Workforce Training & Education Coordinating Board

Federal WIOA Combined Program Plan

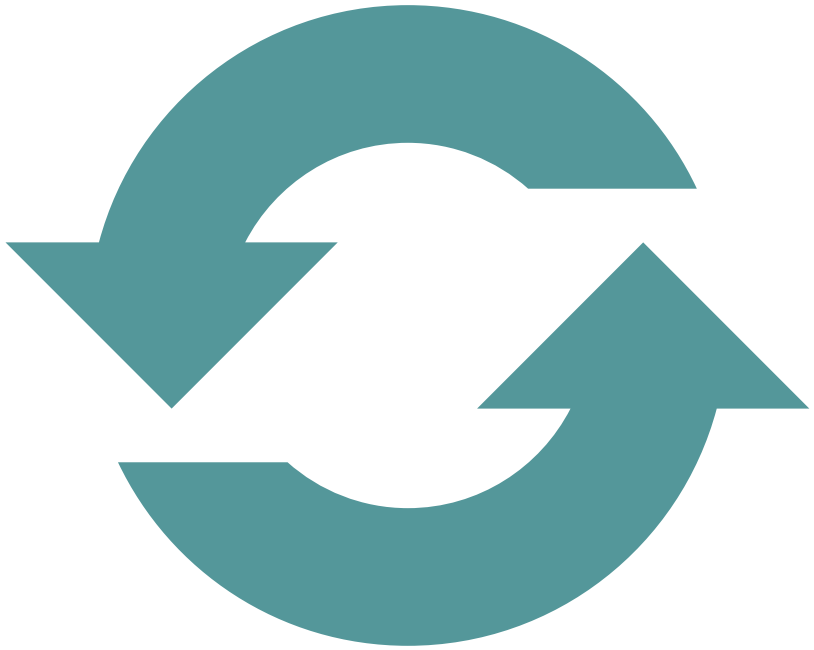
Emily Persky, Workforce Board, Feb. 20, 2026

Context, Q&A + Input

Federal WIOA Combined Plan
Purpose, programs and sections

Highlights from updated sections I-IV

Next steps
Public comment + WIOA portal
➡️ *Submit plan in mid-April*



WIOA Planning process

Four-Year planning cycle

Two-Year mid-cycle update

- Changes to economic & labor market 👉 goals & strategy
- Expected performance levels
- Program and system activities

Combined Plan: Compliance + Coordination

Current plan includes core +most additional programs**

Purpose: compliance, coordination, federal funding

Structure: Respond to standardized federal prompts

Guidance: USDOL encouraging WIOA + Perkins alignment

Timing: WIOA plan is on a 4-year cycle w/2-year updates

Note: Planning cycles vary for other federal programs

Core programs (required)

WIOA Titles 1, 3
US Dept. Labor

- Title 1 – Adult, dislocated worker, youth
- Title 3 – Wagner-Peyser basic employment services

WIOA Titles 2, 4
US Dept. Ed

- Title 2 – Adult ed and family literacy
- Title 4 – Vocational rehabilitation

Additional programs (USDOL)

- Jobs for Veterans State Grants (JVSG)*
- Trade Adjustment Assistance (TAA)*
- Unemployment Insurance (UI)*
- Reentry Employment Opportunities (REO)*
- Migrant & Seasonal Farmworker Programs (MSFW)*
- Senior Community Service Employment Program (SCSEP)

Additional programs (other agencies)

US Dept. Ed
- Career & technical education (CTE, Perkins)

US Dept Health & Human Services
- Temporary Assistance for Needy Families (TANF)
- Community Service Block Grants, Employment & Training

US Dept. Agriculture
- Supplemental Nutrition Assistance Program Employment & Training (SNAP E&T)

WIOA Combined Plan: Sections

Seven sections

I – V: System plan

VI – VII: Program plans

VI. Core WIOA Programs

- ❑ Title I: Adult, dislocated worker, youth
- ❑ Title II: Adult ed and family literacy
- ❑ Title III: Wagner-Peyser basic employment services
- ❑ Title IV: Vocational rehabilitation (DSHS* + DSB)

VII. Combined programs

- ❑ Jobs for Veterans State Grants
- ❑ Trade Adjustment Assistance
- ❑ Unemployment Insurance
- ❑ Reentry Employment Opportunities
- ❑ Migrant & Seasonal Farmworker Programs
- ❑ Senior Community Service Employment Program
- ❑ Perkins V*
- ❑ Temporary Assistance for Needy Families*
- ❑ Supplemental Nutrition Assistance Employment Program, Employment & Training*
- ❑ Community Service Block Grants, Employment & Training

