TAP Implementation

Talent and Prosperity for All
Washington's workforce development plan

Emily Persky, Workforce Board
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Overview

Introducing Emily
Guiding principles, approach, scope

February – May
Any course corrections?

Status report
Feedback (+/Δ)

Introducing Emily Persky

TAP Implementation and advocacy manager started 1/22

The power of a good job

I've seen and experienced the power of good jobs to improve quality of life for people, their families and communities.

Emily's guiding principles and values

Curiosity   Effectiveness   Health   Teamwork   Trust

Interdisciplinary background, approach

Policy development & implementation	Strategic planning	Project & program management
Education & meeting facilitation	Public relations & stakeholder engagement	Education & workforce *ESD, WSAC, SBE, public schools*

TAP Manager's 2 responsibilities

1. Comprehensive TAP implementation
project & program management, workstream support

6 Workstreams = 5 Strategic priorities + performance accountability

2. Industry workstream
staff lead

Implementation

Collaboration and decision-making frameworks

Program and project management

Change management and training

Advocacy

Sponsor and stakeholder engagement

Strategic communications

Policy and budget proposals

February – May: Any course corrections?

February: Forming

Now: Research and development

- Forming the TAP team
- TAP manager onboarding plan
- Industry meeting plan
  (workgroup + advisory committee)

May – July: Performing

Later: Workplan for FY 2026

- Implementation
  (structure, activities)
- Advocacy
  (budget and policy proposals)

Next: Foundations

- Intros with Board sponsors
- Norming and storming with TAP team
  (Collaboration frameworks for TAP leads, sponsors and workgroups)
- Guidance, resources and templates for staff leads

March – April: Norming & storming

Trying something new: TAP Status report

Short-term aims

- Reserve meeting time for engagement on updates
- Share information across priority areas

Long-term foundation

- Norms, systems and routines for Board sponsors to meaningfully engage in work for their priority area

Feedback on the status report?

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- What should we keep doing?

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- What should we try doing differently?

Questions and discussion

Continue the conversation
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Board