

Bill #	Comp. Bill	Bill Short Title	Original Sponsor	Board Staff	Staff Summary	Latest Vote	Latest Committee Hearing Date/Time
HB 1130		Dev. disabilities waiver use	Farivar	Liz	Prioritizes populations for Developmental Disabilities Administration (DDA) Services. The bill focuses on people over 45, those in long-term hospitals without discharge plans, and people leaving institutions or foster care. Other priority groups include those at risk of entering care facilities, people unable to stand trial due to disabilities, and parents with developmental disabilities whose children may enter foster care. The bill requires public reports on waiver enrollments, waitlists, and unmet service needs.	90-7-1	Mar 17 Public hearing in the Senate Committee on Human Services at 1:30 PM.) Mar 25 Scheduled for executive session in the Senate Committee on Human Services at 1:30 PM (Subject to change).
HB 1167		Maritime careers task force	Shavers	Joe	Amends last year's statute stemming from House Bill 2236, which created a statewide Career and Technical Education Task Force (TF). The Workforce Board is a member. This bill adds the maritime industry to the TF. Among other current responsibilities, the TF members are directed to create recommendations for improving pathways to Coast Guard-approved public and private postsecondary education programs that provide training, certification, and watchkeeping credentials. The Washington State Department of Transportation state ferries division is added as a TF member.	96-0-2	Mar 13 Public hearing in the Senate Committee on Early Learning & K-12 Education at 10:30 AM. Mar 20 Scheduled for executive session in the Senate Committee on Early Learning & K-12 Education at 10:30 AM (Subject to change).
2SHB 1273		Dual credit program access	Paul	Joe	This bill intends to increase access to dual credit programs, including CTE. The bill calls for more collaboration between state and local partners and enhancements to the dual credit administrative data management system. The substitute bill is scaled down significantly, reflected in the fiscal note. The bill now does two things: Extends a pilot program to increase CTE dual credit participation and credit attainment by covering certain expenses of secondary and postsecondary schools. Directs SBCTC and OSPI to create a report to the Legislature on the implementation with recommendations for improvements to dual credit policies.	95-0-3	Mar 20 Scheduled for public hearing in the Senate Committee on Higher Education & Workforce Development at 1:30 PM (Subject to change). Mar 24 Scheduled for executive session in the Senate Committee on Higher Education & Workforce Development at 10:30 AM (Subject to change).
ESHB 1414		CTE careers work group	Connors	Paulette	Amends last year's statute stemming from bill 2236 (referenced in HB 1167, above). The amended bill tasks the group to review current laws, rules, and policies and suggest changes to help 16- and 17-year-old students. The Workforce Board is already part of this group. The intent is to make it easier for students in career and technical education programs to start jobs, take licensing tests, or work in fields where age restrictions may limit their opportunities.	97-0-1	Mar 19 Public hearing in the Senate Committee on Early Learning & K-12 Education at 1:30 PM.

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ESHB 1644	5756	Working minors	Fosse / Stanford	Liz	Increases penalties for child labor violations. It removes the \$1,000 cap on fines, raising it to \$71,000 for serious injuries or deaths. Amendments included an established minimum penalty for employers who violate restrictions. Repeat offenders face double penalties and may lose minor work permits for a year. The bill also requires L&I safety checks before allowing minors into hazardous jobs. L&I must also revoke employers minor work permit for certain violations of the Washington Industrial Safety and Health Act. The amendments also adjust the responsible bidder criteria to include an employer's minor work permit status, disqualifying those with revoked permits.	60-35-3	Mar 18 Public hearing in the Senate Committee on Labor & Commerce at 10:30 AM. Mar 28 Scheduled for executive session in the Senate Committee on Labor & Commerce at 8:00 AM (Subject to change).
ESHB 1651	5693	Teacher residency & apprenticeship	Ortiz-Self / Cortes	Paulette	This bill describes and establishes requirements for a teacher residency, which is a teacher preparation model. It also describes a teacher apprenticeship model and establishes requirements for the content and approval of a teacher apprenticeship model.	58-38-2	Mar 19 Public hearing in the Senate Committee on Early Learning & K-12 Education at 1:30 PM.
HB 1722		Secondary career education	Connors	Paulette	This bill is related to HB 1414. It assigns specific state agencies (Health, Fire Marshall, LNI) to change rules or policies that are already known to be obstacles for 16- and 17-year-old students in certain CTE or career pathway programs. These barriers prevent or delay them from taking advanced courses or working in a profession after earning their certification or license.	96-0-2	Mar 25 Scheduled for public hearing in the Senate Committee on Labor & Commerce at 10:30 AM (Subject to change).
SB 5189		Competency-based education	Wellman	Paulette	The State Board of Education, along with other agencies including the Workforce Board, must create or choose a format for a competency-based education (CBE) high school transcript as an alternative to the standard transcript. This new transcript could be used alongside or instead of the traditional one. The bill also clarifies that "mastery-based" and "competency-based" mean the same thing.	47-2-0	Mar 13 Public hearing in the House Committee on Education at 10:30 AM. Mar 20 Scheduled for executive session in the House Committee on Education at 8:00 AM (Subject to change).
ESSB 5232	1263	Essential needs program uses	Cortes / Wilson	Liz	Dept. of Commerce request bill. Updates eligible uses for the Housing and Essential Needs (HEN) program. The bill expands who can qualify, adds direct cash aid, and keeps funding flexible. Substitute versions (SHB 1263 and SSB 5232), make HEN a statewide program and extend benefits to people as they transition to Social Security, helping them avoid benefits cliffs. The bills also reduce administrative work by reviewing eligibility once a year, instead of every three months.	31-18-0	Mar 14 Public hearing in the House Committee on Early Learning & Human Services at 8:00 AM. Mar 19 Executive session in the House Committee on Early Learning & Human Services at 1:30 PM.

