

TAP Phase 2: Workplan

Talent and Prosperity for All
Washington's workforce development plan



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For today: Test, adjust and authorize

Keep in mind, things may shift due to:

- Governor's priorities
- Further changes at the state/federal level



Is this the right approach?



Do you see any issues?



Do you have any further guidance?



Poll results from August and September

2. Which workstreams are most essential to advance in phase 2? Rank in order of most to least essential

August

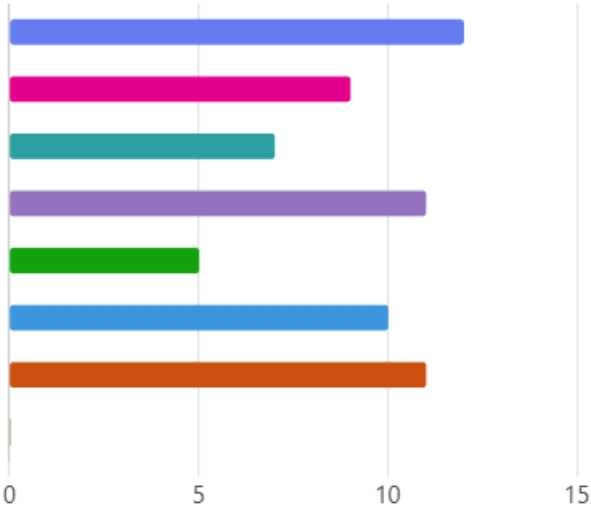
- 1 System integration
- 2 System resilience
- 3 Performance, evaluation and accountability
- 4 Industry
- 5 Credentials
- 6 Job quality
- 7 Youth
- 8 Others?



2. Which workstreams do you support advancing in phase 2?

[More details](#)

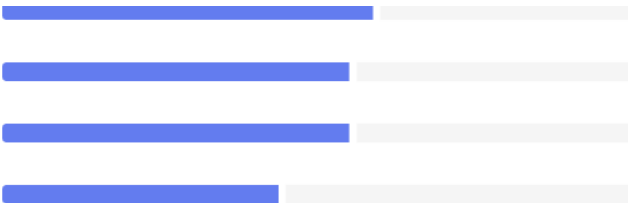
● System resilience	12
● System integration	9
● Performance, evaluation and accountability	7
● Industry	11
● Job quality	5
● Credentials	10
● Youth	11
● Other	0



2. Which workstreams are most essential to advance in phase

September

- 1 System resilience
- 2 System integration
- 3 Youth
- 4 Industry
- 5 Performance, evaluation and accountability
- 6 Credentials
- 7 Job quality





Overview

Board's role:

- Direct scope of workplan and authorize

Two categories of work

- Implementation (options) to support **system resilience**
- Administrative (required)

Alignment

- Objectives align with TAP priorities and USDOL pillars

Quarterly effort estimates

- Show workload intensity

Next steps

- WTB leadership to adjust staffing resources
- Sponsorship and executive oversight (Nov meeting)



Objectives – Questions?

Implementation

1. Implement Workforce Pell (new workload)
2. Implement No Wrong Door & prepare for HR1 (baseline + new lift)
3. Connect service integration with performance (baseline + new mechanisms)
4. Deliver cross-industry recommendations (baseline TAP commitments)
5. Advocate for workforce, training, education, and economic development priorities (baseline, fully staffed)

Administrative

1. Submit TAP progress report (Dec 2025, required)
2. Submit federal combined state program plan update (Mar 2026, required)



Overview of quarterly work effort

	25Q4	26Q1	26Q2	26Q3	26Q4	WTB Baseline work
Workforce Pell	2	3	1	3	2	New
No Wrong Door/HR1	3	2	3	3	2	Baseline + lift of HR1 support
Service integration & performance	2	2	2	2	1	Baseline + new mechanisms, forums
Cross-industry recommendations	2	1	3	2	TBD	Baseline + TAP Commitments
Advocacy	2	3	1	3	2	Baseline
Admin A: TAP progress report	1	—	—	—	—	Required
Admin B: Federal plan update	3	3	—	—	—	Required
Total effort	14	14	10	13	7 (TBD)	

Levers we can adjust if we need to adapt:

- Frequency, cadence and duration of meetings
- Staffing assignments during peaks
- Scoping (minimum viable product)
- Others?



Questions

- Are there any objectives or deliverables the Board wants to add, adjust or defer for phase 2?
- What level of visibility does the Board want on progress (dashboards, memos, standing agenda items)?
- Guidance on sponsorship and executive oversight?
 - Decide at November meeting



Changes and decisions

- Fill