

Proposed TAP Workforce System Dashboard

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TAP Performance & Evaluation Work Group

- Evaluate workforce system impacts using system-level data.
- Select program metrics that align with our system-level performance measures as well as our TAP priorities and use those as supporting indicators.
- Where possible use metrics that are already collected to ensure efficient use of state resources. Where gaps exist, collaborate with partners to add additional measures.
- Include a page on the dashboard that shows how the metrics are organized according to the USDOL “five pillars.”
 - I. Industry-Driven Strategies
 - II. Worker Mobility
 - III. Integrated Systems
 - IV. Accountability
 - V. Flexibility & Innovation



Proposed Framework

- **Landscape Indicators**
 - Workers/job seekers: Self-sufficiency for Washington state. This shows the percent of state households that meet the self-sufficiency standard.
 - Thriving state businesses: This could be, for example, the state GDP.
- **Measures to track performance of statewide workforce system**, focusing on workforce development outcomes. Examples:
 - Workforce system participant stats of employment and earnings, disaggregated by various demographics.
 - For business, an example could be job openings or new business applications. Where possible, align with AWB Institute dashboard.
 - Consider new measures that could be collected to support this work.



Landscape Indicators

For the Landscape Indicators we propose six measures:

1. Self-sufficiency Index
2. State GDP
3. State Labor Force Participation Rate
4. State Unemployment Rate
5. State Employment Level
6. State Median Wage



Possible Participant WF System Metrics

- Number of Workforce Training Participants
- Training Program Completions
- Median Wage of Participants
- Measurable Skills Gain
- Credential Attainment Rates
- Job Retention



Possible Business WF System Metrics

- Job Retention
- # Employers Engaging with Apprenticeships
- # Businesses with Difficulty in Hiring
- # Employers Hiring Completers from WF System
- Employer Satisfaction with WF System



What Programs to Include

Programs for which we currently have sufficient data

- 4 WIOA Titles
- Apprenticeships
- Professional-Technical Education
- Worker Retraining
- Secondary CTE
- WorkFirst
- Trade Adjustment Assistance (TAA)
- Jobs for Veterans State Grants (JVSG)



Other Possible Programs to Include

Programs for which we currently have insufficient data

- Economic Security for All (EcSA)
- Reemployment Services (RSEA)
- Job Skills
- Training Benefits
- Community Reinvestment
- Customized Job Training
- Job Corps



Work Plan & Actions to Achieve the Main Goals

| What | When |
|---------------------------------------------------|--------|
| Present inventory findings | Apr-25 |
| Review TAP Lead interviews | Apr-25 |
| Adopt Charter | Jun-25 |
| Adopt Work Plan | Oct-25 |
| Adopt metrics framework | Oct-25 |
| Decide on dashboard metrics | Nov-25 |
| Decide on minimum viable dashboard product | Nov-25 |
| Report to the Board on dashboard progress | Feb-26 |
| Determine if additional data is needed for Tier 2 | Apr-26 |
| Review IRB Needs (annually) | Apr-26 |
| Workforce System ID | Apr-26 |
| Live dashboard | Aug-26 |



Expected WIOA Outcomes for PY 26 & 27

| | Empl. Rate (Q2) | Median Earnings | Empl. Rate (Q4) | Credential Rate | Measurable Skill Gains |
|--------------------------------------------|--------------------|--------------------|--------------------|--------------------|---------------------------|
| Title I Adults | 65.1% | \$9,400 | 65.5% | 72.3% | 51.8% |
| Title I Dislocated Workers | 68.8% | \$10,371 | 68.3% | 74.1% | 51.4% |
| Title I Youth | 60.4% | \$4,623 | 62.1% | 51.7% | 38.4% |
| Title III Wagner-Peyser | 65.4% | \$9,012 | 65.2% | NA | NA |
| Title III Wagner-Peyser JVSG | 57.3% | \$10,113 | 55.6% | NA | NA |
| Title III Wagner-Peyser Veteran | 57.2% | \$10,088 | 57.3% | NA | NA |

Questions?

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