensive support for individuals with barriers to employment.
- Provide systemwide performance metrics and transparent accountability.

Strategic Priorities

System

Integrate system services, data, accountability, and resources across system partners.

Industry

Support business competitiveness by aligning workforce and economic development.

Youth

Improve opportunities for young people to transition to an economically successful adulthood.

Credentialing

Explore credential transparency and expansion to improve equitable access, mobility, and long-term economic success.

Job Quality

Develop a job quality framework to guide decisions and key investments in the delivery of business services.

What is Talent and Prosperity for All?

TAP is Washington's four-year strategy for a strong and successful workforce development system. About \$1.4 billion annually in state and federal dollars supports a wide range of employment, education, training, and related services to help workers find good jobs and provide employers with skilled workers to stay competitive.

The plan includes feedback from stakeholders and partners from across the state including business and labor, workers and job seekers, students and teachers, advocates and community members of all demographics.

Participating State and Local Agencies

Workforce Training and Education Coordinating Board

Employment Security Department

Department of Social and Health Services

State Board for Community and Technical Colleges

Office of the Superintendent of Public Instruction

Department of Commerce

Department of Corrections

Department of Veterans Affairs

Department of Services for the Blind

Department of Labor and Industries

12 local Workforce Development Boards



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