

# TAP Implementation updates

*Talent and Prosperity for All*  
Washington's workforce development plan



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# Overview

1. Abbreviated status report: Industry and Performance
2. Operations and planning update
3. Timeline for Board input and decisions (CY 2025)
4. August preview: Year 1 progress report, questions for phase 2

## Meetings: Virtual kick-off 5/12, in-person launch 6/25

- Shared priorities, challenges and opportunities
- Preferences for collaboration groups and norms

## Emerging themes

- System **complexity**
- How **funding** gets allocated and used
- Incumbent workers: **Training & retention**
- Future workers: **Recruitment, training & education**
- **Apprenticeships** and other kinds of **work-based learning**

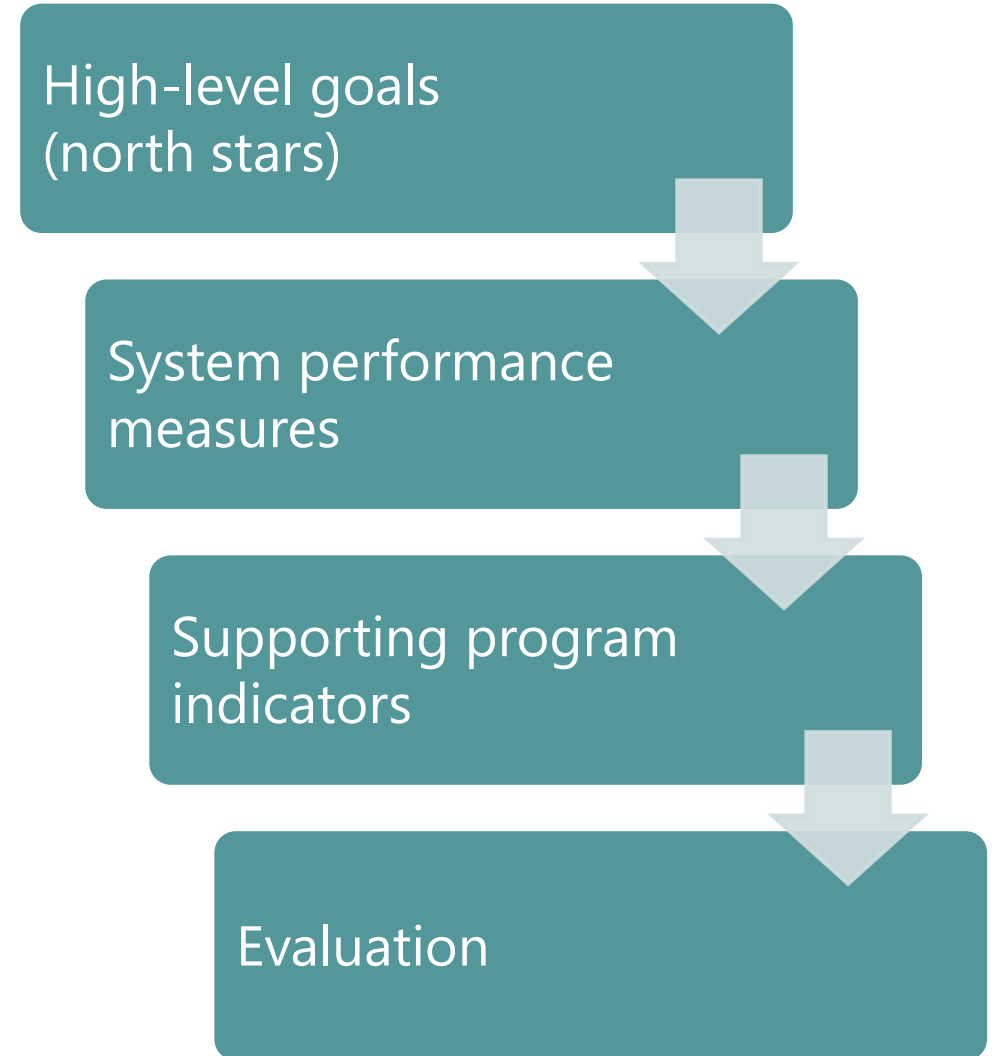
## Promising opportunities

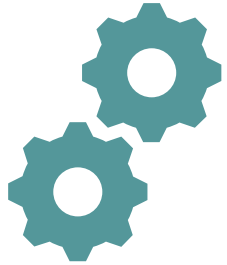
- **Excitement** about connecting across industry sectors
- Recognition that constraints require **creative partnerships and collaborations**



