

State Economic Security for All in Spokane

Co-enrollment, Braided Funding, Holistic Services

Presented by:



SPOKANE
**WORKFORCE
COUNCIL**

Spokane System Principles

**Integrated
Services**

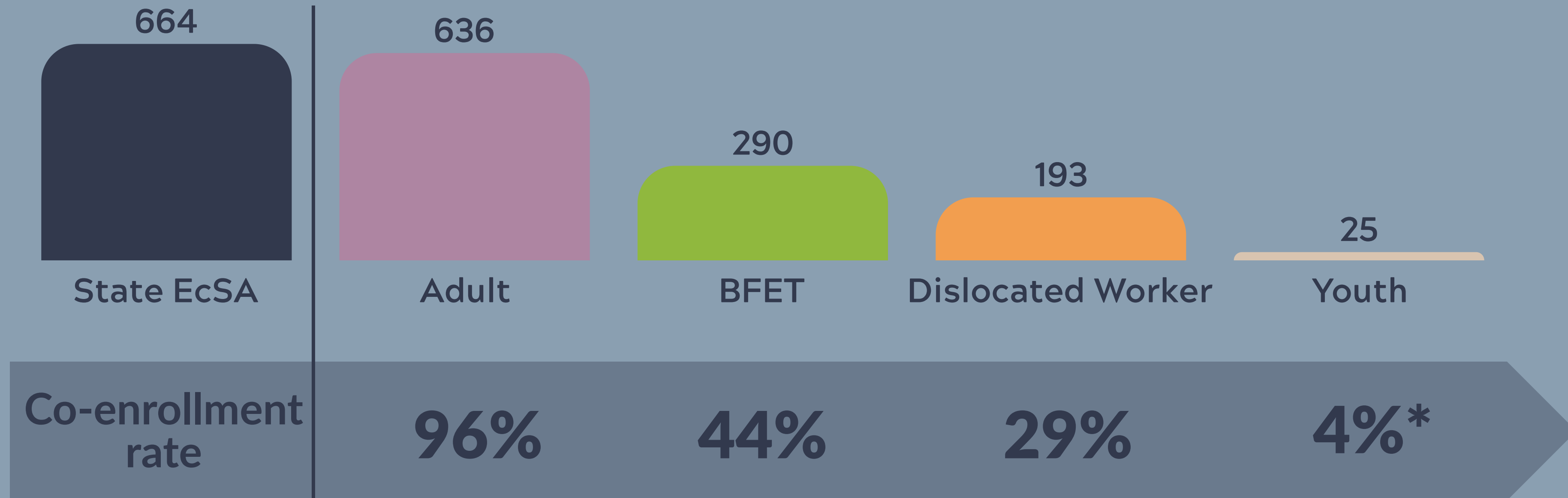
No Wrong Door Approach

**Wraparound
Support**

**Seamless
Coenrollment**

State EcSA Co-Enrollments

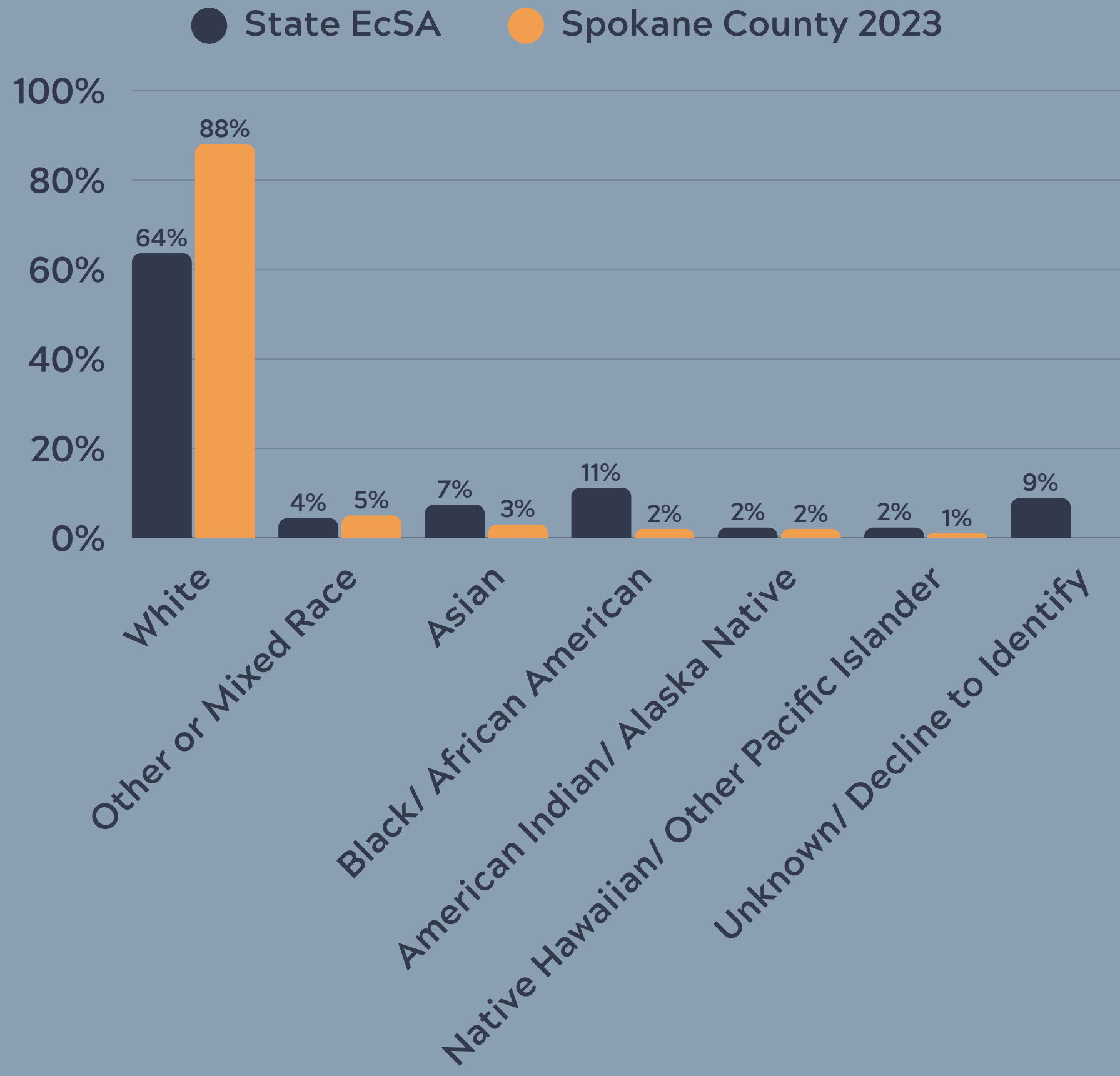
Aside from customers served exclusively at the Next Generation Zone, State EcSA customers are co-enrolled in WIOA Adult at a minimum. This chart shows State EcSA enrollments active July '22 - May '26 and the programs these customers are co-enrolled into.



*State EcSA has been operated primarily out of WorkSource Spokane.

