

# Direct Activities in the Talent and Prosperity (TAP) Workforce Plan

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WORKFORCE INNOVATION SECTOR LEAD

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Washington State  
Department of  
**Commerce**

# We strengthen communities



HOUSING AND  
HOMELESSNESS



INFRASTRUCTURE AND  
BROADBAND



SMALL BUSINESS  
ASSISTANCE



ENERGY



PLANNING AND TECH  
ASSISTANCE



COMMUNITY SERVICES



CRIME VICTIMS AND  
PUBLIC SAFETY



ECONOMIC  
DEVELOPMENT



# Strategic Alignment with TAP

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Commerce's work on housing, energy, local, community and economic development efforts align with state TAP workforce strategy.



# Commerce WorkFirst Program Funding

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- Funded by federal Temporary Assistance for Needy Families Funds through an interagency agreement with DSHS.
- Commerce is a core partner in Washington State WorkFirst, along with DSHS, Employment Security Department, and the State Board of Community and Technical Colleges.

# For Families with Children

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- Serves families with children under the age of 18.
- Positions parents to **protect their children from harm**, providing some relief so that they can focus more on their families and less on sheer survival.



- **Empower** Washington state residents.
- We walk alongside them as they build their resumes...
  - Gain skills and experience.
  - Make professional connections.
  - ID professional and personal goals and make plans to reach those goals.



# For Families with Children

- Offering support for **safety and stability**.
- Car repairs, bus passes, laptops, workplace clothing, worksite tools, hygiene needs, and much more.
- Enrollees go to worksites that match long-and short-term career goals.
- **Career coaching**, skill-building instruction and regular, meaningful feedback to encourage **economic mobility**.



# Commerce WorkFirst Program Impact

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- Meets residents and families with support in challenging times.
- Helps to stabilize families.
- Places participants on worksites, allowing Washington state non-profits, public and tribal organizations to increase their capacity to support communities and families.
- Supports and grows Washington's workforce by partnering with workforce development professionals and organizations.



# We Strengthen Communities

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- A statewide collaboration.
- Agencies break down silos and successfully work together for community wellbeing.
- Empowering individuals, energizing social services, and encouraging vibrant economies.



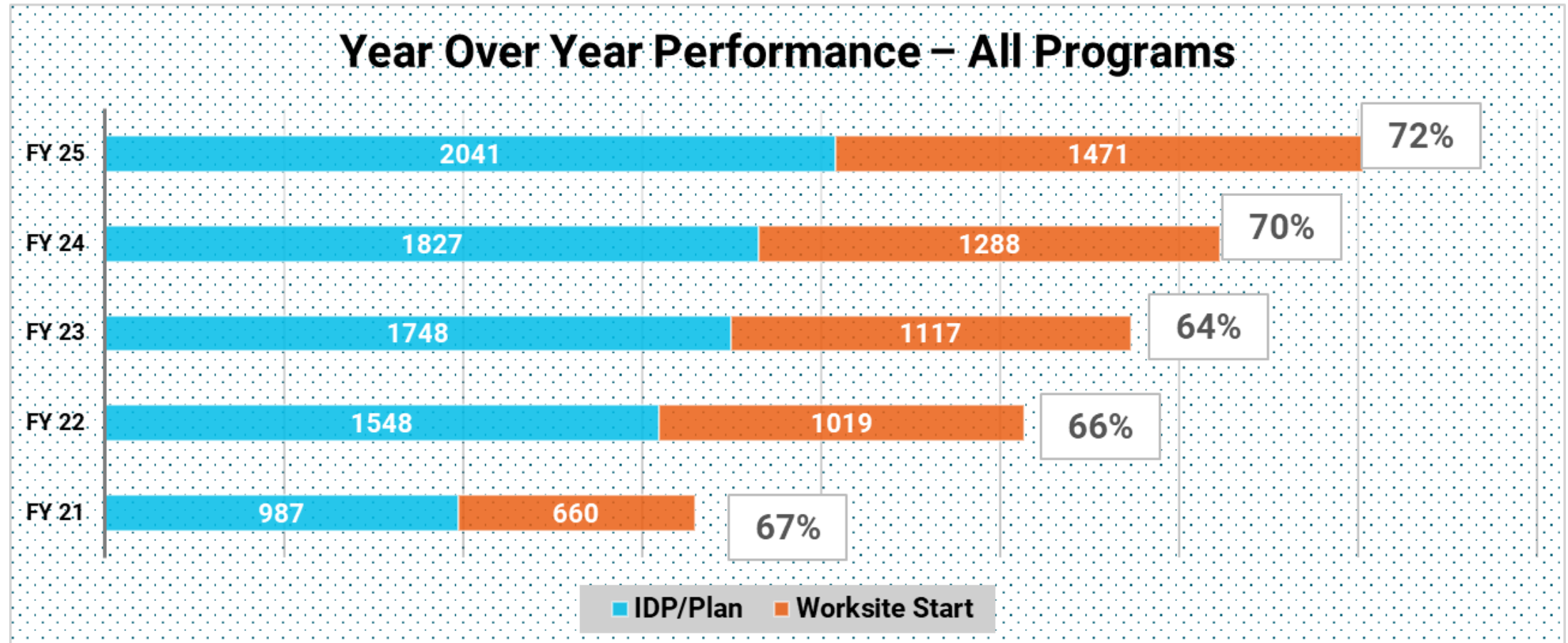
# We Strengthen Communities

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- Places individuals at organizations and businesses that benefit from knowledgeable, skilled employees with lived experience to draw from.
- Individuals leverage their own experience to the betterment of their communities.



# Performance – Program Enrollment



# Community Development Block Grant (CDBG)

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- Commerce administers State CDBG for non-entitlement jurisdictions.
- Provides grants to local governments for infrastructure, housing, public services, and economic development.
- Supports low/moderate income areas.





# Community Services Block Grant (CSBG)

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- Commerce administers CSBG funds from federal and state sources.
- Distributes to local Community Action Agencies.
- Supports services for basic needs, employment, and self-sufficiency.

# Economic and Community Development

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- Administers infrastructure and economic development grants/loans (e.g., CERB, broadband).
- Supports regional growth, employer capabilities and job creation.
- Enhances local economic capacity, aligning with TAP goals.



# Housing Trust Fund / Affordable Housing



- Commerce administers Housing Trust Fund projects.
- Develops affordable housing for lower-income households.
- Reduces barriers to workforce participation by ensuring stable housing.





# Planning, Guidance and Technical Assistance

- Planning, zoning, racial equity and displacement guidance.
- Builds local government capacity.
- Shapes environments that affect workforce housing and economic development.



# Thank you!

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