System: Sections I – V

I.
Plan type + Executive summary

II.
Strategic elements

III.
Operational elements

IV.
Coordination

V.
Common assurances

Comparing 2024 and 2026

What changed

Focused objectives

USDOL's five pillars (easy to align)

Scope for responses

More concise

More cohesive system sections

What stayed the same

Alignment with strategic priorities

Combined programs

Program plans

Required data, expected performance levels

Partner contributions and collaboration

Guiding questions

Is anything missing? (initiative, tech system, etc.)

Are there places where you want stronger emphasis, clearer commitments, or a different approach?

Section I: Executive summary

Process

- Phase 1 workgroups, foundations
- Board guidance and decisions

Objectives + crosswalk (priorities, pillars)

- Implement Workforce Pell
- Implement No Wrong Door (depending on funding) and prepare for HR1 work requirements
- Connect service integration to performance
- Deliver cross-industry recommendations

Section II: Strategic elements

Economic, workforce & development activities

Strengths, weaknesses and capacity

Highlighting data utilization as a strength (assessment)

Data for federally designated populations

State strategic vision, goals, performance & assessment

Appendix 1: Expected levels of performance WIOA I-IV

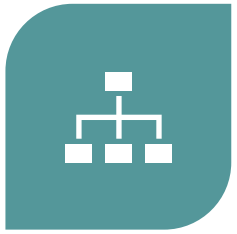
Performance framework, dashboard development (in addition to existing activities)

Objectives aligned to preparing the workforce and meeting employer needs

State strategy

More details for each of the four objectives

Section III: Operational elements



System organization & alignment

Board structure, governance, state agencies, program administration

Service delivery to federally designated populations

State operating systems

Assessment for programs

Section IV: Coordination

MOUs & infrastructure agreements (IFA) formalize partner roles, shared services & cost-sharing across one-stop system.

Joint planning occurs through the Combined Plan, cross-agency workgroups, and Board oversight.

A “no wrong door” vision guides progress towards shared intake, referral, co-enrollment, data and systems.

Local plans align with statewide priorities

Next steps

February – April

Federal WIOA Combined plan

Done
- ✓ Drafts and internal reviews of sections I - V
- ✓ Program plans (core + additional)
- ✓ Expected performance levels

Feb 20
Special Board meeting: Perkins SDPLs

Feb 12–25
- Workforce Board synthesis
- Governor's Office updates
- Get familiar with Sections I-IV and program plans

Feb 26–27
- Finalize and publish for public comment

Feb 28 – Mar 30
- Public comment period
- WIOA Portal preparation

Mar 31 – Apr 8
- Address public comments

Apr 13–20
- Copy & paste into WIOA Portal

Apr 21–30
- Submit

May 1 – Jul 1
- Respond to federal follow-up
- Formal federal approval

Coming up
- ❑ Finalize drafts for public comment
- ❑ Publish online and notify
- ❑ Set up WIOA portal accounts for agency leads, tech support
- ❑ Conclude public comment end of March / early April
- ❑ Address public comments 1st week of April
- ❑ Begin copying plan into the portal 2nd week of April

Acknowledgements

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Liz Casey
Employment Security
Employment service (Wagner Peyser), Trade Adjustment Assistance (TAA), Jobs for Veterans State Grants (JVSG), Unemployment Insurance (UI), Economic Security for All (EcSA), Career Connect Washington (CCW), Rapid Response, Re-Entry initiatives, Agricultural & Seasonal Workforce Services (ASWS), Migrant Seasonal Farmworkers (MSFW)

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Department of Services for the Blind
Vocational Rehabilitation (WIOA Title IV)

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TAP implementation, labor market, demographics, economy, assessment, performance, adult, dislocated worker and youth activities (Title I-B), Perkins, Eligible Training Provider List (ETPL)

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Temporary Assistance for Needy Families (TANF), Supplemental Nutrition Assistance Program, Employment & Training (SNAP E&T/BFET), Senior Community Service Employment Programs (SCSEP), Vocational Rehabilitation (WIOA Title IV)

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Adult education and family literacy (WIOA Title II)

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Continue the conversation

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Washington Workforce Training & Education Coordinating Board