State EcSA Enrollment Demographics

Race



30%
JUSTICE-IMPACTED

9%
HISPANIC OR LATINO

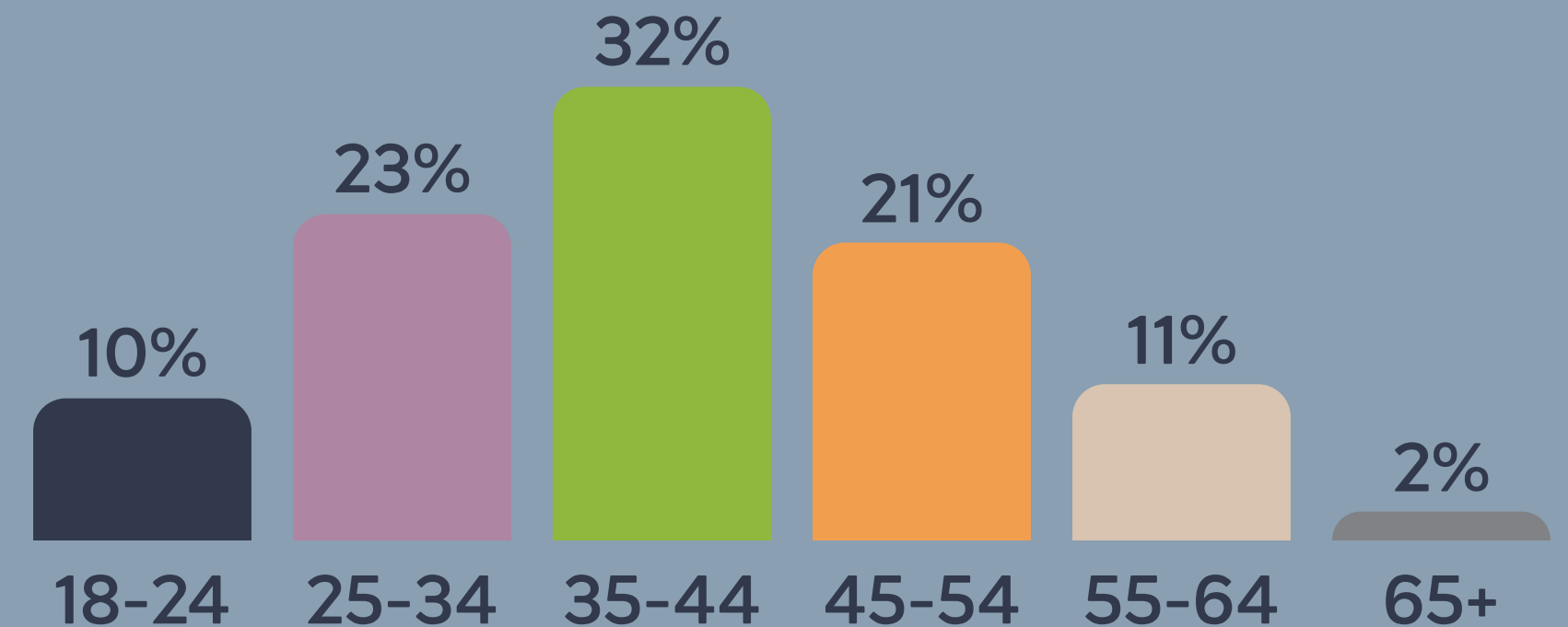
9%
LIMITED ENGLISH PROFICIENCY

39
MEDIAN AGE

40%
FEMALE

15%
REPORTED A DISABILITY

Age at Enrollment



