WA Workforce Development Dashboard

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Background: A plan to track progress

- The Talent and Prosperity for All (TAP) Performance and Evaluation Work Group was focused on doing cross workforce system evaluations.
- It was tasked to carry out the data and performance tracking strategic priorities identified in state's strategic workforce plan, TAP.
- Group decided to track state conditions through a workforce development dashboard.

Evaluation Work Group Vision

- Evaluate workforce system within economic conditions.
- Select program metrics that align with our system-level performance measures as well as our TAP priorities and use those as supporting indicators.
- Use metrics that are already collected to ensure efficient use of state resources.
- Where gaps exist, collaborate with partners to add additional measures.

Timeline for 1st Phase of the Dashboard

What	When
Present inventory findings	25-Apr
Adopt Charter	25-Jun
Adopt Work Plan	25-Oct
Adopt metrics framework	25-Oct
Decide on dashboard metrics	25-Nov
Report to the Board on dashboard progress	26-Feb
Prototype dashboard	26-Oct

Dashboard: quick click on workforce plan page

Washington's Workforce Plan: WIOA Combined State Plan

Leaders from business and labor guide the Workforce Board's strategic planning work.

The Workforce Board is focused on strategic planning that helps workers find quality jobs and connects employers with skilled workers.

In 2024, Washington's Talent and Prosperity for All (TAP) Plan served as our state's federally required, four-year workforce plan under the Workforce Investment and Opportunity Act (WIOA). The plan shows how multiple state and local partners coordinate services, align strategies, and support a stronger, more connected workforce system. Washington submits a combined plan because our workforce, education, and human services programs work closely together and share many customers. The federal government requires states to update their plans every two years, and Washington will submit its update in April 2026.

Since 2024, the economy, labor market, and federal requirements have continued to shift. For the 2026 update, Washington refined its statewide strategies.

View our state workforce system dashboard & key indicators

Washington state youth programs

Helping young people succeed is a major pillar of the state workforce plan. The Workforce Board has assembled this **catalog of state youth programs** that can connect young people with high-quality training, apprenticeships, education, job opportunities and more.

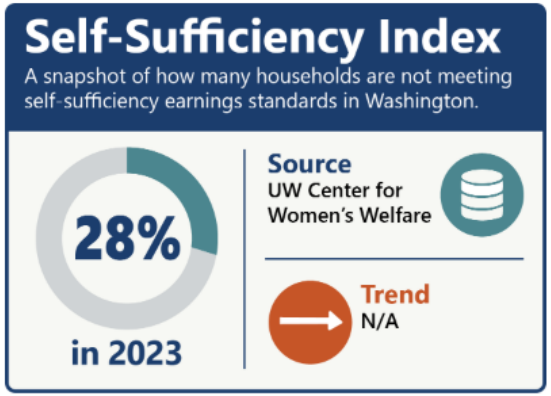
Draft Job Quality framework

The Workforce Board, through its 2024-2028 statewide workforce plan, Talent and Prosperity for All (TAP), identified job quality as one of five strategic priorities for strengthening Washington's economy. During Phase One of TAP implementation (June 2024-October 2025), the TAP Job Quality Work Group conducted a survey, completed a literature review, a Phase One Report and finally developed a draft Job Quality Framework and definition to bring greater clarity, consistency, and accountability to this work. This draft framework is designed to turn a shared aspiration: good jobs, great careers, strong communities, into a practical guide for potential action.

We are now **inviting feedback** on the draft

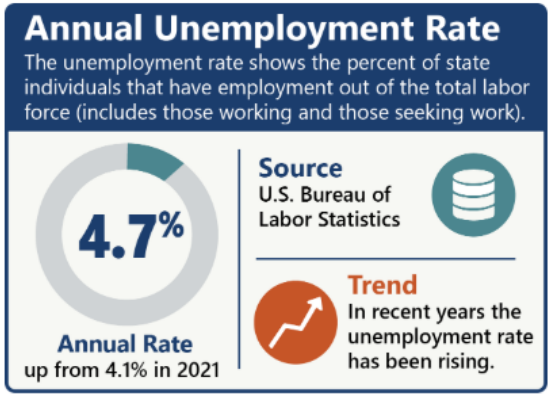
Translate »

Key Workforce Indicators



Why is this Important?