A sample of workforce system bills of interest. Bill inclusion does not signify support/opposition. List is not exhaustive. Summaries last updated 3/19/25 for the 3/20/25 Workforce Board meeting. Page 2 of 3
When companion bills are included, the one that has advanced the most in the process is used as primary for status purposes.
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2SSB 5358	1280	Career & tech. ed./6th grade	Braun / Shavers	Paulette	The Second Substitute bill would make Career and Technical Education (CTE) courses available starting in 6th grade instead of 7th. This version of the bill clarifies that school districts can offer exploratory CTE courses to sixth graders in middle school. The bill would not increase CTE funding. From a budgeting perspective, middle and high school CTE courses are considered as one program.	48-1-0	Feb 28 Executive action taken in the Senate Committee on Ways & Means at 1:30 PM. Mar 8 First reading, referred to Appropriations.
ESSB 5525		Layoffs	Cleveland	Liz	The amended bill applies to companies with 50+ full-time workers. Amendments specified terms like “business closing” and “mass layoff”. It requires 60 days' notice before layoffs and provides 120 days of health coverage for employees in companies with 100+ workers. Employers must notify affected workers and ESD. This amended bill specifies that employers must provide a written notice to ESD and affected employees, in addition to the employees’ bargaining representative, if applicable. ESD would enforce and investigate worker remedies. The bill creates exceptions for unexpected business problems. Penalties include back pay and fines.	30-19-0	Mar 25 Scheduled for public hearing in the House Committee on Labor & Workplace Standards at 10:30 AM (Subject to change). Mar 28 Scheduled for executive session in the House Committee on Labor & Workplace Standards at 10:30 AM (Subject to change).
SB 5542	1556	HS completers/CTC tuition	Boehnke / Entenman	Joe	SBCTC request bill. Allows SBCTC to waive tuition and fees for individuals enrolled in a high school equivalency certificate program but are below 19 years of age.	49-0-0	Mar 18 Public hearing in the House Committee on Postsecondary Education & Workforce at 1:30 PM. Mar 26 Scheduled for executive session in the House Committee on Postsecondary Education & Workforce at 1:30 PM (Subject to change).
ESSB 5663		Virtual campus/colleges	Slatter	Paulette	The amended bill allows community and technical colleges (CTC) to advertise their fully online courses outside of their service area. For example, someone enrolled at a CTC in central Washington could see an ad for specialized cybersecurity courses offered on the west side of the state. The substitute bill along with a floor amendment removed requirements from the original bill surrounding fees, application processes, a website, and a plan for a virtual campus.	48-1-0	Mar 18 Public hearing in the House Committee on Postsecondary Education & Workforce at 1:30 PM. Mar 26 Scheduled for executive session in the House Committee on Postsecondary Education & Workforce at 1:30 PM (Subject to change).
SB 5682	1883	Employment training program	Warnick / Salahuddin	Joe	The bill would extend the expiration of the SBCTC Customized Employment Training program (CTP) tax credit from July, 1, 2026 to July 1, 2031. The bill changes reporting requirements and calls for a performance review of the program to determine if it should be renewed prior to the new 2031 sunset date. No amendments or substitute bills to date.	47-1-1	Feb 27 Executive action taken in the Senate Committee on Ways & Means at 1:30 PM. Mar 13 First reading, referred to Finance.

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