Employment Outcomes by Services Received

54%
Received Supportive Services

36%
Received Occupational Skills Training

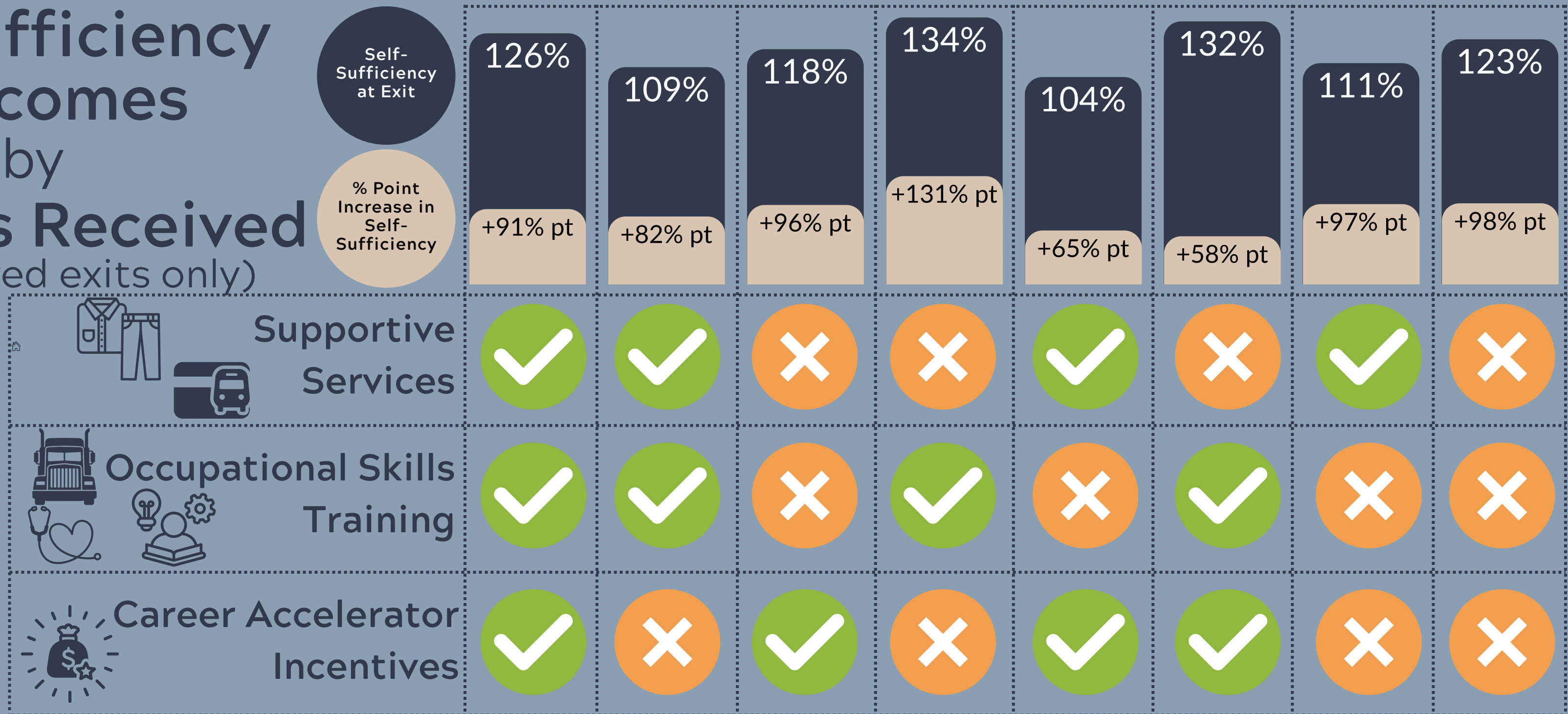
59%
Received CRF Incentive(s)
(calculation excludes those served prior to when incentives were offered)