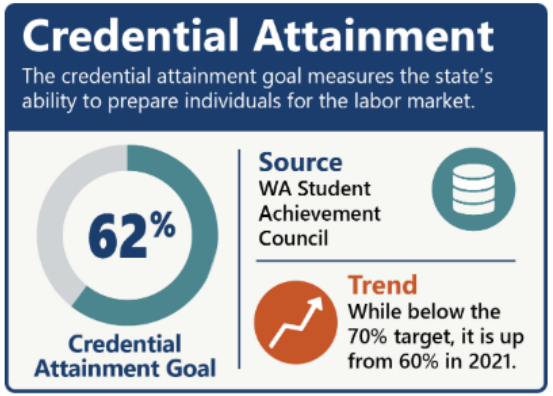
It shows the percentage of Washington state households that are not meeting self-sufficiency earnings standards. This is indicative of how well an economy and workforce system is meeting the needs of the working population. **View breakdown by county**.



Why is this Important?

This shows the percent of state individuals that have employment out of the total labor force (which includes those working as well as those seeking work). **See comparison chart**.

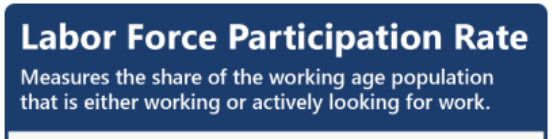
*Source: **Unemployment Rate in Washington | FRED | St. Louis Fed.***



Why is this Important?

The rate shows what percentage of the state's working age population that is either working or actively looking for work. A low participation rate shows disengagement with the workforce system and the economy.

*Source: **Attainment Goal Dashboard | Washington Student Achievement Council***

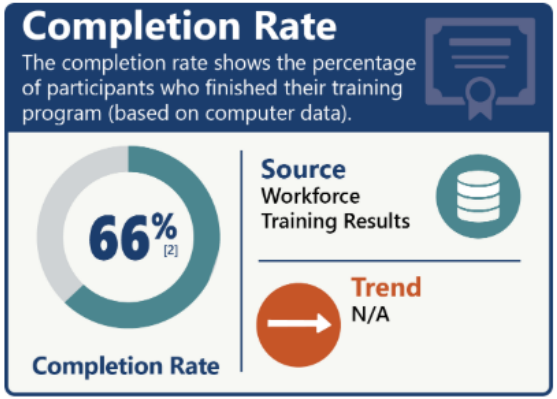


Statewide Workforce Measures

Why is this Important?

Shows the changing scope of workforce training efforts over time.

Source: ***Workforce Training Results Report | Workforce Board***



Why is this Important?

Shows the changing scope of workforce training efforts over time.

Source: ***Workforce Training Results Report | Workforce Board***

Why is this Important?

Measures progress in increasing earnings of workforce training participants

Caveats/footnotes

- Number of participants is not de-duplicated across programs.
- WTR includes participants from Apprenticeship programs, Community and Technical Colleges Worker Retraining and Professional-Technical programs, and Private Vocational Schools.
- Avg earnings is a weighted average based on participant counts and median earnings by program.
- Programs include CTC Professional-Technical, CTC Worker Retraining, Apprenticeship, DSB, DVR, PCS, Secondary CTE, TAA, Training Benefits, Wagner-Peyser, WorkFirst, and the 3 WIOA Title I programs.