# Performance and evaluation progress

- **Concept:** Performance and evaluation framework
  - Hope to share for Board consideration, input in August
- **Workplan** to produce framework – in development
- **Workgroup charter** approved June 16 🎉



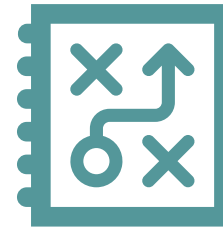


## Operations

**Wrapping up year 1 work, reflecting on achievements and lessons learned**

Landscape reviews and analysis, catalog, research, pilot, frameworks.

Awaiting Board guidance on priorities before planning for new work.



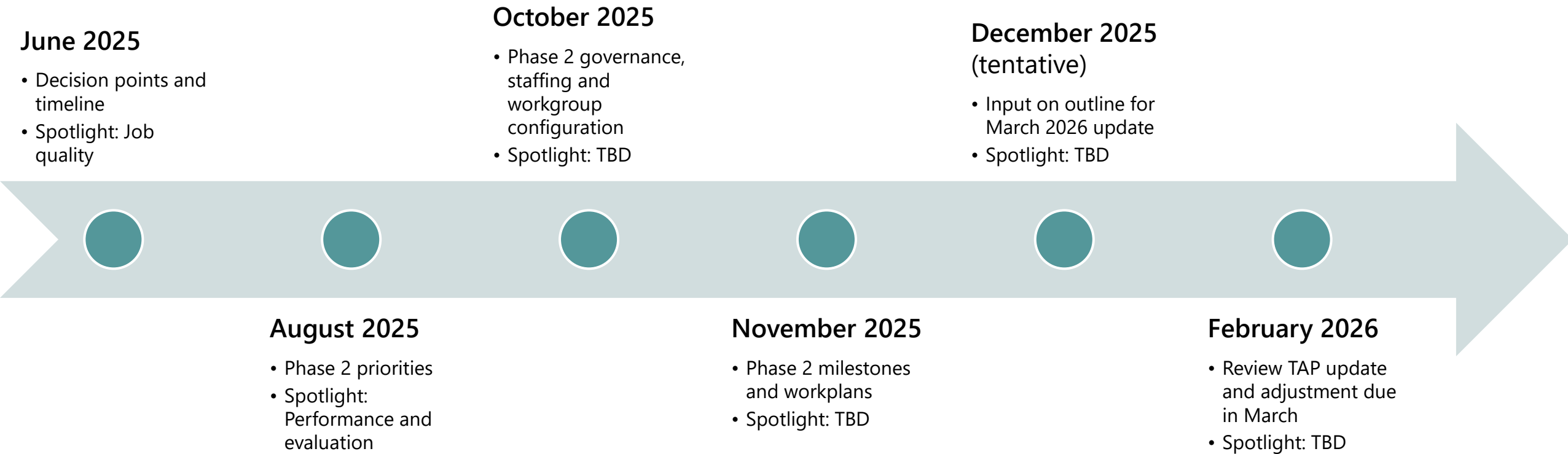
## Planning

**August meeting: Year 1 progress report and guidance for phase 2**

TAP Plan update (March 2026) will reflect Board decisions about what to prioritize and expected milestones for phase 2.



# Timeline for Board input and decisions





# Preparing for August

## Operational considerations

- Progress and needs vary by workgroup.\*
- Workgroup members are giving feedback on their experience for year 1.\*
- We have reduced funding for staff to charge time for TAP implementation.

\*This information will be included in the year 1 progress report as part of the August Board meeting packet.

**Goal:** Board guidance on priorities for phase 2.

Staff will use to inform options for milestones, governance and staffing at the October meeting.

**Question:** What do you want to prioritize for phase 2?

- Strategic priorities, specific projects or initiatives, others?
- Staff & workgroups can provide options with pros/cons, recommendations

**What else?**

- Other questions for discussion?
- Staff work & prep you'd want to see?

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**Continue the conversation**  
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