	Supportive Services	Occupational Skills Training	Career Accelerator Incentives
Supportive Services	✓	✓	✗
Occupational Skills Training	✓	✓	✗
Career Accelerator Incentives	✓	✗	✓

Placement Rate	Median Wage
73.00%	\$24.48
70.50%	\$25.00
68.10%	\$23.10
65.90%	\$25.00
62.80%	\$20.50
62.50%	\$25.00
54.30%	\$21.50
38.40%	\$20.00

Customers who received Occupational Skills Training achieved the highest wages, with every \$25.00/hr outcome including training. Wraparound supports make the difference on placement: those receiving all three services achieved a 73% placement rate, nearly double the 38.4% seen with no services. Training drives wages. Wraparound drives placement. Together, they deliver both.

Self-Sufficiency Outcomes by Services Received (employed exits only)



Customers who received all three services achieved 126% of self-sufficiency at exit, a 91 percentage point gain from entry. The highest absolute outcome (134%) and largest gain (131 points) both belong to the same combination: Occupational Skills Training alone. All service combinations show a median self-sufficiency at exit exceeding 100%.

State EcSA Outcome Considerations

A Note on How Outcomes Are Measured

Employment/wage outcomes are customer-reported at the time of program exit/completion of services. A few factors may affect how these results should be interpreted.

- Customers receiving Career Accelerator Incentives are required to maintain contact with their case manager, making them more likely to report an outcome at exit.
- Customers with greater financial need at entry may start from a lower self-sufficiency baseline, meaning the same wage gain produces a larger percentage point increase.
- Customers with more financial stability, work history, or household support may be better positioned to achieve higher wages regardless of services received.

These results represent real progress for people navigating real barriers. Behind every percentage point is a customer who showed up, engaged with services, and left in a stronger financial position than when they arrived.

Maria's Story

When Maria first walked through the doors of the WorkSource Spokane campus, she carried with her a quiet determination and a dream that felt, at the time, just out of reach. Her goal was clear: she wanted to become a Registered Nurse. But between where she stood and where she wanted to go were very real obstacles, including limited English proficiency that created significant barriers in speaking, reading, writing, and comprehension.

What made Maria's story possible was not just her perseverance, but the power of a system that met her where she was.

Through a braided funding approach combining BFET, WIOA Youth, the Washington Jobs Initiative (WJI) Healthcare program, and State EcSA services, WorkSource Spokane and the Next Generation Zone were able to wrap Maria in a comprehensive network of support. Rather than navigating each program separately, Maria benefited from coordinated campus co-enrollment, a model that ensured her education, training, and employment goals were all working in concert toward the same future.

While participating in BFET's Job Search component, Maria simultaneously enrolled in the WJI Healthcare program, where she completed her Certified Nursing Assistant (CNA) training. At the same time, campus partners at the Next Generation Zone helped her earn her high school equivalency diploma through the Open Doors program, a milestone that represented not just an academic credential, but a profound personal achievement.

The results speak for themselves. Maria secured a position as a CNA with Providence Health, earning more than \$20 per hour. She is now on a clear path toward her long-term goal of becoming a Registered Nurse, with professional experience, credentials, and confidence she didn't have when she first walked through those doors.

Maria's journey is a testament to what is possible when programs stop operating in silos. Braided funding, intentional co-enrollment, and coordinated services didn't just help her find a job; they secured her future in an in-demand field on an upwards career trajectory with a supportive employer.

Her story reminds us that when we align our resources around a person's potential, the results can be life-changing.

TE's Story

After ten years working in Alaska's commercial fishing industry, TE faced significant challenges transitioning to employment in eastern Washington. Economic shifts in the fishing industry, limited transferability of his specialized skills, geographic separation from his family, and justice-involved barriers made it difficult for him to secure steady work. Additionally, his previous occupation as a fisherman is not in demand locally.

To support his career transition, TE enrolled in WIOA Adult and Dislocated Worker programs as well as the State EcSA program, gaining access to training, guidance, and financial supports. Leveraging his physical endurance, navigation skills, and perseverance, he completed commercial truck driver training at Drive509, earning a CRF incentive upon graduation on October 24, 2025, and obtaining his CDL license on October 27, 2025.

Through these combined supports, TE secured full-time employment as a CDL driver, earning \$26 per hour for 40 hours per week. He is also expected to receive an additional CRF incentive after completing one month of employment (160 hours).

This success illustrates how targeted workforce programs and financial assistance can provide participants with the training, resources, and incentives needed to overcome employment barriers, gain sustainable employment, and achieve long-term economic stability.

Discussion and Questions



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