Future work: More detailed data

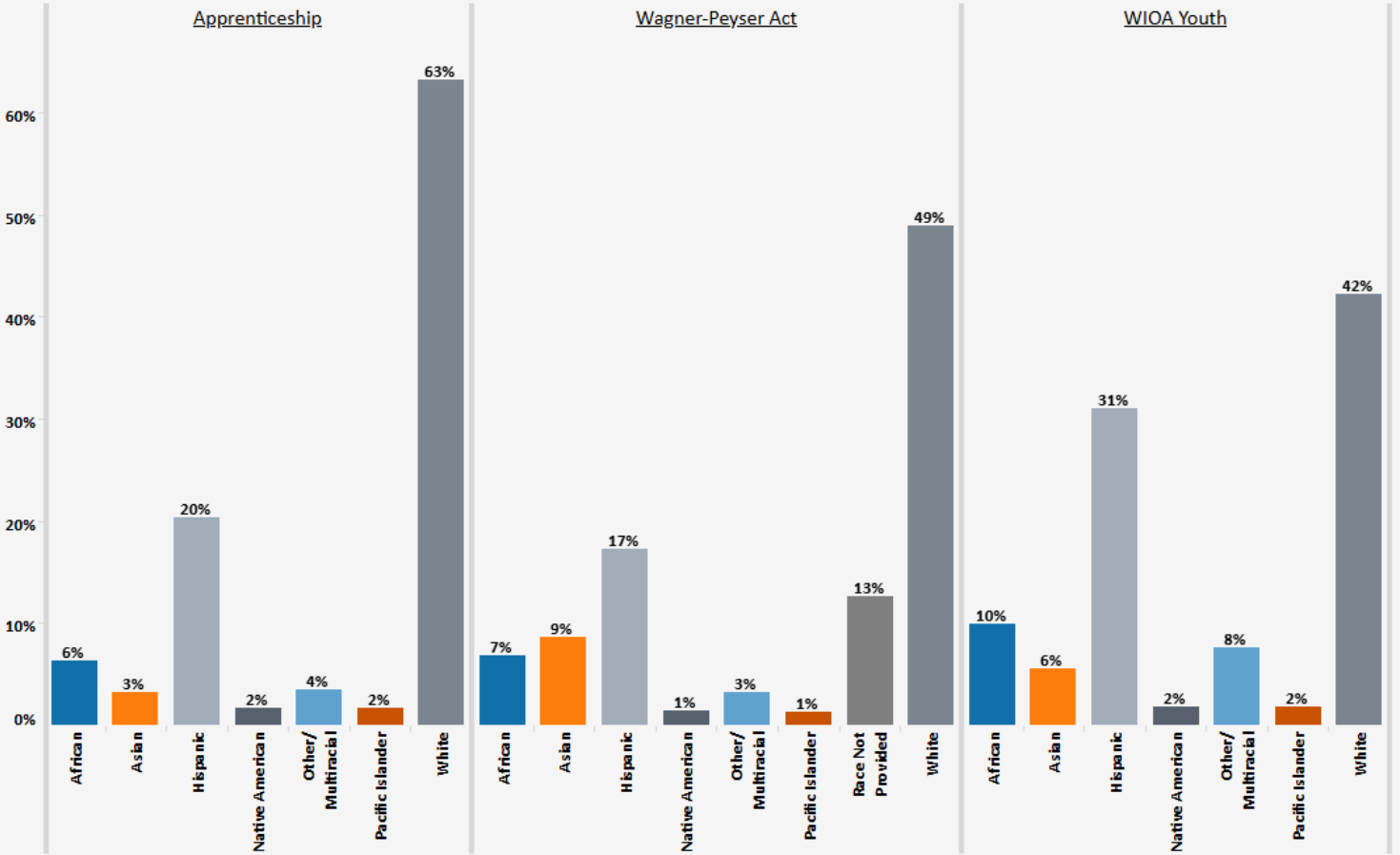
- Keep refining and improving.
- Provide more detail when possible.
- For example, display additional demographic drilldown information for workforce system participants.
- Add additional trend information.
- Updates will occur as new data becomes available.

Race & Ethnicity Across Workforce Programs

Compare race and ethnicity for two or more programs. Use the menus to the right to select program and exit cohort.

Select Programs: (Multiple values)

Program Year (Exit Cohort): 2023-2024



View on Tableau Public

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Questions or suggestions?

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