

# Council priority: Health workforce data

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# 2023 Council priority

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- **Health workforce data for planning and policy:**  
Increase collection, ensure reasonable access, and fund ongoing analysis of health workforce data across multiple data sources

# Health workforce supply data

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- Council staff helped develop HB 1503 (2023) to increase data collection at time of licensure and renewal for healthcare professionals
- As of Jan 2025, all health professions are required to provide race, ethnicity, gender, languages spoken, provider specialty if applicable, practice locations(s)

# Health workforce supply data

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- **Health workforce data for planning and policy:**  
Increase collection  ensure reasonable access, and fund ongoing analysis of health workforce data across multiple data sources
- 2026 is a good time for Council to revisit this priority as there is additional work needed for reasonable access and analysis
- Important to acknowledge that 1503/licensure data represents one source of data among many

# Other state data efforts

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- Council is not the only group invested in health workforce data
- In 2025 the Legislature reinvested in OFM's State Health Plan and Resource Strategy (SB 5568)
  - OFM currently accepted feedback on their draft approach to the State Health Plan through April 17, this includes workforce data, preliminary report due July 2026, final report by December 2027
  - [State Health Plan - Office of Financial Management](#)
- As a data owner and agency responsibility for shortage designation, DOH also is invested in this work